

**Date Posted: March 1, 2016**

**City of St. Charles  
Employment Opportunity  
Crew Leader – Sanitary Sewer  
Environmental Services – Public Works Department  
Full-Time**

This position is responsible for performing a variety of tasks, primarily in the operation of excavation equipment and related tools and machinery for the construction, maintenance, and repair of the City's sanitary sewer collection systems. This is a working crew leader position that provides field supervision of a crew in the completion of projects and ensures that work rules, safety rules, and OSHA/IDOL and IEPA regulations are followed and coordinates activities with other divisions. Responds to emergency situations such as snow and ice removal, street and sanitary sewer flooding locations etc. and support other divisions in the abatement of emergency situations. This position may be asked to become acting Assistant Division Manager when the need arises and assists in training employees on procedures and equipment operation.

**Requirements**

This position requires a high school diploma or equivalent and minimum five years of experience in public works and/or construction industry and a minimum of one year of supervisory experience running crews. Knowledge of the operation, maintenance and repair of all pertinent machinery, equipment and tools, applicable safety procedures and precautions, and the laws, rules, and ordinances governing sanitary sewer collection systems. Applicants must possess excellent record keeping and documentation skills with basic computer skills such as Word, Excel, Outlook, Lawson, and GIS. Effective interpersonal and communication skills for interaction with co-workers, outside agencies, and the public are required.

Applicants must be skilled in equipment operation (backhoe) and will work under varying environmental conditions, including working in confined spaces using ventilation, masks and/or S.C.B.A, and lifting up to 100 pounds. Applicants must be willing to carry a communication device 24 hours a day, 7 days a week for after-hours emergency communication and possess a valid CDL with appropriate endorsements or acquire within six months of hire.

If selected, successful completion of a background check, physical, functional capacity evaluation, and drug screen are required. This position is covered by the Teamster bargaining unit and residency requirements must be met within 1 year. (See attached)

**Salary**

Salary range is \$27.52 – \$36.70/hr. Starting pay will be commensurate with experience. Excellent benefit package provided.

**Apply on line at [www.stcharlesil.gov](http://www.stcharlesil.gov) by March 20, 2016.**

Complete the employment application including salary history. Resumes should be attached in the on-line application. Any additional documents can be sent to [hr@stcharlesil.gov](mailto:hr@stcharlesil.gov).

The City of St. Charles is an Equal Opportunity Employer.

**Teamster Residency Boundaries:**

Commencing at the center of the intersection of Route 20 and IL Route 59 proceed westerly along Route 20 to Plank Road (Kane County Route 22 and 38), continuing west along Plank Road to County Line Road, continuing south along County Line Road to the Union Pacific Railroad tracks, continuing northwesterly along the Union Pacific Railroad tracks to the northerly extension of South Kincaid Street (on the west side of Maple Park), continuing southerly along South Kincaid Street extended southerly to IL Route 38, continuing southeasterly along IL Route 38 to County Line Road, continuing southerly along County Line Road to Perry Road (Kane County Route 4), continuing easterly along Perry Road to Harter Road, continuing southeasterly along Harter Road to Lorang/Dugan Roads, continuing south along Lorang/Dugan Roads to Route 30, continuing east on Route 30 to IL Route 56, continuing easterly along IL Route 56 to Galena Boulevard, continuing easterly on Galena Boulevard to Orchard Road, continuing northerly along Orchard Road to Indian Trail Road, continuing easterly along Indian Trail Road to IL Route 31, continuing northerly along IL Route 31 to I88, continuing easterly along I88 to IL Route 59, continuing northerly along IL Route 59 to Route 20, also including the City of West Chicago that is westerly of County Farm Road.