



ST. CHARLES
SINCE 1834

AGENDA ITEM EXECUTIVE SUMMARY

Title:	Presentation of Revised Article V, Section 5.1, and Appendix A of Agreement Between City of St. Charles and Teamsters Local Union No. 330
Presenter:	Kathy Livernois

Please check appropriate box:

<input type="checkbox"/>	Government Operations	<input type="checkbox"/>	Government Services
<input type="checkbox"/>	Planning & Development	<input checked="" type="checkbox"/>	City Council – 5/21/2012
<input type="checkbox"/>	Public Hearing	<input type="checkbox"/>	

Estimated Cost:	N/A	Budgeted:	YES	N/A	NO	N/A
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If NO, please explain how item will be funded:

Executive Summary:

The collective bargaining agreement approved by the members of Teamsters Local Union No. 330 and the City Council in November 2010 included a wage re-opener provision to negotiate wages for fiscal year 2012/2013. The wage re-opener was negotiated and recently ratified by the union. The proposed revised Article V provides for a 3% wage increase for all City Teamsters employees on 5/1/2012 and 5/1/2013. The salary ranges will be adjusted accordingly.

The revised Article V, Section 5.1, outlining these wage increases and the revised Appendix A, detailing the wage ranges for the various grades within the agreement period, are attached to this executive summary for review.

Attachments: (please list)

Teamsters contract ratification letter dated May 15, 2012.
Revised Article V, Section 5.1, of the agreement between the City of St. Charles and Teamsters Local Union No. 330 for the period May 1, 2010, to April 30, 2014.
Revised Appendix A, Salary Ranges.

Recommendation / Suggested Action (briefly explain):

It is recommended the City Council approve the revised Article V, Section 5.1, and Appendix A, Salary Ranges, to replace the existing Article V, Section 5.1, and Appendix A within the agreement between the City of St. Charles and Teamsters Local Union No. 330 for the period May 1, 2010, to April 30, 2014.

<i>For office use only:</i>	<i>Agenda Item Number:</i> IE
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TEAMSTERS LOCAL UNION NO. 330
GENERAL CHAUFFEURS SALES DRIVERS AND HELPERS
AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS



2400 BIG TIMBER ROAD, BUILDING B, SUITE 201, ELGIN, ILLINOIS 60124 • 847-695-1516 • FAX 847-695-1579

DOMINIC ROMANAZZI *President / Principal Officer*

May 15, 2012

Ms. Kathy Livernois
City of St. Charles
Director, Human Resources
2 E. Main Street
St. Charles, IL. 60174

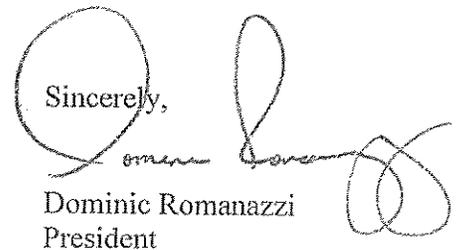
Re: Contract Ratification

Dear Ms. Livernois,

This letter is to advise you that the City of St. Charles proposal for the wage re-opener under Article V, Section 5.1 FY 2012/2013 and FY 2013/2014 negotiated and presented on March 27, 2012, which I have attached, was ratified by the membership on May 14, 2012 by a ratio of 33- in favor, to 1- opposed.

I thank you for your attention to this matter and should you have any questions, please do not hesitate to contact me.

Sincerely,



Dominic Romanazzi
President

Sent Via E-Mail & Regular US-Mail

Article V – Wages and Wage Rates
Section 5.1 Rates, Progressions, and Increases.

FY 2010/2011

The minimum/maximum wage ranges are established according to the Exhibit A. Employees shall receive a 2.0% wage increase, added to their 2009/2010 hourly wage rate, retroactive to 5/1/10. In the event this increase brings the employee's wage rate above the maximum rate for their position, they shall receive the maximum rate for their position, and the balance of the increase shall be paid in one lump sum, except for the following positions:

Those employees above the maximum of the range in Public Services Laborer (Grade 1) and Assistant Division Manager – Meter & Communications (Grade 6). These employees will not receive a wage increase or lump sum.

Employees in progression shall receive up to an additional step increase of 4.91%, or the maximum of the range, whichever is less, on the employee's anniversary date.

FY 2011/2012

All employees shall receive a 2.0% wage increase on 5/1/2011. If non-union employees receive a 5/1/11 wage increase greater than 2.0%, Teamster employees shall receive the same. The maximum salary for each range shall be adjusted accordingly. Minimum of the ranges are 75% of the maximum salary for each range.

Employees in progression shall receive up to an additional step increase of 4.91% or maximum of the range, whichever is less, on the employee's anniversary date.

FY 2012/2013
FY 2013/2014

Based upon the wage reopener negotiations, all employees shall receive a 3.0% wage increase on 5/1/2012 and 5/1/2013. The maximum salary for each range shall be adjusted accordingly. Minimum of the ranges are 75% of the maximum salary for each range.

Employees in progression shall receive up to an additional step increase of 4.91% or maximum of the range, whichever is less, on the employee's anniversary date.

Department/Division:	Position:	2010/2011		2011/2012		2012/2013		2013/2014	
Wage Adjustment			2%		2%		3%		3%
Grade 1		Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.
Inventory Control	Storekeepers	\$21.61	\$28.81	\$22.04	\$29.39	\$22.70	\$30.27	\$23.38	\$31.18
Public Services	Laborer	\$21.61	\$28.81	\$22.04	\$29.39	\$22.70	\$30.27	\$23.38	\$31.18
Grade 2									
Electric/Water Meter and Communications	Water Meter Tester	\$23.22	\$30.96	\$23.68	\$31.58	\$24.39	\$32.53	\$25.13	\$33.50
Fleet	Welder (non-certified)	\$23.22	\$30.96	\$23.68	\$31.58	\$24.39	\$32.53	\$25.13	\$33.50
Public Services	Maintenance Technician	\$23.22	\$30.96	\$23.68	\$31.58	\$24.39	\$32.53	\$25.13	\$33.50
	Laborer/Sign Technician	\$23.22	\$30.96	\$23.68	\$31.58	\$24.39	\$32.53	\$25.13	\$33.50
Sanitary Sewer	Equipment Operator	\$23.22	\$30.96	\$23.68	\$31.58	\$24.39	\$32.53	\$25.13	\$33.50
Water	Laborer/Operator (non-certified)	\$23.22	\$30.96	\$23.68	\$31.58	\$24.39	\$32.53	\$25.13	\$33.50
Grade 3									
Fleet	Fleet Technician I	\$24.44	\$32.59	\$24.93	\$33.24	\$25.68	\$34.24	\$26.45	\$35.27
Public Services	Lab Technician I	\$24.44	\$32.59	\$24.93	\$33.24	\$25.68	\$34.24	\$26.45	\$35.27
Sanitary Sewer	Crew Leader	\$24.44	\$32.59	\$24.93	\$33.24	\$25.68	\$34.24	\$26.45	\$35.27
Wastewater Treatment Plant (WWTP)	Crew Leader	\$24.44	\$32.59	\$24.93	\$33.24	\$25.68	\$34.24	\$26.45	\$35.27
Water	Certified Operator	\$24.44	\$32.59	\$24.93	\$33.24	\$25.68	\$34.24	\$26.45	\$35.27
	Certified Operator	\$24.44	\$32.59	\$24.93	\$33.24	\$25.68	\$34.24	\$26.45	\$35.27

