

AGENDA
EQUITY & INCLUSION COMMISSION
CITY OF ST. CHARLES
THURSDAY, NOVEMBER 20, 2025 – 5:00 PM
2 EAST MAIN STREET
DENS A & B

DIAL-IN NUMBER: 630-762-7087

- 1. Call to Order**
- 2. Roll Call**
- 3. Approval of September 18, 2025, Equity & Inclusion Special Meeting Minutes.**
- 4. Subcommittee Reports (10 min)**
 - A. Culture and Religion**
 - B. Disability**
 - C. Identifying Bias**
 - D. Immigrants**
 - E. LGBTQIA+**
- 5. New Business**
- 6. Public Comment**
- 7. Adjournment**

ADA Compliance

Any individual with a disability requesting a reasonable accommodation in order to participate in a public meeting should contact the ADA Coordinator, Jennifer McMahon, at least 48 hours in advance of the scheduled meeting. The ADA Coordinator can be reached in person at 2 East Main Street, St. Charles, IL, via telephone at [\(630\) 377 4446](tel:6303774446) or [800 526 0844](tel:8005260844) (TTY), or via e-mail at jmcmahon@stcharlesil.gov. Every effort will be made to allow for meeting participation. Notices of this meeting were posted consistent with the requirements of 5 ILCS 120/1 et seq. (Open Meetings Act).