AGENDA
EQUITY & INCLUSION COMMISSION
PATRICK O'CONNOR, CHAIR
CITY OF ST. CHARLES
THURSDAY, OCTOBER 15 – 6:00 PM
2 EAST MAIN STREET
DENS A & B

1. Call to Order

2. Roll Call

3. Motion to approve and place on file August 20, 2026, E&I Commission Minutes

4. Sub Committee Reports:

- Race, Culture, and Religion
- Disability
- Immigrants
- LGBTQIA+

5. New Business

- Upcoming Newsletter Articles
- Scarecrow Fest
- Job Fair

6. Public Comment

7. Adjournment

ADA Compliance

Any individual with a disability requesting a reasonable accommodation in order to participate in a public meeting should contact the ADA Coordinator, Jennifer McMahon, at least 48 hours in advance of the scheduled meeting. The ADA Coordinator can be reached in person at 2 East Main Street, St. Charles, IL, via telephone at (630) 377 4446 or 800 526 0844 (TTY), or via e-mail at jmcmahon@stcharlesil.gov. Every effort will be made to allow for meeting participation. Notices of this meeting were posted consistent with the requirements of 5 ILCS 120/1 et seq. (Open Meetings Act).

MINUTES
EQUITY & INCLUSION COMMISSION
PATRICK O'CONNOR, CHAIR
CITY OF ST. CHARLES
THURSDAY, AUGUST 20, 2026 – 6:00 PM
2 EAST MAIN STREET
DENS A & B

1. Guest presentation – Rising Lights Project – introduction to organization, its goals and purpose.

2. Call to Order
   The meeting was called to order by Chair O'Connor at 6:17 p.m.

3. Roll Call
   Present: O'Connor, Frankovich, McCann-Michalski, Staskal-Bradt, Macaione, Heroldt, Sanders, Herrera
   Absent: Nichol
   Others Present: Mayor Hull, Ald. Bongard

4. Motion to approve by Sanders, seconded by McCann-Michalski and place on file the minutes of the Equity & Inclusion Commission meeting held on July 16, 2026.
   Roll Call Vote: 7 Nays: 0

5. Subcommittee Reports
   A. Race, Culture, and Religion –Staskal-Bradt and Macaione presented information about a family who was experiencing racism in the school district that decided to move. Presented idea for actions moving forward to bring together community organizations/municipal resources to increase awareness of discrimination and a condemnation of the same in D303 schools.
   B. Disability – McCann-Michalski requested input on her survey which she intends to distribute via the internet for residents of St. Charles. Survey distributed to all members via email. Comments from Ald. Bongard about security of information and distribution of the survey.
   C. Immigrants – Sanders discussed meeting with D303 Superintendent and St. Charles Police Chief – they sent a letter requesting info on what the plan was for the year regarding ICE activity and received updates.
   D. LGBTQIA+ - No new reports.

6. Old Business:
   a. Scarecrow Fest application submitted/accepted.

   b. Moving meeting location – Ald. Bongard suggested moving the meeting room for E & I to the police station. It was decided to keep the same meeting room in the Municipal Building on Thursdays with a start time of 6:00 p.m.

7. New Business
   a. Ald. Bongard would like to see E & I present to city council at regular intervals, and two times a year was agreed by the commissioners.
   b. McCan- Michalski volunteered to write a paragraph about National Suicide Prevention Awareness Month.

8. Public Comment
   a. Mike Nelson stated an appreciation for the meeting time, thinks updates to council is a good idea, and weighed in on the meeting space.

9. Adjournment
   Motion by McCann-Michalski, second by Macaione to adjourn the meeting at 7:19 p.m.
   Roll Call Vote: 7 Nays: 0

   Notetaker: Macaione.

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