

**AGENDA**  
**THE CITY OF ST. CHARLES**  
**EQUITY & INCLUSION COMMISSION**  
**THURSDAY, SEPTEMBER 19, 5:00 PM**  
**2 EAST MAIN STREET**  
**DENS A&B, SECOND FLOOR**

**Phone conference: 630-762-7087**

1. Call to Order
2. Roll Call
3. Approval of August 15 Equity & Inclusion Meeting Minutes
4. Vote on 2024-2025 Action Plan
5. Scarecrow Fest display planning/update
6. Public comment
7. Adjourn

***COMMISSION PURPOSE – Make recommendations to the City Council that are in line with the Strategic Plan’s Guiding Principles; help the City foster an inclusive, welcoming community to all residents, businesses, employees, and visitors, regardless of age, gender, race, culture, sexual orientation, religion, or abilities; encourage engagement and active listening to achieve these objectives.***

***ADA Compliance***

Any individual with a disability requesting a reasonable accommodation in order to participate in a public meeting should contact the ADA Coordinator, Jennifer McMahon, at least 48 hours in advance of the scheduled meeting. The ADA Coordinator can be reached in person at 2 East Main Street, St. Charles, IL, via telephone at (630) 377 4446 or 800 526 0844 (TDD), or via e-mail at [jmcmahon@stcharlesil.gov](mailto:jmcmahon@stcharlesil.gov). Every effort will be made to allow for meeting participation. Notices of this meeting were posted consistent with the requirements of 5 ILCS 120/1 et seq. (Open Meetings Act).