

AGENDA
THE CITY OF ST. CHARLES
EQUITY & INCLUSION COMMISSION
THURSDAY, NOVEMBER 21, 5:00 PM
2 EAST MAIN STREET
DENS A&B, SECOND FLOOR

Phone conference dial-in 630-762-7087

1. Call to Order
2. Roll Call
3. Approval of October 17 Equity & Inclusion Meeting Minutes
4. Subcommittee Reports (5 min. per subcommittee)
5. Identifying Bias Subcommittee Slide Discussion (20 min.)
6. Business grant improvement discussion (10 min.)
7. 2025 budget discussion (5-10 min.)
8. New business/Concerns (5-10 min.)
9. Public comment
10. Adjourn

COMMISSION PURPOSE – Make recommendations to the City Council that are in line with the Strategic Plan’s Guiding Principles; help the City foster an inclusive, welcoming community to all residents, businesses, employees, and visitors, regardless of age, gender, race, culture, sexual orientation, religion, or abilities; encourage engagement and active listening to achieve these objectives.

ADA Compliance

Any individual with a disability requesting a reasonable accommodation in order to participate in a public meeting should contact the ADA Coordinator, Jennifer McMahon, at least 48 hours in advance of the scheduled meeting. The ADA Coordinator can be reached in person at 2 East Main Street, St. Charles, IL, via telephone at (630) 377 4446 or 800 526 0844 (TDD), or via e-mail at jmcmahon@stcharlesil.gov. Every effort will be made to allow for meeting participation. Notices of this meeting were posted consistent with the requirements of 5 ILCS 120/1 et seq. (Open Meetings Act).