

**AGENDA**  
**THE CITY OF ST. CHARLES**  
**EQUITY & INCLUSION COMMISSION**  
**THURSDAY, FEBRUARY 20, 5:00 PM**  
**2 EAST MAIN STREET**  
**DENS A&B, SECOND FLOOR**

**Phone conference dial-in 630-762-7087**

1. Call to Order
2. Roll Call
3. Approval of January 16 Equity & Inclusion Meeting Minutes
4. Subcommittee Reports
  - A. Culture and Religion
  - B. Disability
  - C. Identifying bias
  - D. Mental health
  - E. Immigrants
  - F. LGBTQIA+
5. Education Spotlight – Susan – Women’s History Month
6. Finalize quarterly Report
7. Census data/Survey Discussion
8. Marketing Materials Discussion
9. New business/Concerns
10. Public comment
11. Adjourn

***COMMISSION PURPOSE – Make recommendations to the City Council that are in line with the Strategic Plan’s Guiding Principles; help the City foster an inclusive, welcoming community to all residents, businesses, employees, and visitors, regardless of age, gender, race, culture, sexual orientation, religion, or abilities; encourage engagement and active listening to achieve these objectives.***

**ADA Compliance**

Any individual with a disability requesting a reasonable accommodation in order to participate in a public meeting should contact the ADA Coordinator, Jennifer McMahon, at least 48 hours in advance of the scheduled meeting. The ADA Coordinator can be reached in person at 2 East Main Street, St. Charles, IL, via telephone at (630) 377 4446 or 800 526 0844 (TDD), or via e-mail at [jmcmahon@stcharlesil.gov](mailto:jmcmahon@stcharlesil.gov). Every effort will be made to allow for meeting participation. Notices of this meeting were posted consistent with the requirements of 5 ILCS 120/1 et seq. (Open Meetings Act)