

**AGENDA**  
**THE CITY OF ST. CHARLES**  
**EQUITY & INCLUSION COMMISSION**  
**THURSDAY, APRIL 17, 2025**  
**2 E MAIN STREET**  
**DENS A&B, SECOND FLOOR**  
**5:00 PM**

**Phone conference dial-in 630-762-7087**

1. Call to Order
2. Roll Call
3. Approval of March 20 Equity & Inclusion Meeting Minutes
4. Subcommittee Reports (5 min. each max)
  - A. Culture and Religion
  - B. Disability
  - C. Identifying bias
  - D. Mental health
  - E. Immigrants
  - F. LGBTQIA+
5. Mike Castro Subcommittee Discussion (20 min, 5 min. Q's)
6. Responsibilities and Action Plan check in
7. Newsletter discussion
8. Budget check in
9. New business/Concerns
10. Public comment
11. Adjourn

**ADA Compliance**

Any individual with a disability requesting a reasonable accommodation in order to participate in a public meeting should contact the ADA Coordinator, Jennifer McMahon, at least 48 hours in advance of the scheduled meeting. The ADA Coordinator can be reached in person at 2 East Main Street, St. Charles, IL, via telephone at (630) 377 4446 or 800 526 0844 (TDD), or via e-mail at [jmcmahon@stcharlesil.gov](mailto:jmcmahon@stcharlesil.gov). Every effort will be made to allow for meeting participation. Notices of this meeting were posted consistent with the requirements of 5 ILCS 120/1 et seq. (Open Meetings Act)