

**MEETING NOTICE AND AGENDA
CITY OF ST. CHARLES
BOARD OF FIRE & POLICE COMMISSIONERS
MONDAY, AUGUST 10, 2026 – 5:00PM
ST. CHARLES FIRE DEPARTMENT
112 N RIVERSIDE AVENUE
2nd FLOOR CONFERENCE ROOM**

A. Call to Order

B. Roll Call

C. Public Forum (Citizen Comments)

D. Approval of Minutes

1. Minutes of the Regular Meeting held on July 13, 2026

E. Old Business

1. Election and vote of new Board of Fire and Police Commissioners Secretary

F. New Business

1. Recommendation for probationary Firefighter/Paramedic Noah Laurich be given permanent appointment with the St. Charles Fire Department after meeting all requirements during his 12-month probationary period.
2. Review and discuss Disqualification Notice

G. Executive Session

1. Personnel – 5 ILCS 120/2(c)(1)
Review background of firefighter/paramedic candidate #12
2. Pending Litigation – 5 ILCS 120/2(c)(11)
3. Probable or Imminent Litigation – 5 ILCS 120/2(c)(11)
4. Property Acquisition – 5 ILCS 120/2(c)(5)
5. Collective Bargaining – 5 ILCS 120/2(c)(2)
6. Review of Executive Session Minutes – 5 ILCS 120/2(c)(21)
Minutes of the Executive Session held on July 13, 2026

H. Other Business:

1. A motion to approve/deny continuing the process of firefighter/paramedic candidate #12
2. A motion to keep the Executive Session meeting minutes sealed from July 13, 2026

I. Adjournment

ADA Compliance

Any individual with a disability requesting a reasonable accommodation in order to participate in a public meeting should contact the ADA Coordinator, Jennifer McMahon, at least 48 hours in advance of the scheduled meeting. The ADA Coordinator can be reached in person at 2 East Main Street, St. Charles, IL, via telephone at (630) 377 4446 or 800 526 0844 (TDD), or via e-mail at jmcmahon@stcharlesil.gov. Every effort will be made to allow for meeting participation. Notices of this meeting were posted consistent with the requirements of 5 ILCS 120/1 et seq. (Open Meetings Act).