

City of St. Charles
Public Act 97-0609 Total Compensation Report (Anticipated May 1, 2024 - April 30, 2025)
As of March 25, 2024

Location Description	Job Code Description	FY2025 Budgeted Annual Wages (1)	Health Insurance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Total Compensation	Vacation Days (3)	Sick Days (3)
Accounting	Accountant	92,516	20,163	-	-	-	112,679	15.0	6.0
Accounting	Accounting Specialist	80,912	15,266	-	-	-	96,178	20.0	6.0
Accounting	Assistant Director of Finance	165,833	-	-	-	-	165,833	17.0	6.0
Accounting	Director of Finance	187,923	22,502	5,400	-	-	215,825	22.0	6.0
Accounting	Payroll/Accounts Payable Coordinator	96,949	18,175	-	-	-	115,124	19.0	6.0
Accounting	Purchasing Coordinator	76,981	16,809	-	-	-	93,790	10.0	6.0
Accounting	Senior Accountant	121,640	8,575	-	-	-	130,215	25.0	6.0
Accounting	Sr. Administrative Assistant	86,965	8,575	-	-	-	95,540	15.0	6.0
Building & Code Enforce	Administrative Assistant	40,236	-	-	-	-	40,236	-	-
Building & Code Enforce	Administrative Assistant	38,288	-	-	-	-	38,288	-	-
Building & Code Enforce	Asst Director Community Development - Bldg Services	131,461	22,502	-	-	-	153,963	15.0	6.0
Building & Code Enforce	Buildings Inspector	101,005	8,575	-	500	-	110,080	25.0	12.0
Building & Code Enforce	Buildings Inspector	95,347	9,110	-	500	-	104,957	10.0	12.0
Building & Code Enforce	Code Enforcement Manager	117,705	-	-	-	-	117,705	15.0	6.0
Building & Code Enforce	Code Enforcement Officer	72,634	16,809	-	500	-	89,943	10.0	12.0
Building & Code Enforce	Permit Technician	82,181	15,386	-	-	-	97,567	18.0	6.0
Building & Code Enforce	Plumbing Inspector	101,005	18,482	-	500	-	119,987	20.0	12.0
City Administration	City Administrator	254,417	20,163	7,200	-	-	281,780	22.0	6.0
City Administration	Management Analyst	92,925	16,809	-	-	-	109,734	10.0	6.0
City Administration	Sr Administrative Assistant	80,246	16,809	-	-	-	97,055	10.0	6.0
City Clerk	City Clerk	4,500	-	-	-	-	4,500	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Treasurer	City Treasurer	1,800	-	-	-	-	1,800	-	-
Community & Public Affairs	City Communications Div Mgr	108,754	9,110	-	-	-	117,864	20.0	6.0
Community & Public Affairs	Digital Communications Specialist	75,546	16,809	-	-	-	92,355	10.0	6.0
Community & Public Affairs	Receptionist	40,712	-	-	-	-	40,712	-	-
Development Engineering	Construction Engineer	98,088	16,809	-	-	-	114,897	15.0	6.0
Development Engineering	Development Engineer II	135,367	9,110	-	-	-	144,477	17.0	6.0
Economic Development	Director of Economic Development	156,802	9,110	5,400	-	-	171,312	15.0	6.0
Electric Administration	Administrative Assistant	71,469	18,482	-	-	-	89,951	14.0	6.0
Electric Administration	Assistant Public Works Manager - Electric Services	165,833	22,502	-	-	-	188,335	20.0	6.0
Electric Administration	Electric Distribtuion & Trans Engineer I	124,964	16,809	-	-	-	141,773	10.0	6.0

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Location Description	Job Code Description	FY2025 Budgeted Annual Wages (1)	Health Insurance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Total Compensation	Vacation Days (3)	Sick Days (3)
Electric Administration	Electric Distribtuion & Trans Engineer II	124,964	16,809	-	-	-	141,773	10.0	6.0
Electric Administration	Public Works Manager-Electric Services	132,849	8,575	-	-	-	141,424	20.0	6.0
Electric Administration	Senior Electric Distribution & Transmission Engineer	148,834	8,611	-	-	-	157,445	24.0	6.0
Electric Administration	Sr Electric Substation Engineer	140,409	16,809	-	-	-	157,218	10.0	6.0
Electric Meter	Electric Meter & Comm Tech	98,238	22,502	-	500	-	121,240	25.0	12.0
Electric Meter	Electric Meter & Comm Tech	84,240	-	-	500	-	84,740	10.0	12.0
Electric Meter	Public Works Division Mgr - Meter & Communications	107,686	22,502	-	-	-	130,188	15.0	6.0
Electric Operations	Apprentice Lineworker	112,507	22,502	-	300	-	135,309	20.0	12.0
Electric Operations	Apprentice Lineworker	104,354	8,611	-	300	-	113,265	10.0	12.0
Electric Operations	Apprentice Lineworker	112,507	8,611	-	300	-	121,418	10.0	12.0
Electric Operations	Apprentice Lineworker	117,915	9,110	-	300	-	127,325	10.0	12.0
Electric Operations	Apprentice Lineworker	129,210	22,502	-	300	-	152,012	10.0	12.0
Electric Operations	Apprentice Lineworker	104,354	21,661	-	300	-	126,315	10.0	12.0
Electric Operations	Apprentice Lineworker	122,741	22,502	-	300	-	145,543	10.0	12.0
Electric Operations	Electric Crew Leader	138,299	21,661	-	300	-	160,260	15.0	12.0
Electric Operations	Electric Locator	99,486	15,266	-	300	-	115,052	25.0	12.0
Electric Operations	Electric Locator	99,486	18,482	-	300	-	118,268	15.0	12.0
Electric Operations	Electric Sr. Crew Leader	138,299	22,502	-	300	-	161,101	25.0	12.0
Electric Operations	Electric Sr. Crew Leader	147,264	21,661	-	300	-	169,225	25.0	12.0
Electric Operations	Lineworker	129,210	22,502	-	300	-	152,012	10.0	12.0
Electric Operations	Lineworker	129,210	22,502	-	300	-	152,012	10.0	12.0
Electric Operations	Lineworker	129,210	-	-	300	-	129,510	10.0	12.0
Electric Operations	Lineworker	129,210	8,575	-	300	-	138,085	10.0	12.0
Electric Operations	PW Division Manager - Electric Line	106,774	21,661	-	-	-	128,435	16.0	6.0
Fire Administration	Administrative Assistant	61,256	16,809	-	-	-	78,065	10.0	6.0
Fire Administration	Deputy Fire Chief - Administration	175,852	22,502	-	-	-	198,354	25.0	6.0
Fire Administration	Deputy Fire Chief - Ops	176,604	21,661	-	-	-	198,265	25.0	6.0
Fire Administration	Fire Bureau Lieutenant	128,185	22,502	-	175	3846	154,708	20.0	12.0
Fire Administration	Fire Bureau Lieutenant	128,185	22,502	-	175	3205	154,067	20.0	12.0
Fire Administration	Fire Chief	209,881	8,575	-	-	-	218,456	30.0	6.0
Fire Administration	Fire Records Manager & Data Analyst	82,160	20,163	-	-	-	102,323	10.0	6.0
Fire Administration	Sr. Administrative Assistant	83,720	18,482	-	-	-	102,202	15.0	6.0
Fire Administration	Tri-City Ambulance Administrator	129,255	18,482	3,640	-	-	151,377	15.0	6.0
Fire EMA	Emergency Management Asst Coord PT	7,617	-	-	-	-	7,617	-	-
Fire EMA	Emergency Management Coord -PT	57,964	-	-	-	-	57,964	10.0	-
Fire Operations	Battalion Chief Black	156,313	22,502	-	-	-	178,815	12.0	9.0
Fire Operations	Battalion Chief Gold	157,819	22,502	-	-	-	180,321	12.0	9.0
Fire Operations	Battalion Chief Red	156,313	8,611	-	-	-	164,924	12.0	9.0
Fire Operations	Fire Captain	134,595	8,575	-	175	3365	146,710	12.0	6.0
Fire Operations	Fire Captain	134,595	21,661	-	175	3365	159,796	12.0	6.0
Fire Operations	Fire Captain	134,595	21,661	-	175	3365	159,796	12.0	6.0

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Fire Operations	Fire Lieutenant	128,185	21,661	-	175	1923	151,944	9.0	6.0
Fire Operations	Fire Lieutenant	128,185	22,502	-	175	3846	154,708	12.0	6.0
Fire Operations	Fire Lieutenant	128,185	22,502	-	175	2564	153,426	10.0	6.0
Fire Operations	Fire Lieutenant	128,185	22,502	-	175	3205	154,067	12.0	6.0
Fire Operations	Fire Lieutenant	128,185	21,661	-	175	1923	151,944	9.0	6.0
Fire Operations	Fire Lieutenant	128,185	22,502	-	175	3205	154,067	12.0	6.0
Fire Operations	Fire Lieutenant	128,185	9,110	-	175	1923	139,393	9.0	6.0
Fire Operations	Fire Lieutenant	128,185	22,502	-	175	1923	152,785	9.0	6.0
Fire Operations	Fire Lieutenant	128,185	15,386	-	175	1282	145,028	8.0	6.0
Fire Operations	Firefighter	112,255	22,502	-	175	3368	138,300	12.0	6.0
Fire Operations	Firefighter Paramedic	116,102	22,502	-	175	2903	141,682	12.0	6.0
Fire Operations	Firefighter Paramedic	116,102	18,175	-	175	2903	137,355	12.0	6.0
Fire Operations	Firefighter Paramedic	116,102	22,502	-	175	2903	141,682	12.0	6.0
Fire Operations	Firefighter Paramedic	116,102	21,661	-	175	2903	140,841	12.0	6.0
Fire Operations	Firefighter Paramedic	116,102	9,110	-	175	1161	126,548	8.0	6.0
Fire Operations	Firefighter Paramedic	116,102	-	-	175	1161	117,438	8.0	6.0
Fire Operations	Firefighter Paramedic	116,102	22,502	-	175	1742	140,521	8.0	6.0
Fire Operations	Firefighter Paramedic	116,102	22,502	-	175	1742	140,521	8.0	6.0
Fire Operations	Firefighter Paramedic	116,102	9,110	-	175	2903	128,290	12.0	6.0
Fire Operations	Firefighter Paramedic	116,102	9,110	-	175	1161	126,548	8.0	6.0
Fire Operations	Firefighter Paramedic	116,102	9,110	-	175	1161	126,548	8.0	6.0
Fire Operations	Firefighter Paramedic	116,102	8,575	-	175	1161	126,013	7.0	6.0
Fire Operations	Firefighter Paramedic	116,102	22,502	-	175	1161	139,940	7.0	6.0
Fire Operations	Firefighter Paramedic	116,102	18,175	-	175	1161	135,613	7.0	6.0
Fire Operations	Firefighter Paramedic	116,102	15,386	-	175	1161	132,824	7.0	6.0
Fire Operations	Firefighter Paramedic	116,102	21,661	-	175	1161	139,099	7.0	6.0
Fire Operations	Firefighter Paramedic	116,102	18,175	-	175	-	134,452	5.0	6.0
Fire Operations	Firefighter Paramedic	110,297	21,661	-	175	-	132,133	5.0	6.0
Fire Operations	Firefighter Paramedic	104,493	9,110	-	175	-	113,778	5.0	6.0
Fire Operations	Firefighter Paramedic	98,688	21,661	-	175	-	120,524	5.0	6.0
Fire Operations	Firefighter Paramedic	98,687	9,110	-	175	-	107,972	5.0	6.0
Fire Operations	Firefighter Paramedic	98,687	22,502	-	175	-	121,364	5.0	6.0
Fire Operations	Firefighter Paramedic	92,882	9,110	-	175	-	102,167	5.0	6.0
Fire Operations	Firefighter Paramedic	87,077	16,809	-	175	-	104,061	5.0	6.0
Fire Operations	Firefighter Paramedic	92,882	20,163	-	175	-	113,220	5.0	6.0
Fire Operations	Firefighter Paramedic	92,882	-	-	175	-	93,057	5.0	6.0
Fleet Services	Fleet Assistant Division Mgr	100,256	20,163	-	500	-	120,919	15.0	12.0
Fleet Services	Fleet Technician 1	81,390	9,110	-	500	-	91,000	10.0	12.0
Fleet Services	Fleet Technician 1	80,538	21,661	-	500	-	102,699	10.0	12.0
Fleet Services	Fleet Technician 1	74,901	16,809	-	500	-	92,210	10.0	12.0
Fleet Services	Fleet Technician 2	81,661	-	-	500	-	82,161	10.0	12.0

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Location Description	Job Code Description	FY2025 Budgeted Annual Wages (1)	Health Insurance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Total Compensation	Vacation Days (3)	Sick Days (3)
Human Resources	Assistant Director of Human Resources	151,748	15,386	-	-	-	167,134	25.0	6.0
Human Resources	Benefits Coordinator	101,767	15,386	-	-	-	117,153	15.0	6.0
Human Resources	Director of Human Resources	190,401	18,175	5,400	-	-	213,976	19.0	6.0
Human Resources	HR Graduate Intern - Paid	25,451	-	-	-	-	25,451	-	-
Human Resources	Sr Administrative Assistant	92,542	21,661	-	-	-	114,203	26.0	6.0
Human Resources	Sr Administrative Assistant	63,093	-	-	-	-	63,093	-	-
Information Systems	City Records Division Manager	104,750	22,502	-	-	-	127,252	21.0	6.0
Information Systems	City Records Specialist	70,762	8,575	-	-	-	79,337	10.0	6.0
Information Systems	Director of Information System	203,373	18,175	5,400	-	-	226,948	20.0	6.0
Information Systems	Enterprise Applications Manager	165,833	21,661	-	-	-	187,494	25.0	6.0
Information Systems	Enterprise Systems Analyst	106,071	8,575	-	-	-	114,646	15.0	6.0
Information Systems	GIS Analyst	90,790	-	-	-	-	90,790	15.0	6.0
Information Systems	GIS Coordinator	119,560	15,266	-	-	-	134,826	25.0	6.0
Information Systems	GIS Technician PT	33,176	-	-	-	-	33,176	-	-
Information Systems	Information Tech Program Mgr	148,834	15,266	-	-	-	164,100	25.0	6.0
Information Systems	Network & Infrastructure Manager	155,799	22,502	-	-	-	178,301	15.0	6.0
Information Systems	Network Engineer	139,239	21,661	-	-	-	160,900	20.0	6.0
Information Systems	PC & Network Specialist	92,976	22,502	-	-	-	115,478	14.0	6.0
Information Systems	System Administrator	124,964	16,944	-	-	-	141,908	20.0	6.0
Inventory	Procurement Technician	87,152	22,502	-	500	-	110,154	12.0	12.0
Inventory	Procurement Technician	84,989	22,502	-	500	-	107,991	10.0	12.0
Inventory	Procurement Technician	84,989	22,502	-	500	-	107,991	10.0	12.0
Mayor's Office	Mayor	17,500	-	-	-	-	17,500	-	-
Planning Services	Administrative Assistant	44,382	-	-	-	-	44,382	-	-
Planning Services	Administrative Assistant	40,196	-	-	-	-	40,196	-	-
Planning Services	Assistant Director of Community Development P&E	127,617	14,369	-	-	-	141,986	15.0	6.0
Planning Services	Director of Community Development	172,296	8,575	5,400	-	-	186,271	25.0	6.0
Planning Services	Planner	87,707	9,110	-	-	-	96,817	17.0	6.0
Planning Services	Planner - PT	61,466	-	-	-	-	61,466	15.0	-
Police	Chief of Police	209,881	15,266	-	-	-	225,147	21.0	6.0
Police	Commander of Investigation	152,666	22,502	-	-	-	175,168	30.0	6.0
Police	Commander of Patrol	165,833	22,502	-	-	-	188,335	25.0	6.0
Police	Commander of Special Services	150,593	21,661	-	-	-	172,254	23.0	6.0
Police	Community Restitution Coord/CSO	92,747	8,575	-	-	-	101,322	10.0	6.0
Police	Community Service Officer II	81,515	-	-	-	-	81,515	17.0	6.0
Police	Crime Prevention/Youth Edu	122,292	8,611	-	-	-	130,903	12.0	9.6
Police	Deputy Police Chief - Administration	186,562	22,502	-	-	-	209,064	30.0	6.0
Police	Deputy Police Chief - Operations	173,138	21,661	-	-	-	194,799	25.0	6.0
Police	Detective	112,548	20,163	-	900	-	133,611	8.0	9.6
Police	Detective	122,292	9,110	-	900	-	132,302	14.4	9.6
Police	Detective	122,292	22,502	-	900	-	145,694	12.0	9.6

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Police	Detective	122,292	20,163	-	900	-	143,355	12.8	9.6
Police	Forensic Invest/Property Custodian	89,669	8,575	-	-	-	98,244	15.0	6.0
Police	NCNTF	122,292	22,502	-	-	-	144,794	12.0	9.6
Police	Patrol Sergeant	128,507	22,502	-	-	-	151,009	11.7	9.4
Police	Police Admin Assistant	71,344	8,575	-	-	-	79,919	15.0	6.0
Police	Police Officer	122,292	8,575	-	-	-	130,867	19.2	9.6
Police	Police Officer	122,292	21,661	-	-	-	143,953	20.0	9.6
Police	Police Officer	122,292	22,502	-	-	-	144,794	12.0	9.6
Police	Police Officer	122,292	9,110	-	-	-	131,402	12.0	9.6
Police	Police Officer	122,292	-	-	-	-	122,292	20.0	9.6
Police	Police Officer	102,016	21,661	-	-	-	123,677	8.0	9.6
Police	Police Officer	122,292	9,110	-	-	-	131,402	20.0	9.6
Police	Police Officer	122,292	22,502	-	-	-	144,794	20.0	9.6
Police	Police Officer	107,368	8,575	-	-	-	115,943	8.0	9.6
Police	Police Officer	122,292	21,661	-	-	-	143,953	12.0	9.6
Police	Police Officer	122,292	8,611	-	-	-	130,903	12.0	9.6
Police	Police Officer	102,016	8,611	-	-	-	110,627	8.0	9.6
Police	Police Officer	122,292	9,110	-	-	-	131,402	12.0	9.6
Police	Police Officer	122,292	22,502	-	-	-	144,794	8.0	9.6
Police	Police Officer	122,292	8,575	-	-	-	130,867	20.0	9.6
Police	Police Officer	107,368	8,575	-	-	-	115,943	8.0	9.6
Police	Police Officer	112,548	9,110	-	-	-	121,658	8.0	9.6
Police	Police Officer	122,292	-	-	-	-	122,292	12.0	9.6
Police	Police Officer	102,016	-	-	-	-	102,016	8.0	9.6
Police	Police Officer	122,292	20,163	-	-	-	142,455	12.0	9.6
Police	Police Officer	117,708	15,386	-	-	-	133,094	8.0	9.6
Police	Police Officer	117,708	22,502	-	-	-	140,210	8.0	9.6
Police	Police Officer	102,016	21,661	-	-	-	123,677	8.0	9.6
Police	Police Officer	122,292	22,502	-	-	-	144,794	12.0	9.6
Police	Police Officer	117,708	14,369	-	-	-	132,077	8.0	9.6
Police	Police Officer	122,292	9,110	-	-	-	131,402	12.0	9.6
Police	Police Officer	117,708	8,611	-	-	-	126,319	8.0	9.6
Police	Police Officer	122,292	22,502	-	-	-	144,794	12.0	9.6
Police	Police Officer	122,292	8,575	-	-	-	130,867	19.2	9.6
Police	Police Officer	107,368	20,163	-	-	-	127,531	8.0	9.6
Police	Police Officer	122,292	8,575	-	-	-	130,867	12.0	9.6
Police	Police Officer	122,292	9,110	-	-	-	131,402	20.0	9.6
Police	Police Officer	122,292	22,502	-	-	-	144,794	12.0	9.6
Police	Police Officer	112,548	18,175	-	-	-	130,723	8.0	9.6
Police	Police Officer	122,292	-	-	-	-	122,292	16.0	9.6
Police	Police Officer	80,014	16,809	-	-	-	96,823	8.0	9.6

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Police	Police Policy & Training Coord	94,148	16,809	-	-	-	110,957	10.0	6.0
Police	Police Records Assistant	37,011	-	-	-	-	37,011	-	-
Police	Police Records Assistant	38,285	-	-	-	-	38,285	-	-
Police	Police Records Assistant	38,194	-	-	-	-	38,194	-	-
Police	Police Records Division Mgr	106,348	9,110	-	-	-	115,458	15.0	6.0
Police	Police Records Specialist	73,382	22,502	-	-	-	95,884	14.0	6.0
Police	Police Records Specialist	72,509	15,266	-	-	-	87,775	12.0	6.0
Police	Police Records Specialist	72,862	-	-	-	-	72,862	10.0	6.0
Police	Police Records Specialist PT	44,919	-	-	-	-	44,919	-	-
Police	Police Records Specialist PT	44,196	-	-	-	-	44,196	-	-
Police	Police Records Specialist PT	42,016	-	-	-	-	42,016	-	-
Police	Police Records Specialist PT	43,805	-	-	-	-	43,805	-	-
Police	Police Records Specialist PT	42,709	-	-	-	-	42,709	-	-
Police	Police Sergeant	146,088	15,266	-	-	-	161,354	19.5	9.4
Police	Police Sergeant	146,088	22,502	-	-	-	168,590	18.0	9.4
Police	Police Sergeant	134,382	22,502	-	-	-	156,884	15.6	9.4
Police	Police Sergeant	146,088	22,502	-	-	-	168,590	19.5	9.4
Police	Police Sergeant	128,507	21,661	-	-	-	150,168	11.7	9.4
Police	Police Sergeant	146,088	22,502	-	-	-	168,590	14.1	9.4
Police	Police Sr Admin Assistant	87,381	22,502	-	-	-	109,883	15.0	6.0
Police	School Resource Officer	122,292	22,502	-	900	-	145,694	20.0	9.6
Police	School Resource Officer	122,292	15,266	-	900	-	138,458	12.0	9.6
Police	School Resource Officer	122,292	9,110	-	900	-	132,302	12.0	9.6
Police	School Resource Officer	122,292	15,266	-	900	-	138,458	12.0	9.6
Police	Traffic Safety Offier	112,548	22,502	-	-	-	135,050	8.0	9.6
Public Services	Public Services Crew Leader	93,933	18,482	-	500	-	112,915	25.0	12.0
Public Services	Public Services Crew Leader - 2	93,933	8,575	-	500	-	103,008	15.0	12.0
Public Services	Public Services Laborer - 1	71,947	15,266	-	500	-	87,713	10.0	12.0
Public Services	Public Services Laborer - 1	70,283	9,110	-	500	-	79,893	10.0	12.0
Public Services	Public Services Laborer - 1	65,354	9,110	-	500	-	74,964	10.0	12.0
Public Services	Public Services Laborer - 1	83,034	20,163	-	500	-	103,697	15.0	12.0
Public Services	Public Services Laborer - 1	71,947	8,611	-	500	-	81,058	10.0	12.0
Public Services	Public Services Laborer - 1	83,034	22,502	-	500	-	106,036	20.0	12.0
Public Services	Public Services Laborer - 1	65,354	21,661	-	500	-	87,515	10.0	12.0
Public Services	Public Services Laborer - 2	70,283	9,110	-	500	-	79,893	10.0	12.0
Public Services	Public Services Laborer - 2	65,354	9,110	-	500	-	74,964	10.0	12.0
Public Services	Public Services Laborer - 2	68,099	9,110	-	500	-	77,709	10.0	12.0
Public Services	Public Services Laborer - 2	83,034	18,482	-	500	-	102,016	25.0	12.0
Public Services	Public Services Laborer - 2	70,283	8,575	-	500	-	79,358	10.0	12.0
Public Services	Public Services Laborer - 2	65,354	-	-	500	-	65,854	10.0	12.0
Public Services	Public Services Laborer - 3	65,354	9,110	-	500	-	74,964	10.0	12.0

City of St. Charles
Public Act 97-0609 Total Compensation Report (Anticipated May 1, 2024 - April 30, 2025)
As of March 25, 2024

Location Description	Job Code Description	FY2025 Budgeted Annual Wages (1)	Health Insurance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Total Compensation	Vacation Days (3)	Sick Days (3)
Public Services	Public Services Laborer - 3	83,034	20,163	-	500	-	103,697	20.0	12.0
Public Services	Public Services Maint Tech -3	70,200	-	-	500	-	70,700	10.0	12.0
Public Services	Public Services Maint Tech -3	75,546	15,386	-	500	-	91,432	10.0	12.0
Public Services	Public Services Summer Laborer	7,627	-	-	-	-	7,627	-	-
Public Services	Public Services Summer Laborer	6,656	-	-	-	-	6,656	-	-
Public Services	Public Services Summer Laborer	6,656	-	-	-	-	6,656	-	-
Public Services	Public Works Admin Asst PT	49,940	-	-	-	-	49,940	-	-
Public Services	Public Works Division Mgr	124,925	22,502	-	-	-	147,427	19.0	6.0
Public Services	Public Works Division Mgr - 1	133,485	18,482	-	-	-	151,967	25.0	6.0
Public Services	Public Works Division Mgr -2	126,406	-	-	-	-	126,406	15.0	6.0
Public Services	PublicServices Asst Div Mgr - 1	100,256	22,502	-	500	-	123,258	25.0	12.0
Public Services	PublicServices Asst Div Mgr - 2	100,256	18,482	-	500	-	119,238	20.0	12.0
Public Services	PublicServices LaborEquipOp - 1	89,190	8,575	-	500	-	98,265	15.0	12.0
Public Services	PublicServices LaborEquipOp - 1	89,190	14,369	-	500	-	104,059	14.0	12.0
Public Services	PublicServices LaborEquipOp - 2	89,190	-	-	500	-	89,690	10.0	12.0
Public Services	PublicServices LaborEquipOp - 2	85,030	9,110	-	500	-	94,640	10.0	12.0
Public Works Admin	Assistant Director Public Works	186,562	22,502	-	-	-	209,064	23.0	6.0
Public Works Admin	Civil Engineer I	80,109	9,110	-	-	-	89,219	15.0	6.0
Public Works Admin	Civil Engineer II	100,498	9,110	-	-	-	109,608	15.0	6.0
Public Works Admin	Director of Public Works	209,881	22,502	5,400	-	-	237,783	25.0	6.0
Public Works Admin	Public Works Manager	157,764	9,110	-	-	-	166,874	21.0	6.0
Public Works Admin	Public Works Manager-Engineering	133,540	22,502	-	-	-	156,042	17.0	6.0
Public Works Admin	Public Works Purchasing Manager	82,185	-	-	-	-	82,185	16.0	6.0
Public Works Admin	Public Works Safety Manager	108,413	16,809	-	-	-	125,222	15.0	6.0
Public Works Admin	PW Engineering Intern	16,112	-	-	-	-	16,112	-	-
Public Works Admin	Sr. Administrative Assistant	92,542	-	-	-	-	92,542	18.0	6.0
Utility Billing	Administrative Assistant	49,489	-	-	-	-	49,489	-	-
Utility Billing	Administrative Assistant	49,411	-	-	-	-	49,411	-	-
Utility Billing	Sr Utility Billing Accounts Rep	80,475	18,482	-	-	-	98,957	19.0	6.0
Utility Billing	UB Accounts Representative	71,094	-	-	-	-	71,094	10.0	6.0
Utility Billing	Utility Billing Division Manager	100,292	18,482	-	-	-	118,774	20.0	6.0
Wasterwater Collections	Environmental Services Laborer	83,034	8,575	-	500	-	92,109	20.0	12.0
Wasterwater Collections	Environmental Services Laborer	68,515	15,386	-	500	-	84,401	10.0	12.0
Wasterwater Collections	Environmental Services Laborer	71,864	8,575	-	500	-	80,939	10.0	12.0
Wasterwater Collections	ES Crew Leader	81,058	18,482	-	500	-	100,040	10.0	12.0
Wasterwater Collections	ES Crew Leader	81,099	15,266	-	500	-	96,865	11.0	12.0
Wasterwater Collections	Sanitary Sewer Labor Operator	89,190	14,369	-	500	-	104,059	10.0	12.0
Wasterwater Collections	Sanitary Sewer Labor Operator	75,525	22,502	-	500	-	98,527	10.0	12.0
Wasterwater Plant Ops	Certified Wastewater Operator	93,933	22,502	-	500	-	116,935	20.0	12.0
Wasterwater Plant Ops	Certified Wastewater Operator	93,933	22,502	-	500	-	116,935	20.0	12.0
Wasterwater Plant Ops	Certified Wastewater Operator	93,933	22,502	-	500	-	116,935	20.0	12.0

City of St. Charles
Public Act 97-0609 Total Compensation Report (Anticipated May 1, 2024 - April 30, 2025)
As of March 25, 2024

Location Description	Job Code Description	FY2025 Budgeted Annual Wages (1)	Health Insurance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Total Compensation	Vacation Days (3)	Sick Days (3)
Wasterwater Plant Ops	Certified Wastewater Operator	86,611	22,502	-	500	-	109,613	10.0	12.0
Wasterwater Plant Ops	Certified Wastewater Operator	77,522	8,611	-	500	-	86,633	10.0	12.0
Wasterwater Plant Ops	Environmental Services Division Manager - Wastewater	129,063	18,175	-	500	-	147,738	15.0	6.0
Wasterwater Plant Ops	Laboratory Supervisor	111,471	15,266	-	-	-	126,737	15.0	6.0
Wasterwater Plant Ops	Laboratory Technician I	93,933	22,502	-	500	-	116,935	17.0	12.0
Wasterwater Plant Ops	Laboratory Technician I	84,198	-	-	500	-	84,698	10.0	12.0
Wasterwater Plant Ops	Wastewater Technician PT	14,227	-	-	-	-	14,227	-	-
Water Administration	Public Works Admin Assistant	71,864	-	-	-	-	71,864	11.0	6.0
Water Administration	Public Works Manager-Environmental Services	165,832	22,502	-	-	-	188,334	20.0	6.0
Water Meter	Water Meter Tester	89,190	18,482	-	500	-	108,172	20.0	12.0
Water Meter	Water Meter Tester	81,931	22,502	-	500	-	104,933	11.0	12.0
Water Operations	Certified Water Operator	93,933	22,502	-	500	-	116,935	15.0	12.0
Water Operations	Certified Water Operator	93,933	8,611	-	500	-	103,044	14.0	12.0
Water Operations	Certified Water Operator	77,542	9,110	-	500	-	87,152	10.0	12.0
Water Operations	Certified Water Operator	77,501	9,110	-	500	-	87,111	10.0	12.0
Water Operations	Certified Water Operator	74,901	16,809	-	500	-	92,210	10.0	12.0
Water Operations	Environmental Services Division Manager - Water	139,728	9,110	-	-	-	148,838	23.0	6.0
Water Operations	Lead Certified Water Operator	98,238	22,502	-	500	-	121,240	25.0	12.0
Water Operations	Water Laborer Operator	89,190	22,502	-	500	-	112,192	12.0	12.0
Water Operations	Water Laborer Operator	70,346	16,809	-	500	-	87,655	10.0	12.0

(1) Budgeted annual wages represent wages and merit bonuses only and do not include any other compensable items.

(2) Bonuses represent payments for fire personnel longevity.

(3) The value of vacation and sick days are included in budgeted annual wages.

(4) Positions listed are filled by current employees or are expected to be staffed during the year.

(5) Wages assume employees receive a step or other type of increase, if eligible, during the year.

(6) Housing and Loans are not listed as separate columns above because no employees are offered these benefits.