

**City of St. Charles**  
**Public Act 97-0609 Total Compensation Report (Anticipated May 1, 2023 - April 30, 2024)**  
**As of March 21, 2023**

Location Description	Job Code Description	FY2023 Budgeted Annual Wages (1)	Health Insurance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Total Compensation	Vacation Days (3)	Sick Days (3)
Accounting	Accountant	86,994	20,720	-	-	-	107,713	15.0	6.0
Accounting	Accounting Specialist	76,086	15,689	-	-	-	91,776	20.0	6.0
Accounting	Assistant Director of Finance	160,613	-	-	-	-	160,613	16.0	6.0
Accounting	Director of Finance	176,706	23,121	5,400	-	-	205,227	21.0	6.0
Accounting	Payroll/Accounts Payable Coordinator	92,373	22,258	-	-	-	114,631	18.0	6.0
Accounting	Purchasing Coordinator	72,384	15,812	-	-	-	88,196	15.0	6.0
Accounting	Senior Accountant	114,380	8,817	-	-	-	123,197	25.0	6.0
Accounting	Sr. Administrative Assistant	81,765	8,817	-	-	-	90,582	15.0	6.0
Building & Code Enforce	Administrative Assistant PT	37,973	-	-	-	-	37,973	-	-
Building & Code Enforce	Administrative Assistant PT	36,140	-	-	-	-	36,140	-	-
Building & Code Enforce	Building & Code Enforcement Manager	117,216	23,121	-	-	-	140,337	15.0	6.0
Building & Code Enforce	Buildings Inspector	97,115	8,817	-	500	-	106,432	25.0	12.0
Building & Code Enforce	Buildings Inspector	97,115	17,413	-	500	-	115,028	10.0	6.0
Building & Code Enforce	Code Enforcement Officer	79,830	8,817	-	500	-	89,147	25.0	12.0
Building & Code Enforce	Permit Technician	77,272	15,812	-	-	-	93,084	17.0	6.0
Building & Code Enforce	Plumbing Inspector	97,115	18,992	-	500	-	116,608	20.0	12.0
City Administration	Administrative Assistant PT	38,857	-	-	-	-	38,857	-	-
City Administration	City Administrator	239,233	-	7,200	-	-	246,433	21.0	6.0
City Administration	Sr Administrative Assistant	75,462	22,258	-	-	-	97,721	12.0	6.0
City Clerk	City Clerk	4,500	-	-	-	-	4,500	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Council	Council Member	5,250	-	-	-	-	5,250	-	-
City Treasurer	City Treasurer	1,800	-	-	-	-	1,800	-	-
Community & Public Affairs	Administrative Assistant PT	35,841	-	-	-	-	35,841	-	-
Community & Public Affairs	City Communications Div Mgr	102,263	9,366	-	-	-	111,630	19.0	6.0
Community & Public Affairs	Receptionist PT	39,425	-	-	-	-	39,425	-	-
Development Engineering	Construction Engineer	79,972	17,413	-	-	-	97,385	10.0	6.0
Development Engineering	Development Engineer II	127,370	9,366	-	-	-	136,736	16.0	6.0
Development Engineering	Inspection Project Coordinator	32,282	17,413	-	-	-	49,695	25.0	6.0
Economic Development	Director of Econ Development	146,802	9,366	5,400	-	-	161,568	15.0	6.0
Electric Administration	Administrative Assistant	67,579	18,992	-	-	-	86,572	13.0	6.0

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**As of March 21, 2023**

Location Description	Job Code Description	FY2023 Budgeted Annual Wages (1)	Health Insurance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Total Compensation	Vacation Days (3)	Sick Days (3)
Electric Administration	Assistant Public Works Manager	124,377	17,413	-	-	-	141,790	10.0	6.0
Electric Administration	Electric Engineering Assistant	69,368	17,413	-	-	-	86,781	10.0	6.0
Electric Administration	Electric SCADA Engineer	99,965	17,413	-	-	-	117,378	10.0	6.0
Electric Administration	Electric Trans & Sub Engineer	99,965	17,413	-	-	-	117,378	10.0	6.0
Electric Administration	Public Works Manager	124,377	8,817	-	-	-	133,193	19.0	6.0
Electric Administration	Senior Distribution Engineer	140,097	8,854	-	-	-	148,951	23.0	6.0
Electric Meter	Electric Meter & Comm Tech	94,453	23,121	-	-	-	117,574	25.0	12.0
Electric Meter	Electric Meter & Comm Tech	77,189	-	-	-	-	77,189	10.0	12.0
Electric Meter	Public Works Division Mgr - Meter & Communications	101,226	23,121	-	-	-	124,347	15.0	6.0
Electric Operations	Apprentice Lineworker	104,125	23,121	-	300	-	127,546	20.0	12.0
Electric Operations	Apprentice Lineworker	104,125	8,854	-	300	-	113,279	10.0	12.0
Electric Operations	Apprentice Lineworker	109,117	8,817	-	300	-	118,234	10.0	12.0
Electric Operations	Apprentice Lineworker	119,163	20,720	-	300	-	140,183	10.0	12.0
Electric Operations	Apprentice Lineworker	119,163	8,817	-	300	-	128,280	10.0	12.0
Electric Operations	Electric Crew Leader	134,264	14,743	-	300	-	149,307	10.0	12.0
Electric Operations	Electric Locator	96,574	15,689	-	300	-	112,564	25.0	12.0
Electric Operations	Electric Locator	96,574	18,992	-	300	-	115,867	10.0	12.0
Electric Operations	Electric Sr. Crew Leader	138,029	23,121	-	300	-	161,450	25.0	12.0
Electric Operations	Electric Sr. Crew Leader	138,029	22,258	-	300	-	160,587	25.0	12.0
Electric Operations	Lineworker	125,445	23,121	-	300	-	148,866	10.0	12.0
Electric Operations	Lineworker	125,445	22,258	-	300	-	148,003	10.0	12.0
Electric Operations	Lineworker	125,445	23,121	-	300	-	148,866	10.0	12.0
Electric Operations	Lineworker	125,445	22,258	-	300	-	148,003	15.0	12.0
Electric Operations	Lineworker	125,445	8,817	-	300	-	134,562	10.0	12.0
Electric Operations	Lineworker	125,445	23,121	-	300	-	148,866	10.0	12.0
Electric Operations	PW Division Manager - Electric Line	103,413	23,121	-	-	-	126,535	15.0	6.0
Fire Administration	Administrative Assistant PT	41,576	-	-	-	-	41,576	-	-
Fire Administration	Deputy Fire Chief	180,690	23,121	-	-	-	203,811	30.0	6.0
Fire Administration	Deputy Fire Chief	166,063	22,258	-	-	-	188,321	25.0	6.0
Fire Administration	Fire Bureau Lieutenant	123,255	23,121	-	175	7,825	154,377	20.0	9.6
Fire Administration	Fire Bureau Lieutenant	123,255	15,689	-	175	6,592	145,711	20.0	9.6
Fire Administration	Fire Chief	203,275	8,817	-	-	-	212,092	30.0	6.0
Fire Administration	Fire Records Manager & Data Analyst	77,563	20,720	-	-	-	98,283	10.0	6.0
Fire Administration	Sr. Administrative Assistant	78,728	18,992	-	-	-	97,720	15.0	6.0
Fire Administration	Tri-City Ambulance Administrator	121,540	17,413	3,640	-	-	142,593	15.0	6.0
Fire EMA	Emergency Management Asst Coord PT	8,530	-	-	-	-	8,530	-	-
Fire EMA	Emergency Management Coord PT	54,268	-	-	-	-	54,268	10.0	-
Fire Operations	Battalion Chief Black	160,613	23,121	-	-	-	183,734	12.0	9.0
Fire Operations	Battalion Chief Gold	149,425	23,121	-	-	-	172,546	11.0	9.0

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**As of March 21, 2023**

Location Description	Job Code Description	FY2023 Budgeted Annual Wages (1)	Health Insurance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Total Compensation	Vacation Days (3)	Sick Days (3)
Fire Operations	Battalion Chief Red	160,613	15,689	-	-	-	176,302	11.0	9.0
Fire Operations	Fire Captain	129,418	8,817	-	175	6,715	145,125	11.0	6.0
Fire Operations	Fire Captain	129,418	22,258	-	175	6,715	158,566	11.0	6.0
Fire Operations	Fire Captain	129,418	8,854	-	175	7,363	145,810	12.0	6.0
Fire Operations	Fire Lieutenant	123,255	22,258	-	175	5,976	151,664	8.0	6.0
Fire Operations	Fire Lieutenant	123,255	23,121	-	175	3,698	150,250	12.0	6.0
Fire Operations	Fire Lieutenant	123,255	23,121	-	175	6,592	153,144	10.0	6.0
Fire Operations	Fire Lieutenant	123,255	-	-	175	7,209	130,639	12.0	6.0
Fire Operations	Fire Lieutenant	123,255	23,121	-	175	7,209	153,761	12.0	6.0
Fire Operations	Fire Lieutenant	123,255	22,258	-	175	6,592	152,280	11.0	6.0
Fire Operations	Fire Lieutenant	123,255	22,258	-	175	1,849	147,537	8.0	6.0
Fire Operations	Fire Lieutenant	123,255	23,121	-	175	6,592	153,143	11.0	6.0
Fire Operations	Fire Lieutenant	123,255	9,366	-	175	5,976	138,772	9.0	6.0
Fire Operations	Firefighter	108,056	23,121	-	175	3,149	134,502	12.0	6.0
Fire Operations	Firefighter Paramedic	111,637	23,121	-	175	2,791	137,724	12.0	6.0
Fire Operations	Firefighter Paramedic	111,637	15,812	-	175	1,636	129,260	7.0	6.0
Fire Operations	Firefighter Paramedic	111,637	23,121	-	175	2,233	137,166	11.0	6.0
Fire Operations	Firefighter Paramedic	111,637	18,677	-	175	2,791	133,280	12.0	6.0
Fire Operations	Firefighter Paramedic	111,637	23,121	-	175	1,675	136,608	9.0	6.0
Fire Operations	Firefighter Paramedic	111,637	8,817	-	175	2,791	123,420	12.0	6.0
Fire Operations	Firefighter Paramedic	111,637	22,258	-	175	2,233	136,303	11.0	6.0
Fire Operations	Firefighter Paramedic	111,637	9,366	-	175	1,636	122,814	7.0	6.0
Fire Operations	Firefighter Paramedic	111,637	-	-	175	1,116	112,928	7.0	6.0
Fire Operations	Firefighter Paramedic	111,637	23,121	-	175	1,116	136,049	8.0	6.0
Fire Operations	Firefighter Paramedic	111,637	23,121	-	175	1,116	136,049	8.0	6.0
Fire Operations	Firefighter Paramedic	111,637	9,366	-	175	2,233	123,411	11.0	6.0
Fire Operations	Firefighter Paramedic	111,637	9,366	-	175	1,636	122,814	7.0	6.0
Fire Operations	Firefighter Paramedic	111,637	9,366	-	175	1,636	122,814	7.0	6.0
Fire Operations	Firefighter Paramedic	111,637	8,817	-	175	-	120,629	7.0	6.0
Fire Operations	Firefighter Paramedic	111,637	23,121	-	175	1,636	136,569	7.0	6.0
Fire Operations	Firefighter Paramedic	106,055	18,677	-	175	520	125,427	5.0	6.0
Fire Operations	Firefighter Paramedic	106,055	22,258	-	175	-	128,488	7.0	6.0
Fire Operations	Firefighter Paramedic	106,055	9,366	-	175	-	115,596	5.0	6.0
Fire Operations	Firefighter Paramedic	100,473	9,366	-	175	-	110,015	5.0	6.0
Fire Operations	Firefighter Paramedic	94,892	22,258	-	175	-	117,325	5.0	6.0
Fire Operations	Firefighter Paramedic	94,892	9,366	-	175	-	104,434	5.0	6.0
Fire Operations	Firefighter Paramedic	86,742	22,258	-	175	-	109,175	5.0	6.0
Fire Operations	Firefighter Paramedic	80,546	9,366	-	175	-	90,087	5.0	6.0
Fire Operations	Firefighter Paramedic	80,546	23,121	-	175	-	103,842	5.0	6.0

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Fire Operations	Firefighter Paramedic	80,546	17,413	-	175	-	98,134	5.0	6.0
Fleet Services	Fleet Assistant Division Mgr	96,408	20,720	-	500	-	117,628	15.0	12.0
Fleet Services	Fleet Technician 1	71,074	9,366	-	500	-	80,940	10.0	12.0
Fleet Services	Fleet Technician 1	73,819	22,258	-	500	-	96,577	10.0	12.0
Fleet Services	Fleet Technician 2	74,838	-	-	500	-	75,338	10.0	12.0
Human Resources	Assistant Director of Human Resources	142,690	15,812	-	-	-	158,502	25.0	6.0
Human Resources	Benefits Coordinator	95,693	15,812	-	-	-	111,505	15.0	6.0
Human Resources	Director of Human Resources	189,893	18,677	5,400	-	-	213,970	18.0	6.0
Human Resources	Sr Administrative Assistant	92,302	22,258	-	-	-	114,560	26.0	6.0
Human Resources	Sr Administrative Assistant PT	64,844	-	-	-	-	64,844	-	-
Information Systems	City Records Division Manager	98,498	23,121	-	-	-	121,619	20.0	6.0
Information Systems	City Records Specialist	66,539	8,817	-	-	-	75,356	10.0	6.0
Information Systems	Director of Information System	191,234	22,258	5,400	-	-	218,892	19.0	6.0
Information Systems	Enterprise Applications Manager	154,088	22,258	-	-	-	176,346	25.0	6.0
Information Systems	Enterprise Systems Analyst	99,307	8,817	-	-	-	108,123	15.0	6.0
Information Systems	GIS Analyst	78,850	17,413	-	-	-	96,263	10.0	6.0
Information Systems	GIS Coordinator	112,424	15,689	-	-	-	128,113	25.0	6.0
Information Systems	GIS Technician PT	37,492	-	-	-	-	37,492	-	-
Information Systems	Information Tech Program Mgr	146,921	15,689	-	-	-	162,610	25.0	6.0
Information Systems	Network Engineer	128,291	22,258	-	-	-	150,549	19.0	6.0
Information Systems	Network Manager	142,364	14,743	-	-	-	157,107	30.0	6.0
Information Systems	PC & Network Specialist	87,422	20,720	-	-	-	108,142	13.0	6.0
Information Systems	System Administrator	108,436	17,413	-	-	-	125,849	19.0	6.0
Inventory	Procurement Technician	79,872	23,121	-	500	-	103,493	11.0	12.0
Inventory	Procurement Technician	77,896	23,121	-	500	-	101,517	10.0	12.0
Inventory	Procurement Technician	77,896	23,121	-	500	-	101,517	10.0	12.0
Mayor's Office	Mayor	17,500	-	-	-	-	17,500	-	-
Planning Services	Administrative Assistant	41,925	-	-	-	-	41,925	-	-
Planning Services	Administrative Assistant	37,635	-	-	-	-	37,635	-	-
Planning Services	Asst Director of Community and Economic Develop	123,600	17,413	-	-	-	141,013	10.0	6.0
Planning Services	Director of Community Development	162,012	8,817	5,400	-	-	176,229	25.0	6.0
Planning Services	Planner	82,113	9,366	-	-	-	91,480	16.0	6.0
Planning Services	Planner - PT	57,241	-	-	-	-	57,241	15.0	-
Police	Administrative Assistant	67,080	8,817	-	-	-	75,897	14.0	6.0
Police	Chief of Police	203,275	15,689	-	-	-	218,964	20.0	6.0
Police	Commander of Investigation	147,861	-	-	-	-	147,861	30.0	6.0
Police	Commander of Patrol	160,613	23,121	-	-	-	183,734	25.0	6.0
Police	Commander of Special Services	150,960	20,720	-	-	-	171,680	30.0	6.0
Police	Community Restitution Coord	86,840	8,817	-	-	-	95,657	10.0	6.0

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**As of March 21, 2023**

Location Description	Job Code Description	FY2023 Budgeted Annual Wages (1)	Health Insurance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Total Compensation	Vacation Days (3)	Sick Days (3)
Police	Community Service Officer II	76,336	-	-	-	-	76,336	16.0	6.0
Police	Crime Prevention/Youth Edu	117,580	8,854	-	900	-	127,334	12.0	9.6
Police	Deputy Police Chief	162,804	22,258	-	-	-	185,062	25.0	6.0
Police	Deputy Police Chief	180,690	23,121	-	-	-	203,811	30.0	6.0
Police	Detective	117,580	23,121	-	900	-	141,601	12.0	9.6
Police	Detective	117,580	9,366	-	900	-	127,846	13.6	9.6
Police	Detective	117,580	17,413	-	900	-	135,893	8.0	9.6
Police	Detective	117,580	20,720	-	900	-	139,199	12.0	9.6
Police	Forensic Invest/Property Custodian	70,928	17,413	-	-	-	88,341	15.0	6.0
Police	NCNTF	117,580	23,121	-	900	-	141,601	12.0	9.6
Police	Police Officer	117,580	8,817	-	900	-	127,297	18.4	9.6
Police	Police Officer	117,580	22,258	-	900	-	140,738	20.0	9.6
Police	Police Officer	117,580	23,121	-	900	-	141,601	12.0	9.6
Police	Police Officer	117,580	-	-	900	-	118,480	20.0	9.6
Police	Police Officer	117,580	23,121	-	900	-	141,601	20.0	9.6
Police	Police Officer	117,580	8,817	-	900	-	127,297	20.0	9.6
Police	Police Officer	117,580	23,121	-	900	-	141,601	12.0	9.6
Police	Police Officer	117,580	-	-	900	-	118,480	12.0	9.6
Police	Police Officer	117,580	23,121	-	900	-	141,601	8.0	9.6
Police	Police Officer	117,580	23,121	-	900	-	141,601	12.0	9.6
Police	Police Officer	117,580	9,366	-	900	-	127,846	12.0	9.6
Police	Police Officer	117,580	23,121	-	900	-	141,601	12.0	9.6
Police	Police Officer	117,580	8,854	-	900	-	127,334	20.0	9.6
Police	Police Officer	117,580	8,817	-	900	-	127,297	18.4	9.6
Police	Police Officer	117,580	9,366	-	900	-	127,846	20.0	9.6
Police	Police Officer	117,580	-	-	900	-	118,480	15.2	9.6
Police	Police Officer	117,580	8,854	-	900	-	127,334	12.0	9.6
Police	Police Officer	117,580	9,366	-	900	-	127,846	12.0	9.6
Police	Police Officer	117,580	8,817	-	900	-	127,297	12.0	9.6
Police	Police Officer	117,580	23,121	-	900	-	141,601	12.0	9.6
Police	Police Officer	117,580	17,413	-	900	-	135,893	8.0	9.6
Police	Police Officer	117,580	22,258	-	900	-	140,738	8.0	9.6
Police	Police Officer	117,580	15,689	-	900	-	134,169	8.0	9.6
Police	Police Officer	113,188	9,366	-	900	-	123,454	8.0	9.6
Police	Police Officer	113,188	22,258	-	900	-	136,346	12.0	9.6
Police	Police Officer	113,188	23,121	-	900	-	137,209	8.0	9.6
Police	Police Officer	113,188	15,689	-	900	-	129,777	8.0	9.6
Police	Police Officer	113,188	23,121	-	900	-	137,209	8.0	9.6
Police	Police Officer	113,188	14,743	-	900	-	128,831	8.0	9.6

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**As of March 21, 2023**

Location Description	Job Code Description	FY2023 Budgeted Annual Wages (1)	Health Insurance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Total Compensation	Vacation Days (3)	Sick Days (3)
Police	Police Officer	113,188	8,854	-	900	-	122,942	8.0	9.6
Police	Police Officer	108,220	18,992	-	900	-	128,113	8.0	9.6
Police	Police Officer	103,231	9,366	-	900	-	113,498	8.0	9.6
Police	Police Officer	103,231	20,720	-	900	-	124,851	8.0	9.6
Police	Police Officer	103,231	18,677	-	900	-	122,808	8.0	9.6
Police	Police Officer	98,093	8,817	-	900	-	107,810	8.0	9.6
Police	Police Officer	98,093	-	-	900	-	98,993	8.0	9.6
Police	Police Officer	103,231	17,413	-	900	-	121,545	8.0	9.6
Police	Police Officer	98,093	17,413	-	900	-	116,406	8.0	9.6
Police	Police Policy & Training Coord	102,263	18,992	-	-	-	121,256	25.0	6.0
Police	Police Records Assistant	35,841	-	-	-	-	35,841	-	-
Police	Police Records Assistant	35,841	-	-	-	-	35,841	-	-
Police	Police Records Assistant	35,841	-	-	-	-	35,841	-	-
Police	Police Records Division Mgr	123,081	18,677	-	-	-	141,758	23.0	6.0
Police	Police Records Specialist	68,702	23,121	-	-	-	91,824	13.0	6.0
Police	Police Records Specialist	67,891	23,121	-	-	-	91,012	11.0	6.0
Police	Police Records Specialist	68,224	-	-	-	-	68,224	10.0	6.0
Police	Police Records Specialist PT	42,054	-	-	-	-	42,054	-	-
Police	Police Records Specialist PT	41,372	-	-	-	-	41,372	-	-
Police	Police Records Specialist PT	41,372	-	-	-	-	41,372	-	-
Police	Police Records Specialist PT	39,040	-	-	-	-	39,040	-	-
Police	Police Records Specialist PT	41,372	-	-	-	-	41,372	-	-
Police	Police Sergeant	140,475	15,689	-	900	-	157,064	18.7	9.6
Police	Police Sergeant	140,475	23,121	-	900	-	164,496	17.2	9.6
Police	Police Sergeant	123,571	23,121	-	900	-	147,592	14.8	9.6
Police	Police Sergeant	140,475	23,121	-	900	-	164,496	18.7	9.6
Police	Police Sergeant	140,475	23,121	-	900	-	164,496	13.3	9.6
Police	Police Sergeant	140,475	22,258	-	900	-	163,633	13.3	9.6
Police	School Resource Officer	117,580	23,121	-	900	-	141,601	19.2	9.6
Police	School Resource Officer	117,580	9,366	-	900	-	127,846	19.2	9.6
Police	School Resource Officer	117,580	15,689	-	900	-	134,169	12.0	9.6
Police	School Resource Officer	113,188	9,366	-	900	-	123,454	12.0	9.6
Police	Sr. Administrative Assistant	82,160	23,121	-	-	-	105,281	15.0	6.0
Public Services	Public Services Crew Leader	90,314	18,992	-	500	-	109,806	25.0	12.0
Public Services	Public Services Crew Leader	90,314	8,817	-	500	-	99,630	15.0	12.0
Public Services	Public Services Laborer	77,459	17,413	-	500	-	95,372	10.0	12.0
Public Services	Public Services Laborer	64,397	9,366	-	500	-	74,263	10.0	12.0
Public Services	Public Services Laborer	64,397	9,366	-	500	-	74,263	10.0	12.0
Public Services	Public Services Laborer	65,915	22,258	-	500	-	88,673	10.0	12.0

**City of St. Charles**  
**Public Act 97-0609 Total Compensation Report (Anticipated May 1, 2023 - April 30, 2024)**  
**As of March 21, 2023**

Location Description	Job Code Description	FY2023 Budgeted Annual Wages (1)	Health Insurance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Total Compensation	Vacation Days (3)	Sick Days (3)
Public Services	Public Services Laborer	65,915	15,812	-	500	-	82,227	10.0	12.0
Public Services	Public Services Laborer	79,830	23,121	-	500	-	103,452	25.0	12.0
Public Services	Public Services Laborer	79,830	18,992	-	500	-	99,323	25.0	12.0
Public Services	Public Services Laborer	79,830	8,817	-	500	-	89,147	20.0	12.0
Public Services	Public Services Laborer	79,830	20,720	-	500	-	101,050	19.0	12.0
Public Services	Public Services Laborer	79,830	20,720	-	500	-	101,050	14.0	12.0
Public Services	Public Services Laborer	65,915	8,854	-	500	-	75,269	10.0	12.0
Public Services	Public Services Laborer	64,397	8,817	-	500	-	73,714	10.0	12.0
Public Services	Public Services Laborer	77,459	17,413	-	500	-	95,372	10.0	12.0
Public Services	Public Services Laborer	79,830	23,121	-	500	-	103,452	20.0	12.0
Public Services	Public Services Laborer	69,160	8,854	-	500	-	78,514	10.0	12.0
Public Services	Public Services Laborer	79,830	8,817	-	500	-	89,147	20.0	12.0
Public Services	Public Services Maint Tech	85,758	18,992	-	500	-	105,251	25.0	12.0
Public Services	Public Services Summer Laborer	6,423	-	-	-	-	6,423	-	-
Public Services	Public Services Summer Laborer	6,022	-	-	-	-	6,022	-	-
Public Services	Public Services Summer Laborer	6,022	-	-	-	-	6,022	-	-
Public Services	Public Works Admin Asst PT	47,888	-	-	-	-	47,888	-	-
Public Services	Public Works Division Mgr	125,275	18,992	-	-	-	144,267	25.0	6.0
Public Services	Public Works Division Mgr	119,616	-	-	-	-	119,616	15.0	6.0
Public Services	Public Works Division Mgr	117,241	23,121	-	-	-	140,362	18.0	6.0
Public Services	PublicServices Asst Div Mgr	96,408	23,121	-	500	-	120,029	25.0	12.0
Public Services	PublicServices Asst Div Mgr	96,408	18,992	-	500	-	115,900	20.0	12.0
Public Services	PublicServices LaborEquipOp	81,390	-	-	500	-	81,890	10.0	12.0
Public Services	PublicServices LaborEquipOp	77,896	9,366	-	500	-	87,762	10.0	12.0
Public Services	PublicServices LaborEquipOp	83,741	15,689	-	500	-	99,930	15.0	12.0
Public Services	PublicServices LaborEquipOp	85,758	14,743	-	500	-	101,001	13.0	12.0
Public Works Admin	Assistant Director Public Works	180,689	23,121	-	-	-	203,810	22.0	6.0
Public Works Admin	Civil Engineer I	79,915	17,413	-	-	-	97,328	10.0	6.0
Public Works Admin	Civil Engineer II	123,178	23,121	-	-	-	146,299	16.0	6.0
Public Works Admin	Director of Public Works	203,275	23,121	5,400	-	-	231,796	25.0	6.0
Public Works Admin	Mapping Project Coordinator	96,776	17,413	-	-	-	114,189	20.0	6.0
Public Works Admin	Public Works Manager	119,958	17,413	-	-	-	137,371	10.0	6.0
Public Works Admin	Public Works Manager	152,798	8,817	-	-	-	161,615	20.0	6.0
Public Works Admin	Public Works Purchasing Manager	76,943	-	-	-	-	76,943	15.0	6.0
Public Works Admin	Public Works Safety Manager	104,564	15,812	-	-	-	120,376	15.0	6.0
Public Works Admin	PW Engineering Intern	14,416	-	-	-	-	14,416	-	-
Public Works Admin	Sr. Administrative Assistant	92,302	-	-	-	-	92,302	17.0	6.0
Utility Billing	Administrative Assistant PT	46,333	-	-	-	-	46,333	-	-
Utility Billing	Administrative Assistant PT	46,255	-	-	-	-	46,255	-	-

**City of St. Charles**  
**Public Act 97-0609 Total Compensation Report (Anticipated May 1, 2023 - April 30, 2024)**  
**As of March 21, 2023**

Location Description	Job Code Description	FY2023 Budgeted Annual Wages (1)	Health Insurance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Total Compensation	Vacation Days (3)	Sick Days (3)
Utility Billing	Sr Utility Billing Accounts Rep	75,338	18,992	-	-	-	94,330	18.0	6.0
Utility Billing	UB Accounts Representative	65,291	18,992	-	-	-	84,284	14.0	6.0
Utility Billing	Utility Billing Division Manager	108,150	17,413	-	-	-	125,563	10.0	6.0
Wasterwater Collections	Environmental Services Laborer	62,816	22,258	-	500	-	85,574	10.0	12.0
Wasterwater Collections	Environmental Services Laborer	65,915	23,121	-	500	-	89,536	10.0	12.0
Wasterwater Collections	Environmental Services Laborer	65,874	8,817	-	500	-	75,190	10.0	12.0
Wasterwater Collections	Sanitary Sewer Crew Leader	77,958	9,366	-	500	-	87,825	10.0	12.0
Wasterwater Collections	Sanitary Sewer Crew Leader	90,314	23,121	-	500	-	113,935	10.0	12.0
Wasterwater Collections	Sanitary Sewer Labor Operator	70,782	17,413	-	500	-	88,696	10.0	6.0
Wasterwater Collections	Sanitary Sewer Labor Operator	84,656	8,817	-	500	-	93,973	10.0	12.0
Wasterwater Plant Ops	Certified Wastewater Operator	90,314	23,121	-	500	-	113,935	20.0	12.0
Wasterwater Plant Ops	Certified Wastewater Operator	90,314	23,121	-	500	-	113,935	20.0	12.0
Wasterwater Plant Ops	Certified Wastewater Operator	90,314	23,121	-	500	-	113,935	20.0	12.0
Wasterwater Plant Ops	Certified Wastewater Operator	79,373	23,121	-	500	-	102,994	10.0	12.0
Wasterwater Plant Ops	Certified Wastewater Operator	71,053	8,854	-	500	-	80,407	10.0	12.0
Wasterwater Plant Ops	Environmental Services Division Manager - Wastewater	108,150	17,413	-	-	-	125,563	10.0	6.0
Wasterwater Plant Ops	Laboratory Supervisor	104,818	15,689	-	-	-	120,507	15.0	6.0
Wasterwater Plant Ops	Laboratory Technician I	90,314	23,121	-	500	-	113,935	16.0	12.0
Wasterwater Plant Ops	Laboratory Technician I	77,168	-	-	500	-	77,668	10.0	12.0
Wasterwater Plant Ops	Wastewater Technician PT	14,494	-	-	-	-	14,494	-	-
Water Administration	Public Works Admin Assistant	67,579	-	-	-	-	67,579	10.0	6.0
Water Administration	Public Works Manager-Environmental Services	155,868	23,121	-	-	-	178,989	19.0	6.0
Water Meter	Water Meter Tester	85,806	18,992	-	-	-	104,798	20.0	12.0
Water Meter	Water Meter Tester	71,573	23,121	-	-	-	94,694	10.0	12.0
Water Operations	Certified Water Operator	90,314	18,992	-	500	-	109,806	15.0	12.0
Water Operations	Certified Water Operator	90,314	8,854	-	500	-	99,667	13.0	12.0
Water Operations	Certified Water Operator	77,958	17,413	-	500	-	95,872	10.0	6.0
Water Operations	Certified Water Operator	71,053	9,366	-	500	-	80,919	10.0	12.0
Water Operations	Environmental Services Division Manager - Water	131,133	9,366	-	-	-	140,500	22.0	6.0
Water Operations	Lead Certified Water Operator	94,453	23,121	-	500	-	118,074	25.0	12.0
Water Operations	Water Laborer Operator	77,917	23,121	-	500	-	101,538	11.0	12.0

**(1) Budgeted annual wages represent wages and merit bonuses only and do not include any other compensable items.**

**(2) Bonuses represent payments for fire personnel longevity.**

**(3) The value of vacation and sick days are included in budgeted annual wages.**

**(4) Positions listed are filled by current employees or are expected to be staffed during the year.**

**(5) Wages assume employees receive a step or other type of increase, if eligible, during the year.**

**(6) Housing and Loans are not listed as separate columns above because no employees are offered these benefits.**