

**City of St. Charles**  
**Public Act 97-0609 Total Compensation Report (Anticipated May 1, 2022 - April 30, 2023)**  
**As of March 25, 2022**

Location Description	Job Code Description	FY2023 Budgeted Annual Wages (1)	Health Insurance	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Loans	Total Compensation	Vacation Days (3)	Sick Days (3)
City Administration	Administrative Assistant	36,608.00	-	-	-	-	-	-	36,608.00	-	-
City Administration	City Administrator	231,701.00	-	-	7,200.00	-	-	-	238,901.00	20.02	6.00
City Administration	Sr Admin Assistant	71,157.00	21,192.66	-	-	-	-	-	92,349.66	11.02	6.00
Mayor's Office	Mayor	17,500.00	-	-	-	-	-	-	17,500.00	-	-
City Council	Council Member	5,250.00	-	-	-	-	-	-	5,250.00	-	-
City Council	Council Member	5,250.00	-	-	-	-	-	-	5,250.00	-	-
City Council	Council Member	5,250.00	-	-	-	-	-	-	5,250.00	-	-
City Council	Council Member	5,250.00	-	-	-	-	-	-	5,250.00	-	-
City Council	Council Member	5,250.00	-	-	-	-	-	-	5,250.00	-	-
City Council	Council Member	5,250.00	-	-	-	-	-	-	5,250.00	-	-
City Council	Council Member	5,250.00	-	-	-	-	-	-	5,250.00	-	-
City Council	Council Member	5,250.00	-	-	-	-	-	-	5,250.00	-	-
City Council	Council Member	5,250.00	-	-	-	-	-	-	5,250.00	-	-
City Council	Council Member	5,250.00	-	-	-	-	-	-	5,250.00	-	-
City Council	Council Member	5,250.00	-	-	-	-	-	-	5,250.00	-	-
City Treasurer	City Treasurer	1,800.00	-	-	-	-	-	-	1,800.00	-	-
City Clerk	City Clerk	4,500.00	-	-	-	-	-	-	4,500.00	-	-
Community & Public Affairs	City Communications Div Mgr	98,979.00	8,918.16	-	-	-	-	-	107,897.16	18.01	6.00
Community & Public Affairs	Receptionist	26,118.00	-	-	-	-	-	-	26,118.00	-	-
Community & Public Affairs	Receptionist	25,866.00	-	-	-	-	-	-	25,866.00	-	-
Information Systems	City Records Division Manager	92,296.00	22,014.09	-	-	-	-	-	114,310.09	19.01	6.00
Information Systems	Dir. of Information Systems	180,256.00	21,192.66	-	5,400.00	-	-	-	206,848.66	18.01	6.00
Information Systems	Enterprise Applications Manager	145,158.00	21,192.66	-	-	-	-	-	166,350.66	25.03	6.00
Information Systems	GIS Coordinator	105,816.00	14,938.11	-	-	-	-	-	120,754.11	25.03	6.00
Information Systems	GIS Technician	35,599.00	-	-	-	-	-	-	35,599.00	-	-
Information Systems	GIS Technician	33,082.00	-	-	-	-	-	-	33,082.00	-	-
Information Systems	Information Technology Program Mgr	142,324.00	14,938.11	-	-	-	-	-	157,262.11	25.03	6.00
Information Systems	Network Engineer	117,461.00	21,192.66	-	-	-	-	-	138,653.66	18.01	6.00
Information Systems	Network Manager	134,049.00	14,061.41	-	-	-	-	-	148,110.41	30.03	6.00
Information Systems	PC & Network Specialist	82,472.00	19,727.70	-	-	-	-	-	102,199.70	12.03	6.00
Information Systems	Enterprise Systems Analyst	93,734.00	8,394.72	-	-	-	-	-	102,128.72	15.02	6.00
Information Systems	City Records Specialist	62,650.00	16,579.59	-	-	-	-	-	79,229.59	10.01	6.00
Information Systems	System Administrator	102,321.00	16,579.59	-	-	-	-	-	118,900.59	18.01	6.00
Human Resources	Administrative Assistant	20,690.00	-	-	-	-	-	-	20,690.00	-	-
Human Resources	Assistant Director of Human Resources	134,499.00	15,055.17	-	-	-	-	-	149,554.17	25.03	6.00
Human Resources	Benefits Coordinator	90,200.00	8,394.72	-	-	-	-	-	98,594.72	15.02	6.00
Human Resources	Director of Human Resources	179,145.00	17,782.95	-	5,400.00	-	-	-	202,327.95	17.03	6.00
Human Resources	Sr Admin Assistant	89,405.00	22,014.09	-	-	-	-	-	111,419.09	26.00	6.00
Human Resources	Sr Admin Assistant	60,470.00	-	-	-	-	-	-	60,470.00	-	-
Accounting	Accountant	82,000.00	-	-	-	-	-	-	82,000.00	15.02	6.00
Accounting	Accounting Specialist	73,642.00	14,938.11	-	-	-	-	-	88,580.11	20.02	6.00
Accounting	Assistant Director Finance	149,091.00	-	-	-	-	-	-	149,091.00	15.02	6.00
Accounting	Director of Finance	166,563.00	19,727.70	-	5,400.00	-	-	-	191,690.70	20.02	6.00

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**As of March 25, 2022**

Location Description	Job Code Description	FY2023 Budgeted Annual Wages (1)	Health Insurance	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Loans	Total Compensation	Vacation Days (3)	Sick Days (3)
Accounting	Payroll/Accounts Payable Coordinator	88,768.00	21,192.66	-	-	-	-	-	109,960.66	17.03	6.00
Accounting	Senior Accountant	110,707.00	8,394.72	-	-	-	-	-	119,101.72	25.03	6.00
Accounting	Sr Admin Assistant	77,438.00	8,394.72	-	-	-	-	-	85,832.72	15.02	6.00
Accounting	Purchasing Coordinator	68,224.00	14,061.41	-	-	-	-	-	82,285.41	15.02	6.00
Utility Billing	Administrative Assistant	43,378.00	-	-	-	-	-	-	43,378.00	-	-
Utility Billing	Administrative Assistant	43,517.00	-	-	-	-	-	-	43,517.00	-	-
Utility Billing	Sr Utility Billing Accounts Rep	70,866.00	18,082.98	-	-	-	-	-	88,948.98	17.03	6.00
Utility Billing	UB Accounts Representative	61,277.00	17,483.67	-	-	-	-	-	78,760.67	13.00	6.00
Utility Billing	Utility Billing Division Manager	101,213.00	14,938.11	-	-	-	-	-	116,151.11	30.03	6.00
Police	Administrative Assistant	63,253.00	8,394.72	-	-	-	-	-	71,647.72	13.00	6.00
Police	Chief of Police	191,070.00	14,938.11	-	-	-	-	-	206,008.11	19.01	6.00
Police	Community Service Officer I	57,699.00	-	-	-	-	-	-	57,699.00	10.01	6.00
Police	Community Service Officer II	70,325.00	-	-	-	-	-	-	70,325.00	15.02	6.00
Police	Deputy Police Chief	166,777.00	14,938.11	-	-	-	-	-	181,715.11	30.03	6.00
Police	Deputy Police Chief	171,770.00	22,014.09	-	-	-	-	-	193,784.09	30.03	6.00
Police	Forensic Investigator/Property Custodian	84,053.00	8,394.72	-	-	-	-	-	92,447.72	10.01	6.00
Police	Police Commander	142,295.00	19,727.70	-	-	900.00	-	-	162,922.70	30.03	6.00
Police	Police Commander	154,575.00	22,014.09	-	-	900.00	-	-	177,489.09	25.03	6.00
Police	Police Commander	154,575.00	21,192.66	-	-	900.00	-	-	176,667.66	25.03	6.00
Police	Police Officer	114,424.00	22,014.09	-	-	900.00	-	-	137,338.09	20.00	9.60
Police	Police Officer	114,424.00	8,394.72	-	-	900.00	-	-	123,718.72	20.00	9.60
Police	Police Officer	114,424.00	8,430.47	-	-	900.00	-	-	123,754.47	20.00	9.60
Police	Police Officer	114,424.00	8,394.72	-	-	900.00	-	-	123,718.72	20.00	9.60
Police	Police Officer	114,424.00	21,284.44	-	-	900.00	-	-	136,608.44	20.00	9.60
Police	Police Officer	114,424.00	21,192.66	-	-	900.00	-	-	136,516.66	20.00	9.60
Police	Police Officer	114,424.00	8,918.16	-	-	900.00	-	-	124,242.16	20.00	9.60
Police	Police Officer	114,424.00	-	-	-	900.00	-	-	115,324.00	20.00	9.60
Police	Police Officer	114,424.00	22,014.09	-	-	900.00	-	-	137,338.09	18.40	9.60
Police	Police Officer	114,424.00	8,918.16	-	-	900.00	-	-	124,242.16	18.40	9.60
Police	Police Officer	114,424.00	8,394.72	-	-	900.00	-	-	123,718.72	17.60	9.60
Police	Police Officer	114,424.00	8,215.21	-	-	900.00	-	-	123,539.21	17.60	9.60
Police	Police Officer	114,424.00	-	-	-	900.00	-	-	115,324.00	14.40	9.60
Police	Police Officer	114,424.00	22,014.09	-	-	900.00	-	-	137,338.09	14.40	9.60
Police	Police Officer	114,424.00	8,918.16	-	-	900.00	-	-	124,242.16	12.80	9.60
Police	Police Officer	114,424.00	19,727.70	-	-	900.00	-	-	135,051.70	12.00	9.60
Police	Police Officer	114,424.00	22,014.09	-	-	900.00	-	-	137,338.09	12.00	9.60
Police	Police Officer	114,424.00	14,938.11	-	-	900.00	-	-	130,262.11	12.00	9.60
Police	Police Officer	114,424.00	8,394.72	-	-	900.00	-	-	123,718.72	12.00	9.60
Police	Police Officer	114,424.00	8,430.47	-	-	900.00	-	-	123,754.47	12.00	9.60
Police	Police Officer	114,424.00	8,918.16	-	-	900.00	-	-	124,242.16	12.00	9.60
Police	Police Officer	114,424.00	22,014.09	-	-	900.00	-	-	137,338.09	12.00	9.60
Police	Police Officer	114,424.00	-	-	-	900.00	-	-	115,324.00	12.00	9.60

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**As of March 25, 2022**

Location Description	Job Code Description	FY2023 Budgeted Annual Wages (1)	Health Insurance	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Loans	Total Compensation	Vacation Days (3)	Sick Days (3)
Police	Police Officer	114,424.00	8,394.72	-	-	900.00	-	-	123,718.72	12.00	9.60
Police	Police Officer	114,424.00	22,014.09	-	-	900.00	-	-	137,338.09	12.00	9.60
Police	Police Officer	114,424.00	22,014.09	-	-	900.00	-	-	137,338.09	12.00	9.60
Police	Police Officer	114,424.00	8,430.47	-	-	900.00	-	-	123,754.47	8.00	9.60
Police	Police Officer	114,424.00	8,918.16	-	-	900.00	-	-	124,242.16	8.00	9.60
Police	Police Officer	114,424.00	21,284.44	-	-	900.00	-	-	136,608.44	8.00	9.60
Police	Police Officer	114,424.00	22,014.09	-	-	900.00	-	-	137,338.09	8.00	9.60
Police	Police Officer	105,321.00	8,918.16	-	-	900.00	-	-	115,139.16	8.00	9.60
Police	Police Officer	105,321.00	21,192.66	-	-	900.00	-	-	127,413.66	8.00	9.60
Police	Police Officer	105,321.00	8,918.16	-	-	900.00	-	-	115,139.16	8.00	9.60
Police	Police Officer	110,160.00	16,579.59	-	-	900.00	-	-	127,639.59	8.00	9.60
Police	Police Officer	110,160.00	21,192.66	-	-	900.00	-	-	132,252.66	8.00	9.60
Police	Police Officer	110,160.00	14,938.11	-	-	900.00	-	-	125,998.11	8.00	9.60
Police	Police Officer	105,321.00	22,014.09	-	-	900.00	-	-	128,235.09	8.00	9.60
Police	Police Officer	105,321.00	8,430.47	-	-	900.00	-	-	114,651.47	8.00	9.60
Police	Police Officer	105,321.00	14,061.41	-	-	900.00	-	-	120,282.41	8.00	9.60
Police	Police Officer	105,321.00	18,082.98	-	-	900.00	-	-	124,303.98	8.00	9.60
Police	Police Officer	105,321.00	8,430.47	-	-	900.00	-	-	114,651.47	8.00	9.60
Police	Police Officer	95,471.00	8,918.16	-	-	900.00	-	-	105,289.16	8.00	9.60
Police	Police Officer	95,471.00	8,918.16	-	-	900.00	-	-	105,289.16	8.00	9.60
Police	Police Officer	100,460.00	18,082.98	-	-	900.00	-	-	119,442.98	8.00	9.60
Police	Police Officer	100,460.00	16,579.59	-	-	900.00	-	-	117,939.59	8.00	9.60
Police	Police Officer	100,460.00	16,579.59	-	-	900.00	-	-	117,939.59	8.00	9.60
Police	Police Officer	95,471.00	-	-	-	900.00	-	-	96,371.00	8.00	9.60
Police	Police Officer	37,438.00	-	-	-	900.00	-	-	38,338.00	8.00	9.60
Police	Police Records Division Manager	116,016.00	17,782.95	-	-	-	-	-	133,798.95	22.00	6.00
Police	Police Records Specialist	64,314.00	21,284.44	-	-	-	-	-	85,598.44	12.03	6.00
Police	Police Records Specialist	63,253.00	14,938.11	-	-	-	-	-	78,191.11	10.01	6.00
Police	Police Records Specialist	50,211.00	-	-	-	-	-	-	50,211.00	10.01	6.00
Police	Police Records Specialist	41,986.00	-	-	-	-	-	-	41,986.00	-	-
Police	Police Records Specialist	39,544.00	-	-	-	-	-	-	39,544.00	-	-
Police	Police Records Specialist	38,371.00	-	-	-	-	-	-	38,371.00	-	-
Police	Police Records Specialist	38,317.00	-	-	-	-	-	-	38,317.00	-	-
Police	Police Records Specialist	36,639.00	-	-	-	-	-	-	36,639.00	-	-
Police	Police Records Receptionist	28,405.00	-	-	-	-	-	-	28,405.00	-	-
Police	Police Records Receptionist	28,405.00	-	-	-	-	-	-	28,405.00	-	-
Police	Police Records Receptionist	28,405.00	-	-	-	-	-	-	28,405.00	-	-
Police	Police Sergeant	136,718.00	-	-	-	900.00	-	-	137,618.00	19.52	9.37
Police	Police Sergeant	136,718.00	22,014.09	-	-	900.00	-	-	159,632.09	17.96	9.37
Police	Police Sergeant	136,718.00	14,938.11	-	-	900.00	-	-	152,556.11	17.96	9.37
Police	Police Sergeant	136,718.00	22,014.09	-	-	900.00	-	-	159,632.09	16.40	9.37
Police	Police Sergeant	131,258.00	21,192.66	-	-	900.00	-	-	153,350.66	12.50	9.37

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**As of March 25, 2022**

Location Description	Job Code Description	FY2023 Budgeted Annual Wages (1)	Health Insurance	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Loans	Total Compensation	Vacation Days (3)	Sick Days (3)
Police	Police Sergeant	136,718.00	19,727.70	-	-	900.00	-	-	157,345.70	12.50	9.37
Police	Sr Admin Assistant	77,438.00	-	-	-	-	-	-	77,438.00	15.02	6.00
Police	Training Coordinator	98,979.00	18,082.98	-	-	-	-	-	117,061.98	25.03	6.00
Fire Administration	Administrative Assistant	41,832.00	-	-	-	-	-	-	41,832.00	-	-
Fire Administration	Assistant Fire Chief	156,530.00	21,192.66	-	-	-	-	-	177,722.66	25.03	6.00
Fire Administration	Assistant Fire Chief	171,770.00	22,014.09	-	-	-	-	-	193,784.09	30.03	6.00
Fire Administration	Fire Bureau Lieutenant	120,249.00	22,014.09	-	-	175.00	3,006.00	-	145,444.09	20.02	9.60
Fire Administration	Fire Bureau Lieutenant	120,249.00	8,394.72	-	-	175.00	2,405.00	-	131,223.72	19.21	9.60
Fire Administration	Fire Chief	186,078.00	8,394.72	-	-	-	-	-	194,472.72	30.03	6.00
Fire Administration	Sr Admin Assistant	74,214.00	-	-	-	-	-	-	74,214.00	15.02	6.00
Fire Administration	Fire Records Manager	64,043.00	-	-	-	-	-	-	64,043.00	15.02	6.00
Fire Administration	Tri-City Ambulance Administrator	106,346.00	-	-	3,640.00	-	-	-	109,986.00	15.02	6.00
Fire Operations	Battalion Chief	154,574.69	14,938.11	-	-	-	-	-	169,512.80	12.00	9.00
Fire Operations	Battalion Chief	154,429.69	22,014.09	-	-	-	-	-	176,443.78	12.00	9.00
Fire Operations	Battalion Chief	154,574.69	14,938.11	-	-	-	-	-	169,512.80	11.01	9.00
Fire Operations	Fire Captain	127,464.00	22,014.09	-	-	175.00	3,824.00	-	153,477.09	12.00	6.00
Fire Operations	Fire Captain	127,464.00	22,014.09	-	-	175.00	2,549.00	-	152,202.09	11.01	6.00
Fire Operations	Fire Captain	124,464.00	21,192.66	-	-	175.00	2,549.00	-	148,380.66	11.01	6.00
Fire Operations	Fire Lieutenant	120,249.00	8,430.47	-	-	175.00	3,608.00	-	132,462.47	12.00	6.00
Fire Operations	Fire Lieutenant	120,249.00	22,014.09	-	-	175.00	3,006.00	-	145,444.09	12.00	6.00
Fire Operations	Fire Lieutenant	120,249.00	22,014.09	-	-	175.00	1,804.00	-	144,242.09	10.01	6.00
Fire Operations	Fire Lieutenant	120,249.00	8,430.47	-	-	175.00	2,405.00	-	131,259.47	11.01	6.00
Fire Operations	Fire Lieutenant	120,249.00	-	-	-	175.00	3,006.00	-	123,430.00	12.00	6.00
Fire Operations	Fire Lieutenant	120,249.00	22,014.09	-	-	175.00	2,405.00	-	144,843.09	11.01	6.00
Fire Operations	Fire Lieutenant	120,249.00	21,192.66	-	-	175.00	2,405.00	-	144,021.66	11.01	6.00
Fire Operations	Fire Lieutenant	120,249.00	14,938.11	-	-	175.00	2,405.00	-	137,767.11	11.01	6.00
Fire Operations	Fire Lieutenant	120,249.00	21,192.66	-	-	175.00	1,202.00	-	142,818.66	8.01	6.00
Fire Operations	Firefighter	105,496.00	22,014.09	-	-	175.00	2,637.00	-	130,322.09	12.00	6.00
Fire Operations	Firefighter Paramedic	108,914.00	21,192.66	-	-	175.00	2,178.00	-	132,459.66	11.01	6.00
Fire Operations	Firefighter Paramedic	108,914.00	22,014.09	-	-	175.00	2,178.00	-	133,281.09	11.01	6.00
Fire Operations	Firefighter Paramedic	108,914.00	8,394.72	-	-	175.00	2,178.00	-	119,661.72	11.01	6.00
Fire Operations	Firefighter Paramedic	108,914.00	17,782.95	-	-	175.00	2,178.00	-	129,049.95	11.01	6.00
Fire Operations	Firefighter Paramedic	108,914.00	22,014.09	-	-	175.00	2,178.00	-	133,281.09	11.01	6.00
Fire Operations	Firefighter Paramedic	108,914.00	22,014.09	-	-	175.00	2,178.00	-	133,281.09	11.01	6.00
Fire Operations	Firefighter Paramedic	108,914.00	8,918.16	-	-	175.00	2,178.00	-	120,185.16	11.01	6.00
Fire Operations	Firefighter Paramedic	108,914.00	21,192.66	-	-	175.00	1,090.00	-	131,371.66	8.01	6.00
Fire Operations	Firefighter Paramedic	108,914.00	-	-	-	175.00	1,089.00	-	110,178.00	7.01	6.00
Fire Operations	Firefighter Paramedic	108,914.00	22,014.09	-	-	175.00	1,634.00	-	132,737.09	8.01	6.00
Fire Operations	Firefighter Paramedic	108,914.00	8,918.16	-	-	175.00	1,634.00	-	119,641.16	8.01	6.00
Fire Operations	Firefighter Paramedic	108,914.00	22,014.09	-	-	175.00	1,089.00	-	132,192.09	8.01	6.00
Fire Operations	Firefighter Paramedic	108,914.00	21,284.44	-	-	175.00	1,090.00	-	131,463.44	8.01	6.00
Fire Operations	Firefighter Paramedic	108,914.00	15,055.17	-	-	175.00	1,089.00	-	125,233.17	7.01	6.00

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Fire Operations	Firefighter Paramedic	108,914.00	8,918.16	-	-	175.00	1,089.00	-	119,096.16	7.01	6.00
Fire Operations	Firefighter Paramedic	108,914.00	8,918.16	-	-	175.00	1,090.00	-	119,097.16	7.01	6.00
Fire Operations	Firefighter Paramedic	108,914.00	8,918.16	-	-	175.00	1,090.00	-	119,097.16	7.01	6.00
Fire Operations	Firefighter Paramedic	108,914.00	21,192.66	-	-	175.00	-	-	130,281.66	7.01	6.00
Fire Operations	Firefighter Paramedic	103,469.00	16,579.59	-	-	175.00	-	-	120,223.59	5.01	6.00
Fire Operations	Firefighter Paramedic	98,023.00	21,192.66	-	-	175.00	-	-	119,390.66	5.01	6.00
Fire Operations	Firefighter Paramedic	98,023.00	8,918.16	-	-	175.00	-	-	107,116.16	5.01	6.00
Fire Operations	Firefighter Paramedic	98,023.00	8,918.16	-	-	175.00	-	-	107,116.16	5.01	6.00
Fire Operations	Firefighter Paramedic	92,577.00	8,918.16	-	-	175.00	-	-	101,670.16	5.01	6.00
Fire Operations	Firefighter Paramedic	87,132.00	17,782.95	-	-	175.00	-	-	105,089.95	5.01	6.00
Fire Operations	Firefighter Paramedic	87,133.00	8,918.16	-	-	175.00	-	-	96,226.16	5.01	6.00
Fire Operations	Firefighter Paramedic	76,240.00	-	-	-	175.00	-	-	76,415.00	5.01	6.00
Fire EMA	Emergency Management Assistant Coordinator	5,381.00	-	-	-	-	-	-	5,381.00	-	-
Fire EMA	Emergency Management Coordinator	46,917.00	-	-	-	-	-	-	46,917.00	10.01	-
Public Works Admin	Asst Director Public Works	165,015.00	22,014.09	-	-	-	-	-	187,029.09	21.03	6.00
Public Works Admin	Civil Engineer I	77,725.00	15,055.17	-	-	-	-	-	92,780.17	15.02	6.00
Public Works Admin	Civil Engineer II	115,544.00	22,014.09	-	-	-	-	-	137,558.09	15.02	6.00
Public Works Admin	Director of Public Works	191,070.00	21,284.44	-	5,400.00	-	-	-	217,754.44	24.02	6.00
Public Works Admin	Public Works Eng Project Coordinator	93,740.00	18,082.98	-	-	-	-	-	111,822.98	20.02	6.00
Public Works Admin	Public Works Manager - Engineering	138,465.00	22,014.09	-	-	-	-	-	160,479.09	17.03	6.00
Public Works Admin	Public Works Manager - Pub Sv	140,720.00	8,394.72	-	-	-	-	-	149,114.72	19.01	6.00
Public Works Admin	Public Works Purchasing Manager	72,211.00	-	-	-	-	-	-	72,211.00	15.02	6.00
Public Works Admin	Public Works Safety Manager	98,562.00	15,055.17	-	-	-	-	-	113,617.17	15.02	6.00
Public Works Admin	Sr Admin Assistant	89,405.00	-	-	-	-	-	-	89,405.00	16.02	6.00
Public Works Admin	Undergraduate Intern	10,112.00	-	-	-	-	-	-	10,112.00	-	-
Public Services	Administrative Assistant	45,472.00	-	-	-	-	-	-	45,472.00	-	-
Public Services	Maintenance Technician 2	83,658.00	18,082.98	-	-	500.00	-	-	102,240.98	25.03	12.00
Public Services	Public Serv Laborer Operator	83,658.00	21,284.44	-	-	500.00	-	-	105,442.44	15.02	12.00
Public Services	Public Serv Laborer Operator	83,658.00	21,284.44	-	-	500.00	-	-	105,442.44	16.02	12.00
Public Services	Public Serv Laborer Operator	81,702.00	14,938.11	-	-	500.00	-	-	97,140.11	14.01	12.00
Public Services	Public Serv Laborer Operator	70,782.00	8,918.16	-	-	500.00	-	-	80,200.16	10.01	12.00
Public Services	Public Services Asst Div Mgr	94,058.00	22,014.09	-	-	500.00	-	-	116,572.09	25.03	12.00
Public Services	Public Services Asst Div Mgr	94,058.00	-	-	-	500.00	-	-	94,558.00	20.02	12.00
Public Services	Public Services Crew Leader	88,109.00	18,082.98	-	-	500.00	-	-	106,691.98	25.03	12.00
Public Services	Public Services Crew Leader	88,109.00	8,394.72	-	-	500.00	-	-	97,003.72	15.02	12.00
Public Services	Public Services Laborer	77,875.00	22,014.09	-	-	500.00	-	-	100,389.09	25.03	12.00
Public Services	Public Services Laborer	77,875.00	8,394.72	-	-	500.00	-	-	86,769.72	20.02	12.00
Public Services	Public Services Laborer	77,875.00	17,483.67	-	-	500.00	-	-	95,858.67	25.03	12.00
Public Services	Public Services Laborer	77,875.00	8,394.72	-	-	500.00	-	-	86,769.72	19.01	12.00
Public Services	Public Services Laborer	77,875.00	22,014.09	-	-	500.00	-	-	100,389.09	19.01	12.00
Public Services	Public Services Laborer	77,875.00	19,727.70	-	-	500.00	-	-	98,102.70	18.01	12.00
Public Services	Public Services Laborer	77,875.00	19,727.70	-	-	500.00	-	-	98,102.70	13.00	12.00

**City of St. Charles**  
**Public Act 97-0609 Total Compensation Report (Anticipated May 1, 2022 - April 30, 2023)**  
**As of March 25, 2022**

Location Description	Job Code Description	FY2023 Budgeted Annual Wages (1)	Health Insurance	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Loans	Total Compensation	Vacation Days (3)	Sick Days (3)
Public Services	Public Services Laborer	77,875.00	14,061.41	-	-	500.00	-	-	92,436.41	12.03	12.00
Public Services	Public Services Laborer	74,214.00	8,394.72	-	-	500.00	-	-	83,108.72	11.02	12.00
Public Services	Public Services Laborer	70,741.00	22,014.09	-	-	500.00	-	-	93,255.09	10.01	12.00
Public Services	Public Services Laborer	64,314.00	8,430.47	-	-	500.00	-	-	73,244.47	10.01	12.00
Public Services	Public Services Laborer	72,030.00	22,014.09	-	-	500.00	-	-	94,544.09	10.01	12.00
Public Services	Public Services Laborer	61,277.00	8,430.47	-	-	500.00	-	-	70,207.47	10.01	12.00
Public Services	Public Services Laborer	61,277.00	21,192.66	-	-	500.00	-	-	82,969.66	10.01	12.00
Public Services	Public Services Laborer	61,277.00	-	-	-	500.00	-	-	61,777.00	10.01	12.00
Public Services	Public Services Laborer	61,277.00	8,430.47	-	-	500.00	-	-	70,207.47	10.01	12.00
Public Services	Public Works Division Manager	117,512.00	18,082.98	-	-	-	-	-	135,594.98	25.03	6.00
Public Services	Public Works Division Manager	114,683.00	15,055.17	-	-	-	-	-	129,738.17	15.02	6.00
Planning Services	Administrative Assistant	39,611.00	-	-	-	-	-	-	39,611.00	-	-
Planning Services	Administrative Assistant	35,334.00	-	-	-	-	-	-	35,334.00	-	-
Planning Services	Dir of Community Development	152,712.00	8,430.47	-	5,400.00	-	-	-	166,542.47	25.03	6.00
Planning Services	Planner	53,508.00	-	-	-	-	-	-	53,508.00	10.01	-
Planning Services	Planner	77,176.00	8,918.16	-	-	-	-	-	86,094.16	15.02	6.00
Building & Code Enforce	Administrative Assistant	35,724.00	-	-	-	-	-	-	35,724.00	-	-
Building & Code Enforce	Administrative Assistant	33,904.00	-	-	-	-	-	-	33,904.00	-	-
Building & Code Enforce	Building & Code Enforc Manager	110,007.00	22,014.09	-	-	-	-	-	132,021.09	15.02	6.00
Building & Code Enforce	Buildings Inspector	94,744.00	8,430.47	-	-	500.00	-	-	103,674.47	25.03	12.00
Building & Code Enforce	Code Enforcement Officer	92,144.00	8,430.47	-	-	500.00	-	-	101,074.47	25.03	12.00
Building & Code Enforce	Permit Technician	73,216.00	14,938.11	-	-	-	-	-	88,154.11	16.02	6.00
Building & Code Enforce	Plumbing Inspector	94,744.00	18,082.98	-	-	500.00	-	-	113,326.98	20.02	12.00
Development Engineering	Development Engineer I	54,905.00	-	-	-	-	-	-	54,905.00	10.01	-
Development Engineering	Development Engineer II	119,767.00	8,918.16	-	-	-	-	-	128,685.16	15.02	6.00
Development Engineering	Project Coordinator	93,740.00	16,579.59	-	-	-	-	-	110,319.59	25.03	6.00
Economic Development	Dir of Economic Development	138,375.00	-	-	5,400.00	-	-	-	143,775.00	15.02	6.00
Electric Administration	Administrative Assistant	63,419.00	8,394.72	-	-	-	-	-	71,813.72	12.03	6.00
Electric Administration	Engineering Assistant	43,291.00	-	-	-	-	-	-	43,291.00	-	-
Electric Administration	Public Works Manager-Electric	117,237.00	8,394.72	-	-	-	-	-	125,631.72	18.01	6.00
Electric Administration	Senior Distribution Engineer	135,713.00	8,430.47	-	-	-	-	-	144,143.47	22.00	6.00
Electric Administration	Trans & Sub Engineer	138,605.00	22,014.09	-	-	-	-	-	160,619.09	25.03	6.00
Electric Operations	Apprentice Lineworker	115,398.00	21,192.66	-	-	525.00	-	-	137,115.66	10.01	12.00
Electric Operations	Apprentice Lineworker	100,838.00	8,394.72	-	-	525.00	-	-	109,757.72	10.01	12.00
Electric Operations	Apprentice Lineworker	109,346.00	8,394.72	-	-	525.00	-	-	118,265.72	10.01	12.00
Electric Operations	Apprentice Lineworker	115,398.00	21,192.66	-	-	525.00	-	-	137,115.66	12.03	12.00
Electric Operations	Apprentice Lineworker	100,838.00	8,918.16	-	-	525.00	-	-	110,281.16	10.01	12.00
Electric Operations	Electric Foreman	138,486.00	19,727.70	-	-	525.00	-	-	158,738.70	25.03	12.00
Electric Operations	Electric Crew Leader	130,042.00	22,014.09	-	-	525.00	-	-	152,581.09	25.03	12.00
Electric Operations	Electric Crew Leader	130,042.00	22,014.09	-	-	525.00	-	-	152,581.09	25.03	12.00
Electric Operations	Electric Crew Leader	130,042.00	22,014.09	-	-	525.00	-	-	152,581.09	25.03	12.00
Electric Operations	Electric Locator	93,600.00	14,938.11	-	-	525.00	-	-	109,063.11	25.03	12.00

**City of St. Charles**  
**Public Act 97-0609 Total Compensation Report (Anticipated May 1, 2022 - April 30, 2023)**  
**As of March 25, 2022**

Location Description	Job Code Description	FY2023 Budgeted Annual Wages (1)	Health Insurance	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Loans	Total Compensation	Vacation Days (3)	Sick Days (3)
Electric Operations	Electric Locator	93,600.00	18,082.98	-	-	525.00	-	-	112,207.98	10.01	12.00
Electric Operations	Electric Meter & Comm Div Mgr	99,011.00	8,215.21	-	-	-	-	-	107,226.21	15.02	6.00
Electric Operations	Lineworker	121,493.00	21,192.66	-	-	525.00	-	-	143,210.66	10.01	12.00
Electric Operations	Lineworker	121,493.00	-	-	-	525.00	-	-	122,018.00	10.01	12.00
Electric Operations	Lineworker	121,493.00	-	-	-	525.00	-	-	122,018.00	10.01	12.00
Electric Operations	Lineworker	121,493.00	-	-	-	525.00	-	-	122,018.00	10.01	12.00
Electric Operations	Lineworker	121,493.00	-	-	-	525.00	-	-	122,018.00	10.01	12.00
Electric Operations	Public Works Division Manager - Electric	110,111.00	8,918.16	-	-	-	-	-	119,029.16	15.02	6.00
Electric Meter	Electric Meter & Comm Tech	92,144.00	22,014.09	-	-	500.00	-	-	114,658.09	25.03	12.00
Electric Meter	Electric Meter & Comm Tech	79,809.60	22,014.09	-	-	500.00	-	-	102,323.69	10.01	12.00
Water Administration	Public Works Manager - Environmental Svcs	146,566.00	22,014.09	-	-	-	-	-	168,580.09	18.01	6.00
Water Administration	Administrative Assistant-Environmental Svcs	63,564.00	-	-	-	-	-	-	63,564.00	10.01	6.00
Water Administration	Undergraduate Intern	15,199.00	-	-	-	-	-	-	15,199.00	-	-
Water Operations	Certified Water Operator	88,109.00	-	-	-	500.00	-	-	88,609.00	10.01	12.00
Water Operations	Certified Water Operator	88,109.00	22,014.09	-	-	500.00	-	-	110,623.09	25.03	12.00
Water Operations	Certified Water Operator	88,109.00	16,579.59	-	-	500.00	-	-	105,188.59	15.02	12.00
Water Operations	Certified Water Operator	88,109.00	8,215.21	-	-	500.00	-	-	96,824.21	12.03	12.00
Water Operations	Environmental Services Div Mgr - Water	123,307.00	8,394.72	-	-	-	-	-	131,701.72	21.03	6.00
Water Operations	Lead Certified Water Operator	76,066.00	22,014.09	-	-	500.00	-	-	98,580.09	10.01	12.00
Water Operations	Water Laborer/Operator	72,467.00	22,014.09	-	-	500.00	-	-	94,981.09	10.01	12.00
Water Operations	Environmental Services Laborer	67,101.00	-	-	-	500.00	-	-	67,601.00	10.01	12.00
Water Meter	Water Meter Tester	83,657.60	18,082.98	-	-	500.00	-	-	102,240.58	20.02	12.00
Water Meter	Water Meter Tester	67,496.00	18,082.98	-	-	500.00	-	-	86,078.98	10.01	12.00
Wastewater Admin	Undergraduate Intern	15,199.00	-	-	-	-	-	-	15,199.00	-	-
Wastewater Admin	Undergraduate Intern	15,199.00	-	-	-	-	-	-	15,199.00	-	-
Wasterwater Plant Ops	Certified Wastewater Operator	88,109.00	21,284.44	-	-	500.00	-	-	109,893.44	20.02	12.00
Wasterwater Plant Ops	Certified Wastewater Operator	88,109.00	22,014.09	-	-	500.00	-	-	110,623.09	20.02	12.00
Wasterwater Plant Ops	Certified Wastewater Operator	88,109.00	21,284.44	-	-	500.00	-	-	109,893.44	20.02	12.00
Wasterwater Plant Ops	Certified Wastewater Operator	74,277.00	22,014.09	-	-	500.00	-	-	96,791.09	11.02	12.00
Wasterwater Plant Ops	Certified Wastewater Operator	36,910.00	22,014.09	-	-	500.00	-	-	59,424.09	10.01	12.00
Wasterwater Plant Ops	Environmental Services Div Mgr - Wastewater	105,963.00	-	-	-	-	-	-	105,963.00	15.02	6.00
Wasterwater Plant Ops	Laboratory Supervisor	98,371.00	15,055.17	-	-	-	-	-	113,426.17	15.02	6.00
Wasterwater Plant Ops	Laboratory Technician I	88,109.00	22,014.09	-	-	500.00	-	-	110,623.09	15.02	12.00
Wasterwater Plant Ops	Wastewater Technician	14,293.00	-	-	-	-	-	-	14,293.00	-	-
Wasterwater Collections	Sanitary Sewer Assist Div Mgr	94,058.00	22,014.09	-	-	500.00	-	-	116,572.09	25.03	12.00
Wasterwater Collections	Sanitary Sewer Crew Leader	88,109.00	22,014.09	-	-	500.00	-	-	110,623.09	25.03	12.00
Wasterwater Collections	Sanitary Sewer Laborer Operator	65,832.00	22,014.09	-	-	500.00	-	-	88,346.09	10.01	12.00
Wasterwater Collections	Sanitary Sewer Laborer Operator	78,728.00	8,394.72	-	-	500.00	-	-	87,622.72	10.01	12.00
Wasterwater Collections	Environmental Services Laborer	77,875.00	18,082.98	-	-	500.00	-	-	96,457.98	20.02	12.00
Wasterwater Collections	Environmental Services Laborer	60,424.00	-	-	-	500.00	-	-	60,924.00	10.01	12.00
Inventory	Procurement Technician	83,658.00	22,014.09	-	-	500.00	-	-	106,172.09	15.02	12.00
Inventory	Procurement Technician	83,658.00	8,394.72	-	-	500.00	-	-	92,552.72	12.03	12.00

City of St. Charles  
Public Act 97-0609 Total Compensation Report (Anticipated May 1, 2022 - April 30, 2023)  
As of March 25, 2022

Location Description	Job Code Description	FY2023 Budgeted Annual Wages (1)	Health Insurance	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses (2)	Loans	Total Compensation	Vacation Days (3)	Sick Days (3)
Inventory	Procurement Technician	72,446.00	22,014.09	-	-	500.00	-	-	94,960.09	10.01	12.00
Fleet Services	Fleet Assistant Division Mgr	94,058.00	19,727.70	-	-	500.00	-	-	114,285.70	14.01	12.00
Fleet Services	Fleet Technician 1	69,347.00	16,579.59	-	-	500.00	-	-	86,426.59	10.01	12.00
Fleet Services	Fleet Technician 2	92,144.00	22,014.09	-	-	500.00	-	-	114,658.09	13.00	12.00
Fleet Services	Fleet Technician 2	72,800.00	-	-	-	500.00	-	-	73,300.00	10.01	12.00
Fleet Services	Public Works Division Mgr - 3	110,511.00	19,727.70	-	-	-	-	-	130,238.70	17.03	6.00

(1) Budgeted annual wages represent wages and merit bonuses only and do not include any other compensable items.

(2) Bonuses represent payments for fire personnel longevity.