

 <p>CITY OF ST. CHARLES ILLINOIS • 1834</p>	AGENDA ITEM EXECUTIVE SUMMARY		Agenda Item number: IIA
	Title:	Recommendation from Mayor Lora Vitek to approve the appointment of Samantha Flamand to the Zoning Board of Appeals.	
	Presenter:	Mayor Vitek	
Meeting: City Council		Date: June 5, 2023	
Proposed Cost: \$		Budgeted Amount: \$	Not Budgeted: <input type="checkbox"/>
TIF District: None			
Executive Summary (if not budgeted, please explain): <p>Mayor Vitek recommends the appointment of Samantha Flamand to the Zoning Board of Appeals with a term expiration of 4/30/2027.</p>			
Attachments (please list): <p>Bio and Resume</p>			
Recommendation/Suggested Action (briefly explain): <p>Recommendation from Mayor Lora Vitek to approve the appointment of Samantha Flamand to the Zoning Board of Appeals.</p>			

SAMANTHA FLAMAND

St. Charles, IL

Recruitment & Real Estate Experience

Realtor licensed in IL as of March 2019, licensed in WI as of June 2021

Licensed with Coldwell Banker Realty in St. Charles, IL and work in in our surrounding communities

Achieved top 5% producer status for individual agents in office as of May 2023

Ametek (Contract role post-maternity leave) September 2022-October 2022

- Short term contract role-brought on to recruit technical roles including Mechanical Engineers, Quality Engineers, Buyers, Accounting/Finance, Product Manager, and Sales Engineers
- Assisted with onsite interview at manufacturing plant in Aurora, Illinois

Recovco Mortgage Management, LLC-Virtual, Illinois February 2021-September 2022 Recruitment Lead

- Hired as first full-time, dedicated recruiter for third-party due diligence firm founded in 2009, developed talent acquisition process and infrastructure
- Built relationships across the organization with Sr. leadership and hiring managers
- Hired and trained additional talent acquisition staff
- Increased employee headcount by 171% in first year of employment
- Sourced and hired: HR Recruiter, Paralegal, IT Administrator, Sr. Data Analyst (SQL Reporting), Client Billing Coordinator, VP of Ops, VP of Training, Client Service Manager, Mortgage Underwriter, Compliance Specialist and more

BMO Harris Bank (PeopleScout RPO)-Virtual, Illinois February 2018-July 2020 Senior Mortgage Recruiter

- Makes cold calls and utilizes Linked In to initiate conversations with top Mortgage talent, develops relationships to create potential interest in BMO Harris Bank, make warm introductions of candidates to BMO leadership team
- Generates referrals from qualified Mortgage Loan Officers
- Sourced and hired: Licensed Mortgage Bankers/Loan Officers, VPs of Mortgage Lending

Ascension Health (Cielo RPO)-Wisconsin Market November 2016-February 2018 Senior Healthcare Recruiter

- Partners with Ascension Senior Leadership to implement statewide recruitment plans to attract top-tier healthcare talent
- Strengthens hiring leader relationships through consistent onsite touch-base meetings and recruitment events
- Leverages local professor and alumni networks to drive intern and new graduate hiring in critical areas such as Nursing, Pharmacy, and Performance Excellence
- Sourced and hired: Administrative/Executive Assistants, HR Coordinator, Billing and Coding Specialists, Security Guards, VP of Nursing, VP of Education, Credentialing Specialist, Patient

Service Representative, Nurses (all specialties), and more.

**BMO Harris Bank (PeopleScout RPO)-Virtual, Wisconsin January 2014-November 2016
Senior Recruiting Consultant**

- High volume, end-to-end recruitment for the Bank's largest region in Personal & Commercial Banking – consultative, integrated approach with client leaders and HR team
- Recruitment and strategic sourcing for exempt and non-exempt roles including management, licensed and non-licensed bankers, sales, HR and executive administrative assistants
- Worked directly with hiring managers, executive leadership, and HR to formulate innovative recruitment techniques to attract top talent

**Accounting Principals-Milwaukee, Wisconsin October 2012-January 2014
Staffing Manager**

- Successfully recruited and placed top talent in accounting, finance, HR and administrative fields for contract, temporary-to-hire, and traditional hire roles
- Coached candidates on interviewing and professional presentation to ensure quality connections with clients and hiring managers

Education:

**Bachelor of Science
Carroll University
2010**

Community Involvement:

Member of Fox River Networking Group based in St. Charles, IL

Attends local HOA meetings

Member of Fox Valley Association of Realtors in Good Standing

Served on Park + Recreation Board in Village of Pewaukee, 2016-2017 (Wisconsin)

Participates in local charity functions whenever possible

Samantha Flamand Bio

Samantha was born and raised in St. Charles and was one of the first classes to graduate from St. Charles North High School. She graduated from Carroll College in Waukesha, WI and enjoyed the area so much she lived in the greater Milwaukee area for 8 additional years. Samantha served on the local Park + Rec board in the village of Pewaukee, WI where she owned her first home. She relocated to IL in 2018, obtained her real estate license in 2019 and worked locally in the Fox Valley area ever since. She purchased her home in St. Charles in 2021 where she lives with her husband, baby girl and two dogs. She is involved in the local community and works for Coldwell Banker Realty on 1st St.