

	AGENDA ITEM EXECUTIVE SUMMARY		Agenda Item number: IIA
	Title:	Recommendation from Mayor Lora Vitek to approve the appointment of Chris Johnston to the Zoning Board of Appeals.	
	Presenter:	Mayor Lora Vitek	
Meeting: City Council		Date: April 1, 2024	
Proposed Cost: \$		Budgeted Amount: \$	Not Budgeted: <input type="checkbox"/>
TIF District: Choose an item.			
Executive Summary (if not budgeted, please explain):			
<p>Due to the resignation of Chris Studebaker, there is a vacancy on the Zoning Board of Appeals. Mayor Vitek requests favorable consideration of appointment of Christopher Johnston to the Zoning Board of Appeals with term ending 2025.</p>			
Attachments (please list):			
Resume			
Recommendation/Suggested Action (briefly explain):			
Recommendation from Mayor Lora Vitek to approve the appointment of Chris Johnston to the Zoning Board of Appeals.			

C H R I S T O P H E R M . J O H N S T O N

OBJECTIVE

Leadership Position

EDUCATION

MS.Ed Counseling and Higher Education, Northern Illinois University, DeKalb, IL 2004

MA Communication, Northern Illinois University, DeKalb, IL 2004

BA Theater, Northern Illinois University, DeKalb, IL 1994

SUMMARY OF QUALIFICATIONS

- Student Services Administrator with a wide range of leadership experiences.
- Veteran college counselor with extensive experience in academic, career, and personal counseling.
- Licensed Clinical Professional Counselor with over 5 years in private practice.
- Skilled communicator; able to aid diverse populations in problem solving, conflict resolution, and life transitions.
- Experienced educator, skilled in teaching a variety of subjects in multiple modalities.
- Servant leader with training and experience leading in the military, corporate, and academic sectors.

PROFESSIONAL EXPERIENCE

2021-Present Concordia University Chicago
Director, Counseling and Health Sciences

- Consistently ensures that the Concordia University Chicago mission, vision, and core values are integrated into the daily functions of the Counseling Center.
- Provides leadership, coordination, strategic planning, and day-to-day administration of a student-centered counseling center.
- Develops policies and procedures as needed, to reflect the changing needs of students, legal guidelines, and best practices.
- Collaborates with staff to establish annual goals and priorities to ensure appropriate alignment with student success and campus strategic planning and initiatives.
- Ensures execution of ethical/legal record-keeping as well as general policies and procedures.
- Advises university administration, staff, and faculty on student wellness needs; be able to work collaboratively with students, administrators, and off-campus stakeholders.
- Provides mental health assessment, crisis intervention, short-term therapy, periodic support groups, case management, and referral services for students.
- Develops and maintain systems for comprehensive mental health crisis intervention services.
- Implements case management responsibilities: development and maintenance of student records and files.
- Prepares, manages, and monitors the Counseling Center budget.
- Seeks out and hires staff members who are enthusiastic about Lutheran higher education; those who support the mission, vision, and core values of Concordia University Chicago.
- Integrates the University's mission, vision, and core values when training new staff members.
- Provides hour-long, weekly clinical supervision to full and part-time clinical staff members.
- Establishes and maintains relationships with surrounding educational institutions in order to engage in the process and select counseling interns.
- Provides leadership for and works collaboratively with Student Success staff to provide programming and support services that help to educate, aid in prevention, and create awareness on mental health topics relevant to all student populations.
- Oversees education outreach prevention and education. Provides campus crisis trainings, and participate in residence life training.
- Assesses training and in-service needs and to provide consultation and arrange/facilitate training and seminars.

- Completes quarterly reports summarizing the efforts and outcomes of the Counseling Center.
- Educates/promotes the CUC Counseling Center to parents and students at Jump Start, Weeks of Welcome, etc.
- Provides mental health expertise and outreach for the University's crisis management and prevention, response and recovery efforts (e.g. Care Team) as needed and requested.
- Manages crisis situations arising on campus and work weekend and/or evening hours as necessary in response to crises.
- Collaborates effectively with residence life staff, and administrators during crises.
- Adapted comprehensive Positive Psychology treatment protocol for depression and anxiety for higher education applications.
- Created Counseling Workshop Series and recorded workshops on a variety of topics that can be accessed online through the CUC website.
- Publishes weekly Health and Wellness Newsletter.
- Established and chairs the Campus Health and Wellness committee responsible for all health and wellness related matters for the entire campus community.
- Staffs and supervises the Campus Health Clinic.

2019-2021

Cuyahoga Community College

Assistant Dean of Counseling, Psychological, and Student Accessibility Services.

- Directed all aspects and operations of the Counseling and Access departments and served as the budget unit leader.
- Provided leadership in the development and implementation of Counseling departmental initiatives.
- Fostered collaboration among disciplines and worked with faculty, staff, and administrators, college-wide, to achieve a shared vision for the College's counseling offices.
- Supervised, developed, and managed the performance of over 40 faculty members and 5 staff members.
- Provided leadership for faculty and staff development.
- Provided support to the campus Transfer Center and collaborated with four-year partners.
- Provided support for the campus Enrollment Center and participated in enrollment and retention efforts.
- Partnered with the Office of Student Engagement to develop campus wide programming and events.
- Analyzed and responded to related faculty and staff needs.
- Provided leadership and guidance for faculty, staff, program managers, deans, and campus presidents pertaining to Counseling business matters.
- Served as a liaison between the department and the Dean's Council.
- Researched and worked with leadership in identifying and cultivating prospective related initiatives.
- Maintained and continuously developed internal and external partnerships in support and advancement of Counseling department.
- Monitored and assured quality in the compliance of College policies with the associated governing bodies.
- Oversaw the development, maintenance, and administration of the College's partnership agreements with various agencies and university partners.

2018-2019

Federal Bureau of Investigation

Special Agent

- Part of a rapid response team specializing in technological solutions to tactical problems.
- Conducted preliminary background investigations of employment applicants.
- Oversaw handling and disposal of classified material.

- Collaborated with multiple units on security matters controlling access to the Chicago Field Office by persons without security clearance.

2007-2018

College of DuPage, Glen Ellyn, IL
Counselor, Counseling and Advising

- Academic, Career, and Personal counseling to a diverse student and community population.
- Worked as one of the Veteran's counselors in collaboration with Veteran Services Coordinator to provide targeted counseling services to incoming and returning veteran students.
- One of three counselors on the Athletic Academic Advising Team responsible for advising student athletes.
- Assisted in the planning and participated in our college-wide annual depression screening
- Helped to plan the *Drunkbusters* drug and alcohol awareness event for Fall 2018.
- Founding member of the Mental Health Advisory Council charged with creating procedures and processes addressing mental health needs for the College of DuPage including, but not limited to crisis intervention, training, faculty education, and outreach.
- Developed workshops for faculty on identifying At-Risk students, personality styles, and conflict resolution.
- Original member of the Counseling and Advising Services Team (CAST) charged with developing and maintaining education support programs, departmental work schedules, coordinating service offerings, creating publications and guides, developing training materials and programs, identifying areas of improvement, and responding to area concerns.
- Original member of the SPW development team which maintained, updated, and created an online version of the Student Planning Worksheet.
- Original member of the ESEIP (Enhanced Student Experience Implementation Plan) implementation team charged with the facilitation of implementing the proposed changes to counseling and advising services that came as a result of the RESET (Reconceiving Student Experience Team) initiative.
- Original member of the *myAdvisee's* committee charged with the implementation and ongoing evaluation of the *myAdvisees* program for establishing counselor contact with all first-time, full-time degree seeking students.
- Assisted Dean of Student Services with counseling discipline referrals when requested.
- Presented group workshops for new students and students on academic probation.
- Taught Education Success Skills (EDUCA 1115) to help prepare students for academic success in higher education.
- MBTI, SII, and SDS test facilitation and interpretation.
- Provided support to students and faculty for English Department's Accelerated Learning Program.
- Instrumental in promoting grant funded Veterans Counseling Certificate resulting in 400% increase in enrollment from Fall 2012 to Spring 2013.
- Participated in hiring committee for admin III position to assist Veteran Benefit coordinator.
- Member of hiring committee for new part-time counselors hired for Fall semester 2014.
- Member of the hiring committee for the AVP of Student Services Spring 2018.
- Member of the planning committee for the Community College Counselor's Consortium workshop on Autism held at COD.
- Member of the planning committee for the College of DuPage 50th anniversary celebration.
- Brought the University Counseling Center Core Competency (UC4) veteran mental health training to the College of DuPage in 2012, which was attended by community college counselors from colleges across the state.
- Team member on the College-wide Accreditation Task Force charged with creating solutions to institutional issues affecting accreditation.
- Team member of the Long Range Strategic Planning committee.

2010-2015

The Center for Optimal Living, Glen Ellyn, IL
Clinical Services Administrator and Clinical Counselor

- Provided individual and group therapy for adolescents and adults
- Provided telephone counseling services to clients outside of local area.
- Provided comprehensive career counseling and life coaching.
- Provided psychological and behavioral therapy for a diverse community.

- Coordinated services delivery for clinical counseling and psychiatric medication management for a clinical private practice.

2007-2009

Huntley Middle School, DeKalb, IL
Professional School Counselor

- Maintained a 300+ student caseload.
- Facilitated 7-9 therapy groups each week for students with emotional and social concerns.
- Managed the after-school tutoring program that demonstrated significant improvements in ISAT scores in 2007-8 and 2008-9.
- Led team that conducted a school-wide change management data collection initiative.
- Number three in the Crisis Response Team chain of command.
- Assisted school administration in implementing PBIS initiative which demonstrated a decline in office referrals for the 2007-2009 school years.
- Supervised counseling practicum student.
- Provided counseling/social work services to special education students.
- Collaborated with teachers, social workers, psychologists, and community agencies for timely and effective services delivery to students and families.

2005-2007

Glenbard North High School, Carol Stream, IL
Professional School Counselor

- Maintained 300+ student caseload.
- Co-facilitated two therapy groups for students with emotional disabilities.
- Provided individual and family counseling for students and families in crisis.
- Collaborated with school social worker, school psychologist, special education case worker, and an administrator as the academic representative on the Student Assistance Team (SAT).
- Supervised counseling practicum student.
- Counseling representative on the School Technology Committee.
- Represented Guidance on multidisciplinary team responsible for implementing new student data management system in student services.
- Created multimedia presentation for eighth grade parent night that standardized information delivery and reduced overall time cost for this event as compared to previous years.
- Military Liaison and coordinator of the Armed Service Vocational Aptitude Battery.
- Head Boys Gymnastics coach for DVC champs and State Finalist Glenbard North Panther Varsity.

2004-2005

Geneva High School, Geneva, IL
Professional School Counselor

- Maintained 400+ student caseload.
- Provided group and individual counseling for academics, careers, and social issues.
- Supervised two independent studies in Career Planning to satisfy graduation criteria.
- Liaison to Fox Valley Career Center.
- Scholarship coordinator.
- Instrumental in the planning and facilitating of Kane County's School Counselor's in-service.

1999-2002

Bell and Howell Company, Lincolnshire, IL
Program Manager

- Instrumental in creating a novel business unit supporting field sales for a Fortune 500 company.
- Promoted to leadership position of the newly created Customer Support Analyst program within first 12 months of employment.
- Hired, trained, supervised, and evaluated 18 Customer Support Analysts (CSA) working nationwide.
- Developed curriculum and materials for CSA program that was adopted by Bell and Howell Company and implemented in training modules of all business units.
- CSA program increased sales in all business units 13% between Q1 2000 and Q1 2002.

1995-1998

United States Marine Corps. 3rd Marine Regiment, Kaneohe Bay, HI
 Captain. Transportation, Maintenance, and Logistics.

- Staff officer for 800 Marine battalion.
- Led, trained, supervised, and evaluated 45 Marines.
- Planned and conducted tactical exercises with infantry and support units within the Battalion.
- Logistics officer representing 3rd Marine Regiment for Combined Arms exercise with the Army and Air Force at Eielson Airforce Base in Fairbanks, AL.
- Conducted investigations and assigned non-judicial punishment (NJP) for non-criminal violations of the Uniform Code of Military Justice.
- Maintained over \$20 million in assets and a \$3 million annual operating budget as the Battalion Motor Transport Officer.
- Appointed the Battalion Education Officer.
- Coordinated access to academic resources both on base and off through Windward Community College.
- Provided support and guidance to Marines pursuing a college degree.
- Assisted Marines with transition support and materials for continuing education after separation from the Marine Corps.
- Investigated and reported on all equal opportunity complaints for the Battalion.
- Held hearings and submitted findings to Battalion Executive Officer for further review and action.
- As the Equal Opportunity Officer, investigated and reported on all equal opportunity complaints for the Battalion. Held hearings and submitted findings to Battalion Executive Officer for further review and action.
- Developed and facilitated the creation of a corrosion control facility that reduced maintenance budget by 1/3.
- Served as the Narcotics control officer for 2nd Bn 3rd Marines.

COMMITTEE WORK

<i>CUC</i>	Staff Council	Institutional	Membership	2022-Present
	Care Team	Departmental	Member	2021-Present
	Cougar App Development Committee	Departmental	Chair	2021-Present
	Health and Wellness Committee	Institutional	Chair	2022-Present
<i>Tri-C</i>	College-Wide Retention Committee	Institutional	Chair	2020-2021
	Behavioral Intervention Team	Campus	Member	2019-2021
	College-wide Cabinet	Institutional	Member	2019-2021
	Dean's Council	Institutional	Member	2019-2021
	Deans of Student Affairs	Institutional	Member	2019-2021
	Mental Health Advisory	Departmental	Co-Chair	2019-2021
	Process and Programming Committee	Departmental	Co-Chair	2019-2021
	Project Collective	Institutional	Member	2019-2021
	Strategic Access Management Team	Institutional	Member	2019-2021
	Student Affairs Leadership Team	Campus	Member	2019-2021
	Western Administration Leadership Team	Campus	Member	2019-2021
	Western Campus Communication Committee	Campus	Member	2019-2021
	Online Associate of Arts Advisory Committee	Institutional	Member	2020-2021
Veteran Employee Resource Group	Institutional	Member	2020-2021	
<i>COD</i>	Accreditation Task Force	Institutional	Member	2016-2017
	Athletic Advising Team	Departmental	Member	2011-2018
	Counseling and Advising Services Team	Departmental	Member	2012-2014
	Mental Health Advisory Council	Departmental	Member	2017-2018
	Enhanced Student Experience Implementation Team	Institutional	Member	2014-2015
	Long Range Strategic Planning Committee	Institutional	Member	2016-2018
	<i>My Advisees</i> Development Committee	Departmental	Member	2014-2018
	Student Planning Worksheet Development Team	Departmental	Member	2014-2018
	Veteran's Services Support Committee	Departmental	Member	2010-2014

KNOWLEDGE, SKILLS and ABILITIES

- Possesses comprehensive knowledge of student support theories, concepts, and practices with the ability to use in complex, difficult, and/or unprecedented, unexpected situations as it pertains to the departmental focus.
- Ability to effectively complete work assignments independently.
- Advanced project management skills.
- Proficiency with Microsoft Outlook, Word, Excel and PowerPoint.
- Ability to facilitate work teams comprised of internal and external stakeholders.
- Ability to work accurately with a strong attention to detail.
- Possesses strong time management skills and ability to work effectively under the stress of timelines.
- Ability to support crisis management at the campus and/or division level.
- Ability to facilitate top-level collaboration while managing sensitive issues.
- Ability to collaborate, negotiate and resolve conflicts on major projects.
- Ability to develop and maintain relationships with key contacts to enhance workflow and quality.
- Possesses excellent written, verbal, and interpersonal communication skills.
- Ability to collaborate with both internal and external regulatory agencies.
- Possess sensitivity to respond appropriately to the needs of a diverse population.
- Culturally competent.

COMPETENCIES

- Collaboration
- Communication
- Presentations
- Quality of Work
- Service Focus
- Continuous Improvement
- Adaptability
- Time Utilization
- Student Centered
- Cultural Competence

ASSOCIATIONS

American College Counseling Association	2020-Present
Association of University and College Counseling Center Directors	2021-Present
Association for Applied Sports Psychology	2021-Present

CONFERENCES/SEMINARS/CONTINUING EDUCATION

Illinois Higher Education Center Alcohol and Other Drug Prevention Training	2023
Solution-Focused Mental Performance Counseling	2022
Association for Applied Sport Psychology Annual Conference	2021
Treatments That Work With Children: Empirically Supported Strategies	2021
Childhood Obesity: Advances in Psychotherapy	2021
Bullying in Children and Adolescents	2021
Adolescents and Addiction	2021
ADHD in Children and Adolescents	2021
All Ohio Counselors Conference	2019
Mass Violence Assessment	2019
Communicating for Leadership Success	2019
Assessing Boundaries and Building the Supervisory Relationship	2019
Opioids and Marijuana: Managing the Nationwide Emergency	2019
Understanding Aging & Longevity: A Bio-Psycho-Social Process	2018
Trauma Awareness	2017

Social Phobia as a Miscommunication Disorder	2017
Rethinking Schizophrenia	2017
Introduction to Cultural Competence	2017
A Novel Approach to Understanding Stress, Trauma, and Bodymind Therapy	2017
Culturally Responsive Evaluation and Treatment Planning	2017
Preventing Sexual Harassment	2017
Verbal De-Escalation of the Agitated Patient	2017
Active Violence Preparedness: Phase I & II	2017
DSM-5: Elimination of the Multi-Axial Diagnostic System	2016
Completing the Mental Status Examination (MSE)	2016
Clinical Supervision-A Person Centered Approach	2015
Anger, Forgiveness, and the Healing Process	2015
An Introduction to Employee Assistance Programs	2015
Legal and Ethical Issues in Clinical Supervision	2015
Supervision-A Guide to the Mental Health Professional	2015
Advanced Issues in Counseling Supervision	2015
Illinois Counseling Association Annual Conference	2014
Illinois Counseling Association Annual Conference	2013
Abnormal Psychology (PSYCH 2260)	2012
Personality (PSYCH 2251)	2012
Statistics for Psychology and Social Science (PSYCH 2280)	2012
University Counseling Center Core Curriculum (Deployment Psych)	2012
Communication and Conflict Resolution	2012
Illinois Counseling Association Annual Conference	2011
Illinois Warrior Summit, Soldier Field	2011
Suicide Assessment, Prevention, and Documentation	2011
Illinois Counseling Association Annual Conference	2010
Through The Path of Mindfulness	2009
Illinois Counseling Association Annual Conference	2009
Prolonged Exposure Therapy for PTSD	2008
Recovering from a War Zone Brain Injury	2008
Effective Treatment Planning	2008

CERTIFICATIONS

Licensed Clinical Professional Counselor, LCPC	Expires 2025
Certified in Prolonged Exposure Therapy (PTSD Treatment)	No Expiration

AWARDS/HONORS

College-wide Academic Advisor of the Year	2013
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