



Employment Opportunity Firefighter Paramedic - Full-Time

The City of St. Charles, IL, seeks enthusiastic individuals with a high degree of personal accountability and integrity to participate in a competitive evaluation process to establish an eligibility list for the position of Firefighter/Paramedic. Starting pay effective May 1, 2023 is \$72,564 with a competitive benefit package to include medical, dental, vision, life insurance, pension, deferred compensation, retiree healthcare funding plan, employee assistance program, a comprehensive wellness program, and much more. To see what it is like to work for the City of St. Charles check out our [YouTube Channel](#).

Eligibility Requirements

Eligibility requirements for participation in the testing process consist of the following:

- United States citizen
- High school diploma or equivalent (GED)
- Valid Illinois driver's license
- Certification as a Firefighter II/Basic from the Illinois Office of the State Fire Marshal as of March 4, 2023
- Licensure as an Emergency Medical Technician – Paramedic (EMT-P) by the State of Illinois (or National Certification acceptable by Illinois Department of Public Health) at time of hire. If not certified as EMT-P, must show proof of current enrollment in an Illinois Department of Public Health approved Paramedic certification program at time of application to participate in the testing process.
- 21 years of age at the time of application and under 35 years of age at the time of testing (or as otherwise exempt from age limitation by statute)
- Successful completion of the Candidate Physical Ability Test (CPAT) by March 4, 2023 - certification shall not be more than 1 year old as of that date
- The current residency requirements can be found [here in the collective bargaining agreement](#).

For detailed eligibility requirements, selection process, and additional information, download the application packet at: www.jobsource.copsandfiretesting.com. Applications are NOT available at the St. Charles Fire Department or City Hall. There is no application fee.

The following is a tentative schedule:

- January 18, 2023 Applications period begins
- **February 15, 2023** **Deadline for submission of application/documentation/forms**
- March 4, 2023 Orientation and written examination at 1:00 pm
- April 2023 Oral interviews
- April 2023 Posting of Initial Eligibility Register
- May 2023 Posting of Final Eligibility Register

The scores of the written test and the oral examination are computed, and an Initial Eligibility Register is developed. Following the application of preference points, a Final Eligibility Register will be completed by May 2023. A background investigation will be conducted prior to hire. Upon successful completion of the background investigation, a conditional offer of employment is made. Offers are contingent on passing a psychological, medical, drug screen, and functional capacity evaluation.

Applications are available online until 2:00 pm February 15, 2023 at: www.jobsource.copsandfiretesting.com and must be returned by that date no later than 4:00 pm to the office of:
C.O.P.S. and F.I.R.E. Personnel Testing Service
ATTN: St. Charles FD
200 W. Higgins Road, Suite 201, Schaumburg, IL 60195
Call (847)310-2677 with questions.

All applications are subject to the Rules and Regulations of the Board of Fire and Police Commissioners of the City of St. Charles, which is an Equal Opportunity Employer.