



Two East Main Street
St. Charles, IL 60174
630.377.4400

Date posted: July 7, 2021

Employment Opportunity Police Officer

The Board of Fire and Police Commissioners for the City of St. Charles is now accepting applications for the position of Entry Level Police Officer. Testing is being conducted to establish an Eligibility List for anticipated hiring needs.



A career in law enforcement is challenging and rewarding. The St. Charles Police Department strives to recruit the most highly skilled, competent, dedicated, community-oriented officers possible. Our Officers pride themselves on performing their duties to the highest level of excellence. If you are willing to accept the challenge to become a St. Charles Police Officer and seek an opportunity to serve others, you may be the candidate we are looking for.

St. Charles Police Officer starting pay is \$72,871.76 with an outstanding benefits package including: medical, prescription, vision, and dental insurance; HSA and flexible spending accounts; employee assistance program; wellness program; two weeks paid vacation(three weeks after five years), ten paid holidays each year, 32.8 personal hours per calendar year; police pension; paid life insurance; Retirement Healthcare Funding Plan; annual uniform allowance; optional representation by the Metropolitan Alliance of Police after successful completion of the probationary period, and much more.

For detailed eligibility requirements, selection process, and additional information, download the application packet at: www.jobsource.copsandfiretesting.com. Applications are NOT available at the St. Charles Police Department or City Hall. There is no application fee.

Applicants must be present for and pass the following initial phases:

- Mandatory orientation and written examination, August 21, 2021
- Oral interview, late September/October 2021.

The scores of the written test and the oral examination are computed, and an Initial Eligibility Register is developed. Following the application of preference points, a Final Eligibility Register will be completed by November 2021. Prior to being hired a background investigation will be conducted, to include a polygraph. Upon successful completion of a background investigation, a conditional offer of employment is made. This offer is contingent on passing a psychological, medical, drug screen, and functional capacity evaluation.

Applications are available online until 8/4/21 – 2 p.m. at: www.jobsource.copsandfiretesting.com

Applications must be returned by 8/4/21 – 4 p.m. to the office of:

C.O.P.S. and F.I.R.E. Personnel Testing Service

ATTN: St. Charles PD

200 W. Higgins Road, Suite 201, Schaumburg, IL 60195

Call (847)310-2677 with questions.

All applications are subject to the Rules and Regulations of the Board of Fire and Police Commissioners of the City of St. Charles, which is an Equal Opportunity Employer.