



Date posted: August 28, 2019

Police Officer

The Board of Fire and Police Commissioners for the City of St. Charles is now accepting applications for the position of Entry Level Police Officer. Testing is being conducted for an immediate need to hire several officers and to establish an Eligibility List for anticipated hiring needs.

A career in law enforcement is one of the most challenging and rewarding experiences you can have. The St. Charles Police Department strives to recruit the most highly skilled, competent, dedicated, community-oriented officers possible. Our Officers pride themselves on performing their duties to the highest level of excellence. If you are willing to accept the challenge to become a St. Charles Police Officer and seek an opportunity to serve others, you may be the candidate we are looking for.

St. Charles Police Officer starting pay is \$68,863.60 and there is an outstanding benefits package including: medical, prescription, vision, and dental insurance; an HSA and flexible spending accounts; employee assistance program; wellness programs, two weeks paid vacation; three weeks after five years, ten paid holidays each year, 32.8 personal hours per calendar year, police pension and paid life insurance, annual uniform allowance, optional representation by the Metropolitan Alliance of Police after successful completion of the probationary period, and much more.

For detailed eligibility requirements, selection process, and additional information download the application packet at: www.jobsource.copsandfiretesting.com

Applicants must be present for and pass the following initial phases:

- Mandatory orientation and written examination, October 12, 2019
- Oral interview, November 2019

The scores of the written test and the oral examination are computed, and an Initial Eligibility Register is developed. Following the application of preference points, a Final Eligibility Register will be completed by December 2019. Prior to being hired a background investigation will be conducted, to include a polygraph. Upon successful completion of a background investigation, a conditional offer of employment is made. This offer is contingent on passing a psychological, medical, drug screen, and functional capacity evaluation.

There is a \$25.00 non-refundable application fee.

Applications are available online for purchase until 9/25/19 – 2 p.m. at: www.jobsource.copsandfiretesting.com

Applications are NOT available at the St. Charles Police Department or City Hall.

All applications must be returned by 9/25/19 – 4 p.m. to the office of:

C.O.P.S. and F.I.R.E. Personnel Testing Service

ATTN: St. Charles PD

200 W. Higgins Road, Suite 201, Schaumburg, IL 60195

All applications are subject to the Rules and Regulations of the Board of Fire and Police Commissioners of the City of St. Charles, which is an Equal Opportunity Employer.