



ST. CHARLES  
SINCE 1834

### AGENDA ITEM EXECUTIVE SUMMARY

Title: Recommendation to continue to withhold funding for one Fire Inspector (Fire Lieutenant) position within the Fire Department

Presenter: Chief Mullen

*Please check appropriate box:*

|                          |                        |                                     |                       |
|--------------------------|------------------------|-------------------------------------|-----------------------|
| <input type="checkbox"/> | Government Operations  | <input type="checkbox"/>            | Government Services   |
| <input type="checkbox"/> | Planning & Development | <input checked="" type="checkbox"/> | City Council (1/3/12) |

|                 |     |           |     |                          |    |                          |
|-----------------|-----|-----------|-----|--------------------------|----|--------------------------|
| Estimated Cost: | N/A | Budgeted: | YES | <input type="checkbox"/> | NO | <input type="checkbox"/> |
|-----------------|-----|-----------|-----|--------------------------|----|--------------------------|

If NO, please explain how item will be funded:

**Executive Summary:**

One Fire Inspector position became vacant within the Fire Department in early September of 2011 due to a retirement. Under provisions of State statute and the collective bargaining agreement with the firefighter's union, vacancies to existing positions must be filed within 90 days unless the position or positions cease to be funded or authorized. On September 19, 2011, Council previously voted to withdraw funding for this vacant position through January 7, 2012 or until such time as staff has the opportunity to evaluate the Fire Prevention Bureau service model and staffing needs. Presently, staff recommends the Council continue to withhold authorization for funding for this vacant position.

**Attachments:** *(please list)*

None

**Recommendation / Suggested Action** *(briefly explain):*

Staff recommends approval for City Council to extend prohibition on promotions in the Fire Department to April 30, 2012.

*For office use only*

*Agenda Item Number:* IB