

Minutes
St. Charles Board of Fire and Police Commissioners
Meeting
Monday, April 09, 2012
9:00 AM

Members Present: Chairman Don Haines, Greg Pacelli, Craig Livermore

Members Absent:

Also Present: Police Chief James Lamkin, Fire Chief Patrick Mullen, Attorney John Broihier, Recording Secretary Nonda Anderson.

Chairman Haines called the meeting to order at 9:00 AM. Roll was called with three members present and a quorum determined.

Public Forum – no public comments

Discussion to determine number of police applicants for oral interview process – Chief Lamkin told the Board that there are over 200 applicants for the current police process. He reminded the Board that Mr. Broihier indicated that with if the rules allowed the number of oral interviews could be limited as long as it was announced to the applicants. Mr. Broihier asked how many vacancies would be filled. Chief Lamkin said currently there is one vacancy, but over the life of the list four or five could be hired.

Mr. Pacelli recalled that there was discussion that interviewing 40 or 50 would be overkill. Mr. Broihier asked if the Board had considered using a third party vendor to hold group interviews. Chief Lamkin responded that group interviews had not been discussed and there was not budget provided. Chief Lamkin suggested not less than twenty candidates.

Mr. Livermore asked if starting out with 10 would be acceptable, then interviewing additional if the list became exhausted. Mr. Broihier said the rules state that the number of interviewees must be announced and if the list is exhausted then the Board could go back and interview again. Mr. Broihier reminded the Board that the applicants must have the opportunity to apply for veteran's preference points, education points, and previous service points to be added to the written test scores prior to the oral interview.

Mr. Livermore said he would feel comfortable with interviewing 15 candidates which could be done in two or three days. Mr. Pacelli agreed. Chairman Haines agreed that 15 candidates over three nights would be appropriate. Mr. Broihier told the Board that it must be announced at the time of the written test that the Board would be interviewing the top 15 candidates based on the written test scores and the application of preference points. There was no further discussion. Chief Lamkin left the meeting.

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Mr. Livermore made a motion to go into Executive Session and Mr. Pacelli seconded. The motion passed by unanimous voice vote and the meeting went into Executive Session at 9:21 AM.

The meeting reconvened at 9:26 AM.

A motion was made by Mr. Livermore and seconded by Mr. Pacelli to send fire candidate, Patrick E. Lacey, for a pre-employment physical. The motion passed by unanimous voice vote.

With no further business, Mr. Livermore made a motion to adjourn the meeting. Mr. Pacelli seconded. The meeting was adjourned at 9:31 AM.

Respectfully submitted,
Nonda Anderson, Recording Secretary