

**AGENDA
CITY OF ST. CHARLES
GOVERNMENT OPERATIONS COMMITTEE
ALD. DAN STELLATO, CHAIR**

**MONDAY, JUNE 1, 2015
IMMEDIATELY FOLLOWING CITY COUNCIL MEETING
CITY COUNCIL CHAMBERS
2 E. MAIN ST.**

- 1. Call to Order**
- 2. Roll Call**
- 3. Omnibus Vote**
None.
- 4. Mayor's Office**
 - a. Recommendation to approve a Class D7 (non-for-profit) liquor license for Steel Beam Theatre located at 111 W Main Street, St. Charles.
 - b. Recommendation to approve a Class F-1 BYOB liquor license for E&S Fish Company located at 311 North 2nd Street, Ste. 103, St. Charles.
 - c. Recommendation to approve a Class F-1 BYOB liquor license for Liu Brothers Bistro located at 1554 E Main Street, St. Charles.
 - d. Recommendation to approve a Class F-2 BYOB liquor license and tobacco license for LaVita Cigar Inc. located at 2015 Dean Street, Unit 4, St. Charles.
 - e. Recommendation to approve a Class B liquor license for The Finery & Blacksmith Bar to be located at 305 W Main Street, St. Charles (former The Copper Fox).
 - f. Recommendation to approve a Class B liquor license for Tiscareno Enterprises, Inc. d/b/a Gina's Subs & Pizza located at 2770 E Main Street (new owner).
 - g. Recommendation to approve a Massage Establishment license for Shangri-La located at 2015 Dean Street, Ste. 7A, St. Charles.
 - h. Recommendation to approve a Massage Establishment license for X-Sport Fitness located at 238 N Randall Road, St. Charles.
 - i. Recommendation to approve a Massage Establishment license for Hong Da Spa located at 1550 E Main Street, St. Charles.
 - j. Recommendation to approve a Massage Establishment license for Massage World located at 2460 W Main Street, St. Charles.
 - k. Recommendation to approve a Massage Establishment license for U-Spa located at 615 Randall Road, Ste. 100, St. Charles.
 - l. Recommendation to approve a Massage Establishment license for Best Massage located 2774 3 Main Street, St. Charles.
 - m. Recommendation to approve a Massage Establishment license for Oriental Massage, Inc. located at 2075 Prairie Street, St. Charles.
 - n. Recommendation to approve a Massage Establishment license for Lotus Spa, 1700 Lincoln Highway, St. Charles.

- o. Recommendation to approve a Massage Establishment license for Spa Vargas Wellness located at 4051 E Main Street, St. Charles.

5. Finance Department

- a. Recommendation to approve an Ordinance Ascertainning Prevailing Wages in the City of St. Charles for Kane and DuPage Counties.

6. Information Systems Department

- a. Recommendation to approve an agreement terminating the Intergovernmental Agreement for Internet Services Known as the Community Internet Intergovernmental Cooperative.

7. Fire Department

- a. Recommendation to Council authorization for the Mayor to sign Memorandum of Understanding for the Tri City Ambulance Service.

8. Human Resources Department

- a. Recommendation to approve a Resolution Authorizing the Acting Director of Human Resources to Execute a Letter of Agreement between the City of St. Charles and Laurus Strategies.

9. Executive Session

- Personnel
- Pending Litigation
- Probable or Imminent Litigation
- Property Acquisition
- Collective Bargaining
- Review of Minutes of Executive Sessions

10. Additional Items from Mayor, Council, Staff, or Citizens.

11. Adjournment



ST. CHARLES
SINCE 1834

AGENDA ITEM EXECUTIVE SUMMARY

Title:	Recommendation to Approve Multiple New Liquor License Class Applications for Businesses to be Located Within the City of St. Charles
Presenter:	Mayor Rogina

Please check appropriate box:

X	Government Operations (6/1/15)		Government Services
	Planning & Development		City Council
	Public Hearing		

Estimated Cost:		Budgeted:	YES		NO	
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If NO, please explain how item will be funded:

Executive Summary:

The following liquor license applications went before the Liquor Control Commission on May 18, 2015 and were recommended to go before the Government Operations Committee for recommendation to City Council. All paper work has been submitted to the Police Department. BASSET certifications are complete as well as fingerprints have been taken. None of these applications are requesting late night permits. The applications for recommendation to City Council for approval are as follows:

Steel Beam Theatre*	D7 (non-for-profit)	111 W Main Street
E&S Fish Company*	F1 BYOB	311 North 2 nd Street
Liu Brothers Bistro*	F1 BYOB	1554 E Main Street
LaVita Cigar, Inc.*	F2 BYOB	2015 Dean Street
The Finery & Blacksmith Bar	B (midnight closing)	305 W Main Street
Gina's Subs & Pizza	B (midnight closing)	2770 E Main Street

*These four liquor classifications were created in the revised City Code that was approved at the March 2, 2015 City Council.

Attachments: *(please list)*

Liquor License Application (front page)
Background Check (memo dated 5/14/15)
Site Plans (as needed)
Menu (as needed)

Recommendation / Suggested Action *(briefly explain):*

Recommendation to approve multiple new liquor license class applications for businesses to be located within the City of St. Charles.

<i>For office use only:</i>	<i>Agenda Item Number:</i> 4a-4f
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Memo

Date: 5/14/2015
To: The Honorable Ray Rogina, Mayor-Liquor Commissioner
From: James Keegan, Chief of Police
Re: Background Investigations-Liquor Establishments

The purpose of this memorandum is to document and forward to your attention the results of the background investigations conducted by members of the St. Charles Police Department concerning the below mentioned establishments.

As is customary procedure, a detective was assigned each of these investigations and reviewed both the site location and the corresponding applicants of these proposed liquor license applications.

We found nothing of a derogatory nature that would preclude either the site location or the applicants from moving forward with liquors sales and/or on-site consumption, subject to City Council approval.

Thank you in advance for your consideration in these matters.

Steel Beam (D7):	111 W. Main Street
E& S Fish Company (F1-BYOB)*:	311 N. 2 nd Street, Suite 103
Liu Brothers Bistro (F1-BYOB)*:	1554 E. Main Street
LaVita Cigars (F2-BYOB)*:	2015 Dean Street, Unit #4
The Finery (B):	305 W. Main Street
Depot Liquor (A1):	310 S. 3 rd Street (Tabled to June 15 meeting)
Gina's Subs (B):	2770 E. Main Street

* The above mentioned BYOB establishments, although not recognized liquor licenses under the State Liquor Code, specially governs BYOB practices (bring your own beverage) within the City of St. Charles. The corresponding local licenses authorize the businesses, without State liquor licenses, to permit the consumption of alcohol on their premises relative to various stipulations codified within our liquor code.

#4

Date: _____
 New Application
 Renewal Application

CITY OF ST. CHARLES
 LIQUOR CONTROL COMMISSIONER
 TWO EAST MAIN STREET
 ST. CHARLES, ILLINOIS 60174-1984



City Retail Liquor Dealer License Application (rev. 12/13) Non-Refundable

Ordinance 5.08.050.A1 Application must be completed in full Incomplete applications will be rejected

Business Type: Circle one Individual Partnership Corporation Other NOT FOR PROFIT

Business Name STEEL BEAM THEATRE Sales Tax # E9944-7916-03

Business Address 11 W. MAIN ST. ST. CHARLES IL 60174 Business Phone # 630.587.8521

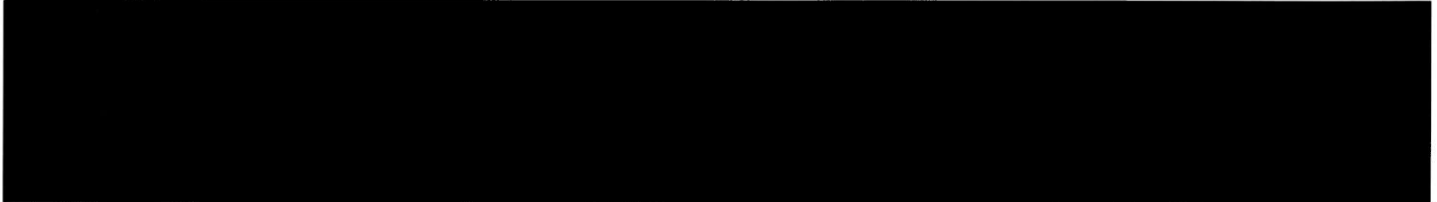
Contact Person Donna Steele Title Exec. Dir. Phone # 630.587.8521

If Corporation, Corporate Name STEEL BEAM THEATRE COMPANY

Corporation Address 11 W. MAIN ST. ST. CHARLES IL 60174

Corporate Officers, plus Manager of Establishment, Officers must include President, Vice President, Secretary and Treasurer
 Or Sole Proprietor

Have you had a business within the City of St. Charles under any other corporate name: Yes No
 If yes, list address of business _____



Full Name, include Middle Initial Donna C. Steele Title Executive Director
 Birth Date 2/2/52 Birthplace Chicago Driver's License # _____ Home Phone # _____



Full Name, include Middle Initial _____ Title _____
 Birth Date _____ Birthplace _____ Driver's License # _____ Home Phone # _____
 Home Address _____

Type of Establishment: () Package () Restaurant () Tavern () Hotel/Banquet/
 Arcada/Q-Center () Other Theatre

Check as Applicable to () Holding Bar [5.08.010-F] () Service Bar [5.08.010-O] Live Entertainment [5.08.010-H]
 Type of Establishment: () Outside Dining [17.20.020-R]

Brief Business Plan Description based on type of establishment listed above:
We will offer beer & wine by the glass or bottle
at performances.

Initial: Liq Comm _____
 Police Chief

#15

Date: _____
 New Application
 Renewal Application

CITY OF ST. CHARLES
 LIQUOR CONTROL COMMISSIONER
 TWO EAST MAIN STREET
 ST. CHARLES, ILLINOIS 60174-1984



City Retail Liquor Dealer License Application (rev. 12/13) Non-Refundable

Ordinance 5.08.050.A1 Application must be completed in full Incomplete applications will be rejected

Business Type: Circle one Individual Partnership Corporation Other _____

Business Name E & S Fish Company, Inc. Sales Tax # 4002-4741

Business Address 311 N. 2nd. St. Ste 103 Business Phone # 630 4440168

Contact Person Ernesto Candia Title Owner Phone # 847 826 0307

If Corporation, Corporate Name E & S Fish Company, Inc.

Corporation Address Same (F-1)

Corporate Officers, plus Manager of Establishment, Officers must include President, Vice President, Secretary and Treasurer Or Sole Proprietor

Have you had a business within the City of St. Charles under any other corporate name: Yes No
 If yes, list address of business _____

Full Name, include Middle Initial Ernesto D. Candia Title Owner

Birth Date 11-7-74 Birthplace Mexico Driver's License # _____ Phone # _____

Home Address _____

Full Name, include Middle Initial _____ Title _____

Birth Date _____ Birthplace _____ Driver's License # _____ Home Phone # _____

Home Address _____

Full Name, include Middle Initial _____ Title _____

Birth Date _____ Birthplace _____ Driver's License # _____ Home Phone # _____

Home Address _____

Type of Establishment: Package Restaurant Tavern Hotel/Banquet/Arcada/Q-Center Other Retail + Cafe

Check as Applicable to Holding Bar [5.08.010-F] Service Bar [5.08.010-O] Live Entertainment [5.08.010-H]
 Type of Establishment: Outside Dining [17.20.020-R]

Brief Business Plan Description based on type of establishment listed above:
Seafood Retail + Cooking Lunch MON-SAT
and dinner Fri-Sat and Tue as well as
Carryouts

Initial: Liq Comm _____
 Police Chief _____

DIAMOND FRESH SEAFOOD CAFE
Quality Seafood, Quality Service

WEEKEND B.Y.O.B. DINNER

APPETTIZER'S

SHRIMP CAKE, LEMON CREAM SAUCE. \$ 8.95

BLACKENED SEA SCALLOPS, RED SAUCE 8.95

HOUSE SALAD OR SOUP INCLUDED WITH ENTREE

HOUSE SALAD, FRESH GREENS AND VEGETABLES, OVEN ROASTED ALMONDS, CRUMBLLED BACON, CROUTONS, AND CHOICE OF DRESSING (BLUE CHEESE, BALSAMIC AND OLIVE OIL, RASPBERRY, RANCH, ITALIAN DRESSING)

OR

RED SEAFOOD CHOWDER

FISH HOUSE FEATURES

YELLOW FIN TUNA OR RED GROUPER, PAN-SEARED, HOMEMADE APPLE COMPOTE, AND GRILLED ASPARAGUS. MANGO WASABI SAUCE. \$ 23.95

RASPBERRY WILD SALMON, SERVED OVER TENDER FRENCH BEANS, DRIZZLED WITH RASPBERRY VINAIGRETTE. \$ 22.95

PACIFIC HALIBUT AND BAKED MANGO, SAUTEED VEGETABLES AND, LEMON SAUCE, \$ 23.95

WALLEYE, SAUTEED, RED MASHED POTATO, GRILLED ASPARAGUS AND GARLIC SAUCE, \$ 22.95

OPEN FOR DINNER FRIDAY AND SATURDAY'S 6 p.m. TO 8 p.m. B.Y.O.B.

OPEN FOR LUNCH MON-SAT. 11 a.m. To 2 p.m.

311 NORTH 2nd STREET * ST. CHARLES * ILLINOIS * (630) 444-0168

#16

Date: _____
 New Application
 Renewal Application

CITY OF ST. CHARLES
 LIQUOR CONTROL COMMISSIONER
 TWO EAST MAIN STREET
 ST. CHARLES, ILLINOIS 60174-1984



City Retail Liquor Dealer License Application (rev. 12/13) Non-Refundable

Ordinance 5.08.050.A1 Application must be completed in full Incomplete applications will be rejected

Business Type: Circle one Individual Partnership Corporation Other ~~F-1 BROC~~

Business Name LU BROTHERS BISTRO Sales Tax # 4128-4968

Business Address 1554 E. MAIN ST. ST. CHARLES IL. 60174 Business Phone # 630-797-5155

Contact Person ROBERT K HAWKINS Title CO-OWNER Phone # 702-290-7910

If Corporation, Corporate Name LU BROTHERS BISTROS LLC

Corporation Address 1554 E. MAIN ST. ST. CHARLES IL 60174 (F-1)

Corporate Officers, plus Manager of Establishment, Officers must include President, Vice President, Secretary and Treasurer Or Sole Proprietor

Have you had a business within the City of St. Charles under any other corporate name: Yes X No
 If yes, list address of business _____

Full Name, include Middle Initial ROBERT K HAWKINS Title CO-OWNER

Birth Date 11-22-65 Birthplace ST. CHARLES ILLINOIS Driver's License _____ Home Phone # _____

Home Address _____

Full Name, include Middle Initial _____ Title _____

Birth Date _____ Birthplace _____ Driver's License # _____ Home Phone # _____

Home Address _____

Full Name, include Middle Initial _____ Title _____

Birth Date _____ Birthplace _____ Driver's License # _____ Home Phone # _____

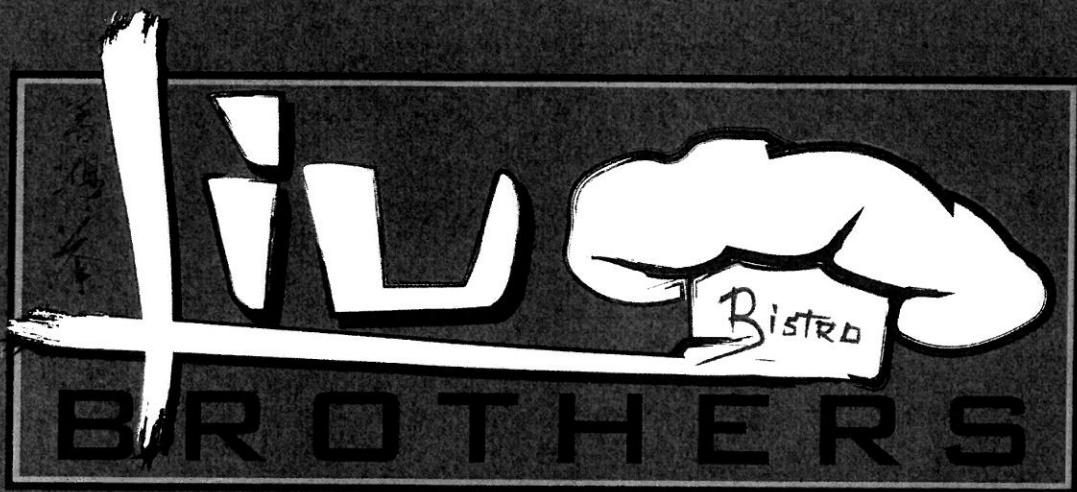
Home Address _____

Type of Establishment: () Package Restaurant () Tavern () Hotel/Banquet/ Arcada/Q-Center () Other _____

Check as Applicable to () Holding Bar [5.08.010-F] () Service Bar [5.08.010-O] () Live Entertainment [5.08.010-H]
 Type of Establishment: () Outside Dining [17.20.020-R]

Brief Business Plan Description based on type of establishment listed above:
Asian food restaurant (family oriented) both dine-in and take out. Allow patrons to bring in their own wine and/or beer to have with their meal.

Initial: Liq Comm _____
 Police Chief _____



APPETIZERS

POT STICKERS 6PC GROUND PORK WITH VEGETABLES	4.95
FRIED EGG ROLLS VEGETABLE	2.95
FRESH SHRIMP SPRING ROLLS 2 PC	4.95
PEPPER & SALT CALAMARI	4.95
FRIED CHICKEN WINGS 4 PC	3.95
CRAB RANGOON 4 PC	2.95
MIXED CHICKEN LETTUCE WRAPS 2 PC	4.95
BACON & VEGETABLE SKEWERS 4 PC	3.95

SOUPS & SALADS

WON TON SOUP	3.95
VEGETABLE BEEF SOUP	4.95
HOT & SOUR SOUP	2.95
SEAFOOD & SIZZLING RICE SOUP	5.95
CHICKEN SALAD ROASTED WHITE MEAT CHICKEN OVER MIXED GREENS WITH OUR LEMON GRASS DRESSING	6.95
TUNA SALAD LIGHT PAN-FRIED TUNA OVER MIXED GREENS WITH OUR LEMON GRASS DRESSING	8.95

LIU BROTHERS NOODLE SOUP MEALS

BBQ PORK & NOODLE SLOW ROASTED PORK, VEGETABLES, SWEET CORN & BOILED EGG IN OUR HOMEMADE BROTH	7.95
CHICKEN NOODLE ROASTED WHITE MEAT CHICKEN WITH VEGETABLES, FRESH CILANTRO & GREEN ONIONS	7.95
BEEF NOODLE SLOW COOKED CUBED BEEF, VEGETABLES, FRESH CILANTRO & GREEN ONIONS IN OUR BROWN BROTH	8.95
SEAFOOD NOODLE JUMBO SHRIMP, SCALLOPS, MUSCLES, VEGETABLES & SWEET CORN IN OUR HOMEMADE BROTH	10.95
VEGGIE NOODLE MIXED VEGETABLE IN OUR CLEAR BROTH	6.95

LIU BROTHERS
SPECIALTY ENTREES

BASIL CHICKEN	9.95
ORANGE BEEF	10.95
HONEY GLAZED WALNUT SHRIMP	11.95
PEPPER & SALT SHRIMP	11.95
SHRIMP WITH BLACK BEAN SAUCE	11.95
PEPPER & SALT FISH	11.95
SWEET & SOUR FISH	11.95
HOMESTYLE FISH WITH BROWN SAUCE	11.95
GARLIC SCALLOPS	13.95
PAN FRIED SEA BASS	14.95
HOME STYLE BABY BACK RIBS	8.95

LIU BROTHERS
TRADITIONAL FAVORITES

SESAME CHICKEN	9.95
ORANGE CHICKEN	9.95
SWEET & SOUR CHICKEN	9.95
CHICKEN WITH BLACK BEAN SAUCE	9.95
MONGOLIAN CHICKEN	9.95
MONGOLIAN BEEF	9.95
SWEET & SOUR SHRIMP	11.95

VEGETABLE ENTREES

TOFU WITH SZECHWAN SAUCE	7.95
DRY COOKED STRING BEANS	7.95
SAUTEED SPINACH	6.95
GARLIC BABY BOK CHOY	6.95
SZECHWAN EGG PLANT	7.95

RICE & CHOWMEIN

CHICKEN	6.95
BEEF	6.95
SHRIMP	7.95
HOUSE COMBINATION	8.95

LUNCH MENU

11AM-2PM

ALL LUNCH ENTREES INCLUDE STEAMED RICE AND YOUR CHOICE OF OUR
FRIED EGGROLL OR A CRAB RANGOON

SESAME CHICKEN	6.95
ORANGE CHICKEN	6.95
SWEET & SOUR CHICKEN	6.95
CHICKEN WITH BLACK BEAN SAUCE	6.95
SESAME CHICKEN	6.95
KUNG PAO CHICKEN	6.95
MONGOLIAN CHICKEN OR BEEF	6.95
SHRIMP WITH SNOW PEAS	7.95
SZECHWAN SHRIMP	7.95
MONGOLIAN SHRIMP	7.95

BEVERAGES

COKE PRODUCTS, INCLUDING FREE REFILLS	2.25
ASSORTED CHINESE TEA	1.25

LIU BROTHERS BISTRO USES ALL FRESH INGREDIENTS AND ABSOLUTELY NO MSG.



1554 EAST MAIN STREET
ST. CHARLES, IL 60174

x 3/24/2015

CITY OF ST. CHARLES
LIQUOR CONTROL COMMISSIONER
TWO EAST MAIN STREET
ST. CHARLES, ILLINOIS 60174-1984



City Retail Liquor Dealer License Application (rev. 12/13) Non-Ferrous

License 5.08.050.A1 Application must be completed in full Incomplete applications will be rejected
Business Type Circle one Individual Partnership Corporation Other FEIN # 20-0604130
Business Name La Vita Cigars Sales Tax #
Business Address 2015 Dean Street unit #4 Business Phone # 630 513-7799
Contact Person Joey Bastone Title Owner Phone # 630 918 9740
Corporation Corporate Name La Vita Cigar, Inc.
Corporation Address 2015 Dean St. Unit #4 St. Charles, IL 60174
Corporate Officers, plus Manager of Establishment, Officers must include President, Vice President, Secretary and Treasurer
Sole Proprietor

Have you had a business within the City of St. Charles under any other corporate name: Yes No
List address of business Cigar Works, Inc.

Name, include Middle Initial Joey C. Bastone Title President
Date 8/14/62 Birthplace Chicago Driver's License Phone #
Address

Name, include Middle Initial Title
Date Birthplace Driver's License # Home Phone #
Address

Name, include Middle Initial Andrew Gorlewski Title Manager
Date 7/25/88 Birthplace Driver's License # Home Phone #
Address

Type of Establishment: () Package () Restaurant () Tavern () Hotel/Banquet/Arcada/Q-Center (x) Other Social Club

Liquor Classes Applicable to () Holding Bar [5.08.010-F] () Service Bar [5.08.010-O] () Live Entertainment [5.08.010-H]
Type of Establishment: () Outside Dining [17.20.020-R]

Business Plan Description based on type of establishment listed above:
La Vita Cigars offers a wide variety of cigars for the cigar enthusiast. In combination with a extensive smoking lounge, we offer a comfortable, relaxing environment to enjoy a cigar in. Offering BYOB in our store intensifies the cigar experience and completes the social aspect of our store.

Initial: Liq Comm
Police Chief

#8

Date: _____
 New Application
 Renewal Application

CITY OF ST. CHARLES
 LIQUOR CONTROL COMMISSIONER
 TWO EAST MAIN STREET
 ST. CHARLES, ILLINOIS 60174-1984



City Retail Liquor Dealer License Application (rev. 12/13) Non-Refundable

Ordinance 5.08.050.A1 Application must be completed in full Incomplete applications will be rejected

Business Type: Circle one Individual Partnership Corporation Other _____

Business Name The Finery & blacksmith Bar Sales Tax # 47-3126441

Business Address 305 W. Main St, Saint Charles, IL 60174 Business Phone # _____

Contact Person David Reyes Title Executive Officer Phone # 630-815-1887

If Corporation, Corporate Name Haute Concepts LLC

Corporation Address 29W. 724 Forest Ave, West Chicago, IL 60185

Corporate Officers, plus Manager of Establishment, Officers must include President, Vice President, Secretary and Treasurer Or Sole Proprietor

Have you had a business within the City of St. Charles under any other corporate name: Yes No

If yes, list address of business _____

Full Name, include Middle Initial Juliette Reyes, C. Title Executive Officer

Birth Date 08/24/1984 Birthplace Chicago, IL Driver's License # _____ Home Phone # _____

Home Address _____

Full Name, include Middle Initial David Reyes Title Executive Officer

Birth Date 12/30/1981 Birthplace Chicago, IL Driver's License # _____ Home Phone # _____

Home Address _____

Full Name, include Middle Initial _____ Title _____

Birth Date _____ Birthplace _____ Driver's License # _____ Home Phone # _____

Home Address _____

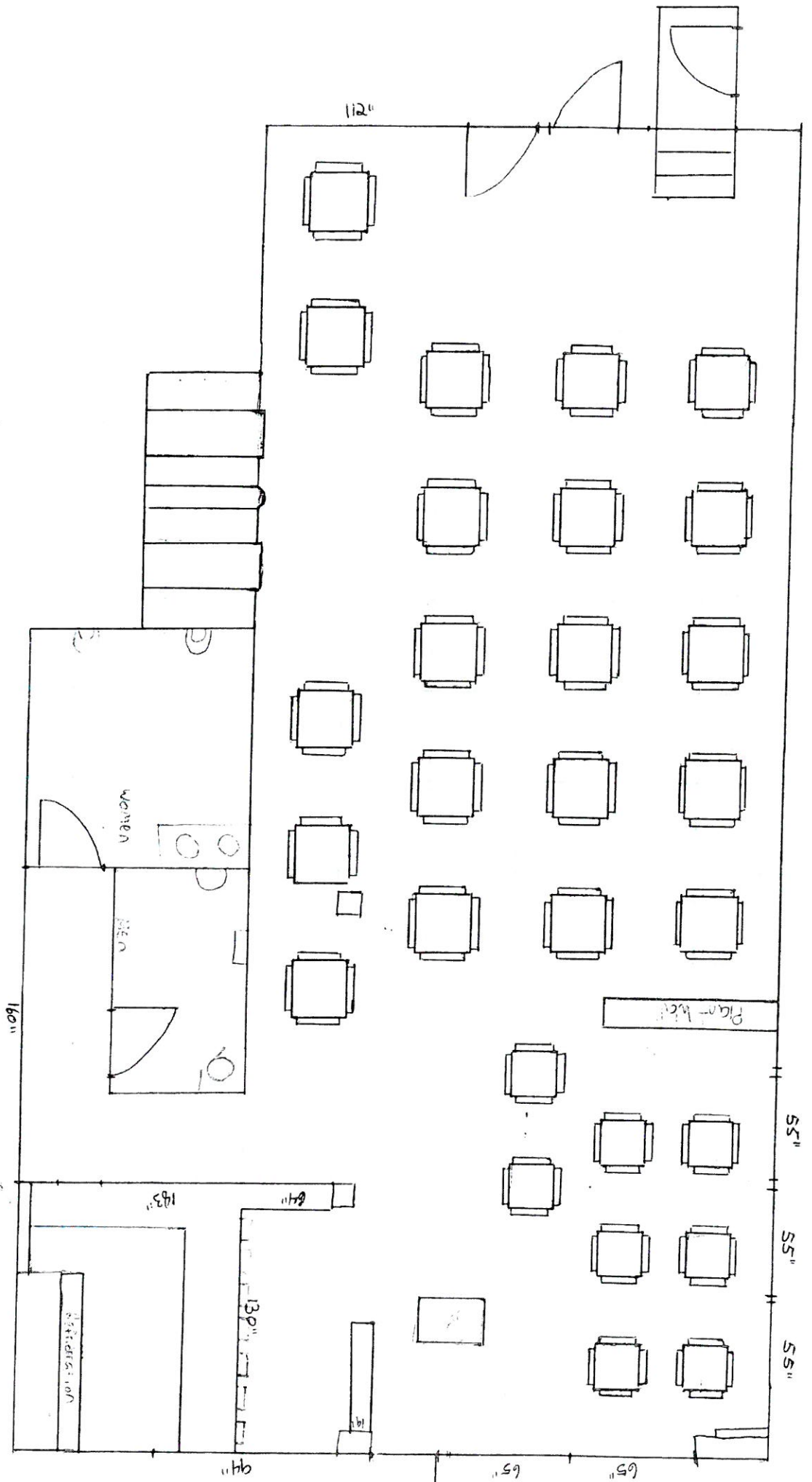
Type of Establishment: Package Restaurant Tavern Hotel/Banquet/ Arcada/Q-Center Other _____

Check as Applicable to Holding Bar [5.08.010-F] Service Bar [5.08.010-O] Live Entertainment [5.08.010-H]
 Type of Establishment: Outside Dining [17.20.020-R]

Brief Business Plan Description based on type of establishment listed above:

New American Bistro, Food focused, approachable price point. Small bar - 10-12 seats. Local craft beer and whiskey list. Small wine list.

Initial: Liq Comm _____
 Police Chief _____



The Finery
&
Blacksmith Bar

Business Plan

1.0 Executive Summary

The Finery is a new restaurant that serves gourmet yet approachable contemporary American fare with global influences. Strategically located in downtown Saint Charles, IL, The Finery will quickly become the premier dinner (and Brunch on weekends) destination downtown, serving locals and visitors alike. The Finery will attract 15% new customers each year after the first year and attain profitability by the beginning of the second year.

Keys to Success

The Finery has identified three keys that will be instrumental in its success. The first will be design and implementation of strict financial controls, which prove to be important in a high-risk industry such as restaurants. Our second key is the high-quality, fresh and seasonal food, which clearly helps us stand out from the competition. The last key is the need to ensure proper visibility. This is where location becomes extremely important. The Finery must have an effective, targeted marketing campaign to support the opening of the store in order to ensure a successful business.

Food

The Finery will offer the community an exciting menu of fun and seasonal gourmet takes on American regional cuisine. The chefs' international training and artillery of techniques will ensure the food stands out from the competition. Most of our menu items will be made from scratch, and those that are not will be sourced from reputable gourmet vendors. Some examples of menu items are "*handmade orciotti pasta with sweet green pea pesto and suckling pig*" or "*pan-seared local red trout with almond puree and preserved lemon.*" We will be a place for young professionals, established community members, and families to enjoy a "Not-so-average-meal" at an extremely fair price.

Management

The Finery will be led by David Reyes, a veteran of the restaurant industry who has opened over 30 restaurants for corporations in his career and specializes in minimizing risk. Juliette Reyes, also a chef by trade, has experience in creative menu building and single unit operations. She brings 9+ years of restaurant experience to this endeavor and is well versed in customer service and restaurant operations.

Through a combination of extensive business experience, valuable academic course work, and the award of a starter loan in addition to personal funds, David and Juliette will develop a profitable niche American restaurant. Modest sales forecast for year one, two and three are \$352,585, \$933,768, and \$1,027,144 respectively.

1.1 Mission

It is The Finery's mission to offer the finest seasonal ingredients represented in a flavorful and honest fashion. We aspire to be the premier example of gourmet yet approachable American fare in Saint Charles and the surrounding towns. The Finery will offer exceptional customer service that is inviting and sincere. We will not let any of our valuable guests leave unsatisfied.

1.2 Keys to Success

- Employ strict financial controls. This is extremely important in a retail food establishment.
- Offer gourmet yet approachable food with great spirits, craft beer, excellent wine, and an inviting ambiance.
- Ensure sufficient visibility. A strong location and marketing campaign required.

1.3 Objectives

- To become the premier contemporary American restaurant in the western suburbs of Chicago.
- To continually draw customers for dinner (and brunch on weekends) at a rate of 15% new customers per year after the first year.
- To become profitable by the first quarter of the second year.

2.0 Company Summary

The Finery is a name registered by Haute Concepts L.L.C. It was formed by David Reyes and Juliette Reyes in 2015 for the purpose of concepting a creative restaurant where their talents could shine.

2.1 Start-up Summary

As a start-up organization, The Finery will require a certain amount of equipment to begin operations. The following is an estimate of the needed equipment:

- Cash register;
- Computer system, including P.O.S., printers, Internet connection;
- Blender/food processor;
- Assorted knives, cutting boards, cooking utensils
- Pots, pans
- Serving dishes, silverware, food containers, glasses, cups;
- Shelving units;
- Tables, chairs, and other table accessories;
- Lighting units;
- Coffee and espresso maker/Ice Tea Maker (these items are subsidized by the coffee vendor who sells the coffee/espresso beans)

Table: Start-up Funding

Pre-opening cost	
Construction/Remodeling	
New Signs	\$1,500.00
New Windows/door	\$8,000.00
Paint and supplies	\$300.00
New Ceiling	\$3,000.00
Light Fixtures	\$2,000.00
Decor	\$800.00
Tile Wall	\$300.00
Wall Paper	\$500.00
Bathrooms	\$2,000.00
Bar	\$2,000.00
Opening Supplies/Initial Orders	
Initial FOH Supplies	\$1,500.00
Initial Janitorial Supplies	\$250.00
Initial Food	\$2,200.00
Initial n/a bev	\$350.00
Initial beer order	\$1,800.00
Initial wine order	\$700.00
Initial liquor order	\$3,000.00
office supplies	\$200.00
Print/Stationary	\$200.00
Restaurant Equipment	
POS Hardware	\$2,000.00
Tables and Chairs/bench	\$3,500.00
Glassware	\$1,100.00
Plate and silverware	\$6,000.00
Kitchen Small Wares	\$2,200.00
Large Kitchen Equipment	\$2,500.00
Facilities	
Deposits for utilities	\$500.00
Fees/Permits/Licenses	\$2,000.00
First Months Rent&Taxes + Down Payment	\$19,156.00
Total Start-up Funding Needed	\$69,556.00

2.2 Company Ownership

The Finery is a DBA for Haute Concepts, which has been formed as a limited liability company in Illinois. The L.L.C. business formation has been chosen as a way of limiting personal liability while avoiding double taxation associated with a traditional corporation.

3.0 Services

The Finery is a downtown Saint Charles based restaurant serving gourmet contemporary American fare: dinner, Tuesday – Sunday 4:30PM to 9PM (10PM Fridays and Saturdays) and Brunch Saturday and Sunday mornings from 10AM – 3PM. This gourmet approach has been chosen for several reasons. The first is the notable success of similar concepts around the country. The second is the lack of such a concept in the growing Saint Charles area. The food we serve will be different, yet approachable, and unique to the community. We will have a fun spirit, beer, and wine list which will pair perfectly with our menu items.

4.0 Market Analysis Summary

The Finery will be serving the Saint Charles dinner crowd, with Brunch offered Saturday and Sunday mornings. Two distinct market segments will be targeted: young professionals and established community members with disposable income. The young professionals will be attracted by The Finery's trendy and gourmet menu and will appreciate the selection and change from the more traditional offerings currently available on Main Street. The established community members will be attracted to the gourmet menu as well as the close proximity to their homes. They will appreciate the availability of our high-quality menu without having to drive to Chicago. Main Street has been chosen in Saint Charles because of the recent renaissance of the downtown area and we believe that success breeds more success. The competitive environment that The Finery faces is not extremely stiff. Most of the dinner offerings in the area can be categorized as traditional American, or ethnic fare. We believe that Saint Charles is ripe with young, trendy professionals who are looking for a break from the ordinary, and a fun place to gather with friends, family, and co-workers.

4.1 Market Segmentation

The Finery has segmented the market into two distinct categories:

Young Professionals:

Most of the members in this group have some degree of secondary education and are primarily from the ages of 22-35. These people are looking for a unique place to eat without having to travel to the city of Chicago. Many of them come to Saint Charles from the surrounding towns for employment and entertainment. Demographic data and behavioral traits for this group are as follows:

- Ages 22-35
- 18% of the residential population falls in the age group
- 60% of the employees in Saint Charles fall in this age group
- Average income is between \$50k-72K per capita

Established Community Members

This group lives and works in Saint Charles and have families with children. These people are looking for an option close to their homes which has sophistication that mom and dad can enjoy. This group also has significant disposable income and is accustomed to eating out on a regular basis.

- Ages 35-60
- 38.2% of residents of Saint Charles fall into this age group
- Average income is between \$65k-100k

Between these two groups, our target spans approximately 60% of the population of Saint Charles.

4.2 Target Market Segment Strategy

The two different market segments that The Finery will be going after are distinct enough that there will be two different marketing campaigns, one for each group. This is necessary because the two groups respond to different forms of communication. Young Professionals look for gathering places after work (i.e. happy hour) and entertainments spots on the weekends. This group is heavy into social media and this will be the primary marketing effort to reach them. This includes a Facebook page, Twitter account, email updates, and a loyalty program that can be tracked through a smartphone app.

The established community members can be reached through different sources of communication. These are people who primarily live in the area and can be reached through more traditional publications such as the local magazine and newspaper. We also plan to reach them through participating in local festivals. Many of the people in this group like supporting local business. We believe that the same loyalty program we use for our first population segment will also be well accepted by these families.

4.3 Service Business Analysis

The Finery exists within the general restaurant industry. There are many different categories within the restaurant industry. The Finery fits between three different niches within the industry: gourmet dining, casual dining, and casual bar. Our concept fits within the casual segment primarily due to our comfortable ambiance and approachable pricing. Our bar will be a major contributor to our overall appeal, with fun and crafty spirits, wines and beers, as well as must-have staples. The selection will be chosen to pair with our menu items. Our quality of food and creativity with ingredients will be another key factor that will keep us competitive within the market. This is where we will fit into the gourmet niche.

4.3.1 Competition and Buying Patterns

The Finery's competition exists in these forms:

- **Gourmet Dining:** Higher end ingredients and exceptional customer service describe this category of restaurants. Well planned beer, wine, and sprits are also a part of the gourmet dining experience. Guests might feel the need to dress up when planning a visit to these establishments. This category includes Harvest restaurant in the Pheasant Run resort as well as Shakou Sushi across the street from our desired location.
- **Casual Dining:** Traditional ingredients and a laid back atmosphere are the staples of casual dining. Affordable prices are also a must. There are many casual dining places in St. Charles, which include ROX City Grill, The Office, Top Table, Wok n' Fire, E&S Seafood, and Charlie Fox's.
- **Casual Bar:** With a main focus on the drinks and a smaller food menu, this category has inexpensive prices and a very easygoing ambiance. The drink menu may be peppered with a few craft beers and a signature cocktail, but larger brews are the mainstay. In Saint Charles, this includes Beehive Tavern, Ally 64, The Filling Station, Pub 222, and McNally's.
- **Italian Restaurants:** Most of the Italian restaurants in Saint Charles are casual. The most popular include ZaZa's, Francesca's, Isacco Kitchen, and Nuova,

5.0 Strategy and Implementation Summary

The Finery's business strategy will be to emphasize its unique yet approachable food and quality drink menu. Our competitors cannot compete with The Finery's gourmet menu. Many of our competitors do not have scratch kitchens or trained chefs, which compromises the integrity of their food. Additionally, many of our competitors in the casual category have limited and un-original drink menus. This competitive edge will also be stressed in the marketing campaign.

Our sales effort will be based on obtaining 100% satisfaction. The Finery will work hard to ensure that every customer has a wonderful experience. Everything will be done to ensure any problems that arise are corrected. We will pride ourselves of have friendly, knowledgeable staff, and we will use our extensive service industry experience to train our employees well.

5.1 Competitive Edge

The Finery has two competitive edges that will help it succeed in business. The first is its unique gourmet menu. The Finery takes pride in the high quality of our ingredients and the professional technique needed to execute our menu items. Many of the items found on our menu will not be available anywhere else in Saint Charles or the surrounding towns. Our menu will even stand out among restaurants in the city of Chicago.

Our second competitive edge is the approachability of The Finery. Our goal is to make the environment of the restaurant comfortable for all guests. This will start with the customer service. It is The Finery's goal to serve the customer in whatever capacity is desired, whether that be a classic salad or a seared foie gras appetizer, our customers will feel welcomed.

5.2 Marketing Strategy

The Finery will employ a two pronged marketing strategy in an attempt to reach potential customers within the two market segments. To reach the young professionals, The Finery must use resources that are frequently used by this group of people. Recognizing that this group is heavily into social media and technology, The Finery will rely on this form of communication for grand opening, loyalty programs, and promotions. The formation of a Facebook Page and Twitter account will serve as low-cost advertisements to draw notice and increase awareness of The Finery. We will also use this form of media to emphasize The Finery's menu as a unique, gourmet alternative to the casual places in the area.

In addition to the social media advertising, print advertising AND the online version of the local newspaper, The Patch, will be used for the "Established Community Members" market segment. We will also advertise with The Kane County Chronicle and the St. Charles Daily Herald. Since the majority of this market segment live and work in the area, we will also take a "grass roots" approach by passing out flyers downtown for The Finery's grand opening. Promotional mailers will also be used for this segment, as well as our involvement in local activities.

5.3 Sales Strategy

As previously mentioned, The Finery will emphasize 100% customer satisfaction to gain loyalty. This effort is based on the philosophy that it is far less expensive to maintain a current customer than it is to attract a new customer. We also believe it is easier and more cost effective to remedy a problem as it happens, rather than letting an unhappy customer walk out. With this in mind, The Finery will have a significant and sturdy customer base in the long term due to a great reputation within the community. This strategy is directly correlated with the fact that people spread the word about their experiences, good or bad.

The second tier of our sales strategy is our quality product. The Finery will offer unique, gourmet, and fresh food, which will make us stand out among our competitors. Having both a quality product and excellent service will ensure realization of the sales forecast.

5.3.1 Sales Forecast

The Finery has decided to take a conservative viewpoint toward its sales forecast in order to increase the likelihood of achieving the stated goals. The Finery has reason to believe that the first three months of business will be fairly slow. It is forecasted that business will steadily increase over the first two years. Profitability is forecasted to be achieved toward the beginning of year two.

Table: Sales Forecast

<i>Sales Forecast</i>			
	Year 1	Year 2	Year 3
Sales			
Food	\$234,590	\$724,000	\$796,400
N/A Beverages	\$27,400	\$48,000	\$52,800
Beer, Wine & Liquor	\$94,878	\$171,200	\$188,320
Total Sales	\$356,868	\$943,200	\$1,037,520
Direct Cost of Sales	Year 1	Year 2	Year 3
Food	\$76,375	\$238,920	\$262,812
Beverages	\$28,980	\$44,738	\$50,617
Total Cost	\$105,355	\$283,658	\$313,429

5.4 Milestones

The Finery has identified three milestones that are clear in terms of the goals, and are achievable:

1. \$100,000 in revenue. A date of expectancy has been established within the second month and it will be useful to gauge performance on whether the revenue is realized on schedule.
2. Profitability, forecasted to occur within the beginning of year two.
3. Payback of business loan.

6.0 Management Summary

David Reyes and Juliette Reyes are the driving forces behind The Finery. As co-owners, they bring their experience and skills to form a strong team capable of great success.

6.1 David Reyes

David Reyes has most recently, over the past 3 years, striven to develop himself as an integral tool in the development of a restaurant group. His career has played out in many countries, over 15+ years, working for great people. In doing so, he has developed a skillset that fits an aggressive and ambitious restaurants company. David has developed relationships with businesses, buyers, sellers, chefs and restaurateurs here in the Chicago are and around the country in order to facilitate business on a national scale.

David has an impeccable pallet, a natural thirst for knowledge, and an ability to build and manage great teams. He has the communication skills and professionalism required to succeed in the restaurant industry.

6.2 Juliette Reyes

Juliette Reyes has worked professionally in the culinary industry for 8+ years and has obtained a Bachelor of Arts Degree in Culinary and Business Management. During her time in this industry, she has developed her skills as a chef, leading a kitchen, and managing restaurant operations. Her ability to organize and manage costs have proven to be a great asset, specifically food and labor.

In addition, Juliette works directly with her customers, talking to them and building on their needs and wants. She has a knack for knowing what her customers desire, and her skills allow her to provide this. Juliette has also grown her culinary capabilities in creative menu building. She has experience working with rare and exotic food ingredients, and creating dishes that her customers come back for.

6.5 Personnel Plan

For the first 40 days, David and Juliette will be the only employees of The Finery. During this time, we will be overseeing the build out, remodeling, developing recipes, creating vendor relationships, and interviewing personnel. We expect to hire 5 cooks and 10 FOH employees. Once we have selected and hired our staff, we will go through a 7 day training period. Day 48 will mark the first day of sales. During the next 30 days, we will assess our employee situation and determine if we need more or less employees.

Starters

Marinated Beets 9

Arugula, goat cheese fritter, herb vinaigrette

Hand-Tied Burrata 9

Pistachio mint pesto, heirloom grape tomatoes, house-made crisp

Sumac Lamb Chops 12

Three mini chops, coated in sumac spice, eggplant chips, cucumber aioli

Grilled Malpeque Oyster 15

Charred Creole Sauce, Pecorino, Crostini

Pulled Pork 10

Crispy pocket, pistachio, prange, gremolata

Fried Artichoke Hearts 10

Tomato jam, Paprika aioli

Shrimp Couiche 12

Mango, red onion, fresh citrus, cilantro, sea salt flatbread

Cheese & Charcuterie MKT

Hand-dipped ricotta, Frisian Farms Gouda, Nancy's Camembert
Saucisson Sec, Hudson Valley Foie Torchon, La Quercchia Speck
Local Honey, house-made mustard, summer berry compote

Salads

Spinach and Berries 10

Baby spinach, arugula, local summer berries, candied walnuts, balsamic honey

Simple Wedge 10

Butter lettuce, egg, bacon lardons, Sweet Grass blue cheese, tomato, buttermilk

Poached Trout 12

Red oak, radicchio, little gem, breakfast radish, roasted shallot, thyme

Grilled Caesar 9

Little gem, poached egg, california olive oil, roasted garlic, parmesan cheese, anchovy

French Green Beans 9

Wild Watercress, cucumber, chilled mushrooms, crispy shallots

Seafood

Poached Salmon 23

California Olive Oil, citrus, yukon potato puree, roasted romanesco, garlic scapes

Grilled Red Trout 21

Black trumpet mushroom, crispy butterball, charred green chili, fried almond

Seared Whitefish 19

Quinoa, kale, tomato, crimini, blueberry wine reduction, chive cream froth

American Bouillabaisse 22

Gulf prawn, New England bay scallop, mussels, saffron Main lobster broth, roullie

Poultry & Meat

Guinea Hen 20

Pesto, summer truffle, confit purple, risotto

Pork Roulade 22

Braised greens, gooseberry mostarda, chicharones

Flat Iron Steak 23

Chimichurri, calabrese potatoes, parmesan fondue, watercress, pickled onion

Soy Lacquered Short Rib 23

Baby bok choy, miso cream sauce, crispy shallots

Beef Stroganoff 20

House-made tagliatelle, wild mushroom, poached egg, creme fraiche

Vegetables

Ratatouille 18

Roasted bell pepper, eggplant, zucchini, tomato jam

Chive Gnocchi 18

French green bean, pomodoro, oregano, hand-dipped ricotta

Sides

Yukon Potato Puree 5

Braised Greens 5

Fried Eggplant Chips 15

Crispy Butterball Potatoes 5

Cucumber Aioli

Parmesan, garlic oil

French Green Beans 5

Garlic Butter

Desserts

Meyer Lemon Tart 8

Butter cookie crust, blueberry compote, merengue

65% Chocolate Molten Cake 8

Raspberry macaroon, white chocolate gelato, cocoa
nib tuile

Buttermilk Panna Cotta 8

Summer berries, pecan brittle

Peach Tarte Tatin 8

Hand-dipped ricotta, local honey, pink peppercorn

Big Shoulders Coffee

Coffee

Cappuccino

latte

Espresso

Date: 4/28/14
 New Application
 Renewal Application

CITY OF ST. CHARLES
LIQUOR CONTROL COMMISSIONER
TWO EAST MAIN STREET
ST. CHARLES, ILLINOIS 60174-1984



City Retail Liquor Dealer License Application (rev. 12/13) Non-Refundable

Ordinance 5.08.050.A1 Application must be completed in full Incomplete applications will be rejected
Business Type: Circle one Individual Partnership Corporation Other _____
Business Name Giina's Subs & Pizza Sales Tax # 4157-7191
Business Address 2770 E Main St Business Phone # 630-377-3220
Contact Person JOE TISCARENO Title owner Phone # 708-927-5978
If Corporation, Corporate Name TISCARENO ENTERPRISES, Inc.
Corporation Address 2770 E Main St, St. Charles, FL 60174
Corporate Officers, plus Manager of Establishment, Officers must include President, Vice President, Secretary and Treasurer Or Sole Proprietor

Have you had a business within the City of St. Charles under any other corporate name: ___ Yes No
If yes, list address of business _____

Full Name, include Middle Initial CAROL TISCARENO Title PRESIDENT
Birth Date 7-25-51 Birthplace Chicago Driver's License # _____ Home Phone # _____
Home Address _____

Full Name, include Middle Initial JOE P. TISCARENO Title SECRETARY / TREASURER
Birth Date 7-10-50 Birthplace Chicago Driver's License # _____ Home Phone # _____
Home Address _____

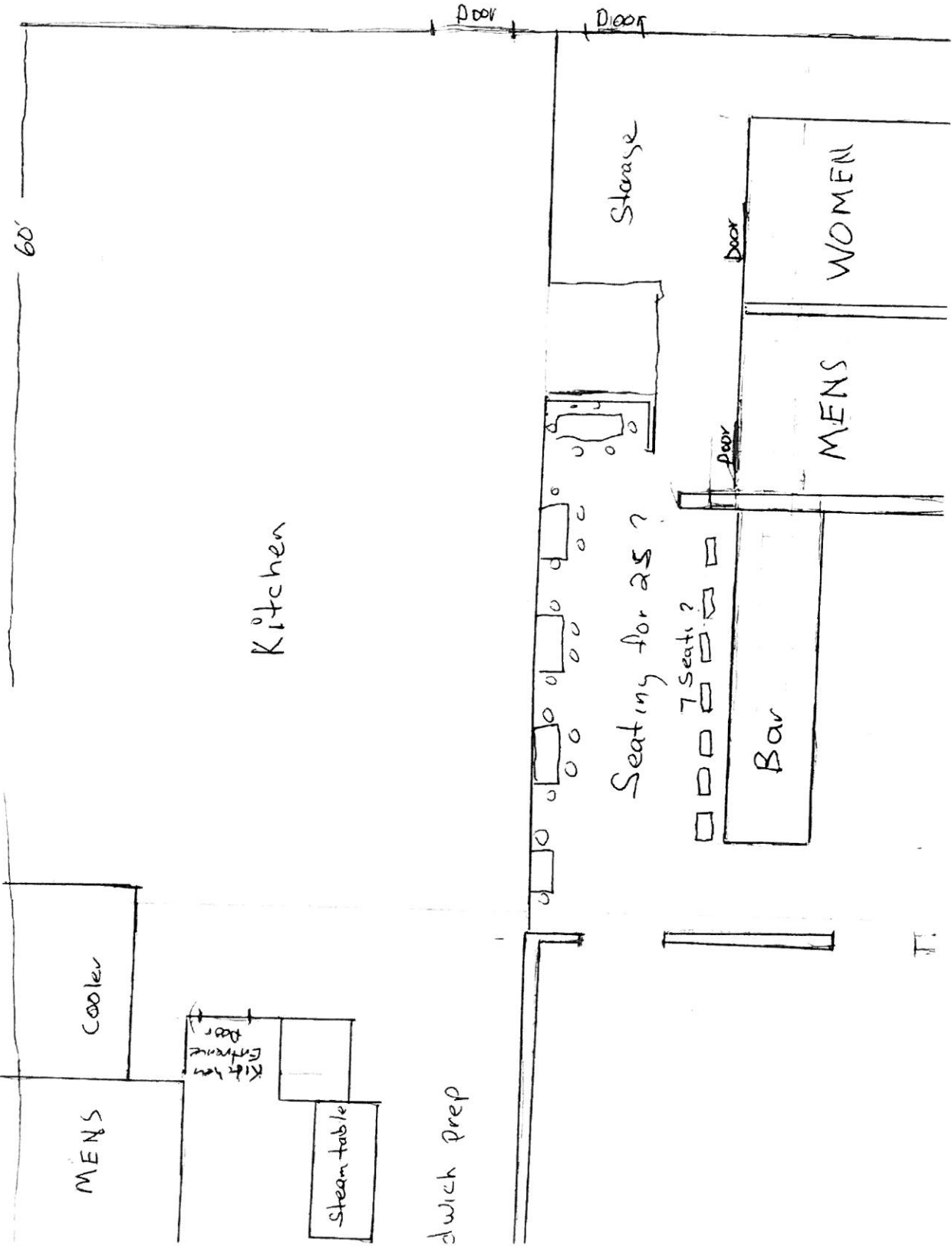
Full Name, include Middle Initial _____ Title _____
Birth Date _____ Birthplace _____ Driver's License # _____ Home Phone # _____
Home Address _____

Type of Establishment: () Package Restaurant () Tavern () Hotel/Banquet/ Arcada/Q-Center () Other _____

Check as Applicable to () Holding Bar [5.08.010-F] Service Bar [5.08.010-O] () Live Entertainment [5.08.010-H]
Type of Establishment: () Outside Dining [17.20.020-R]

Brief Business Plan Description based on type of establishment listed above:
Total pizza place and we want to be able to accommodate our customers who may enjoy an alcoholic beverage with their meal.

Initial: Liq Comm _____
Police Chief



60'

Door

Door

Storage

WOMEN

MENS

Kitchen

Seating for 25?

7 seats?

Bar

Door

Door

MENS

Cooler

Kitchen Entrance Door

Steam table

dwich prep

IT

Gina's Sube & Pizza - St. Charles
 2770 E. Main Street
 St. Charles, IL 60174



STORE HOURS:

Monday to Thursday 10 AM - 9:30 PM
 Friday & Saturday 10 AM - 10:30 PM
 Sunday 4 PM - 9 PM

Phone **630/377-3220**

Fax **630/377-4093**

DELIVERY HOURS:

Monday to Thursday Noon - 9 PM
 Friday & Saturday Noon - 10 PM
 Sunday 5 PM - 8 PM

Foxfield Commons Shopping Center, Kirk and Main
 St. Charles, IL

Party Trays

- Lasagna \$66.50
- Spinach Lasagna \$75.25
- Baked Manicotti \$9.95
- Chicken Vesicchio (48 Pcs) \$1.95
- Stuffed Shells (24 Pcs) \$4.00
- Tortellini (5 lbs) \$9.00
- Sausage & Green Peppers (8 lbs) \$20.00
- Pasta Salad (\$2.00 serves 16-24, \$30.00 serves 13-17, \$20.00 serves 9-12)
- Tossed Salad (\$3.00 serves 16-24, \$20.00 serves 13-17, \$10.00 serves 9-12)
- Italian Beef by pound (3 lbs min) with juice on side - Cold \$12.50/lb
- Italian Beef by pound (3 lbs min) with 2 pans & lid - Hot 14.50/lb
- Fried Chicken (\$11.50 per piece)

Full Pan Serves 18-24, Half Pan Serves 9-12.

13 for 2 stems and \$5 deposit for each warming rack.

Deposit refunded when racks are returned. 24 hours notice please.

Gina's Sheet Pan Pizza Party

- 17" x 26" Serves 12 - 15 people \$30.25
- 1 Cheese 32.25
- + 1 ingredient 36.25
- + 2 ingredients 38.50
- Additional ingredients (each) 8.00

24 hours notice please.

CATERING AVAILABLE

Minimum of 10 People Up to 250 People

1. Sausage, Bee, Mostaccioli per person \$8.50
2. Chicken, Sausage, Mostaccioli per person 8.95
- Chicken types
 - A. Baked
 - B. Vesuvio
 - C. Caulicore or BBQ
3. Chicken Parmigiana (Breast of chicken sauteed and baked with mozzarella cheese and red sauce) Tortellini Alfredo or Special Sauce 10.25
4. Chicken Divar (Breast of chicken sauteed & served over broccoli spears with cheese sauce) Tortellini or Ranch with Bolognese or Gina's Special Sauce 10.25

LUNCH MEAT AND CHEESE PARTY TRAYS AVAILABLE

MANY MORE PACKAGES AVAILABLE OR CREATE YOUR OWN PACKAGE

A prices are per person plus tax. 24 hours notice please.

All parties include: bread, salad, plates, forks, napkins, warming rack and stems.

Welcome to Gina's,
 You will find that our food is specially prepared with the finest ingredients, seasoned and prepared for you and your family and guests to enjoy in the comfort of your home or in our friendly family atmosphere.

Thank you,
 Your Hosts
 Joe & Carol Siccareno

Call Joe for all your catering needs.



February 2015

Gina's Special Pizzas

Gina's Thin Crust Pizzas

Additional to Regular Pizza

Alfredo or Pesto Sauce

12"	14"	16"
\$ +1.10	+1.69	+2.20

Cheese \$10.92 13.76 16.59

Cheese + 1/2 Choice 11.97 14.23 17.43

Cheese + 1 item 12.71 15.44 18.59

Gina's Spec + 5 items 18.59 21.21 24.94

Pan or Sicilian Pizza

12"	14"	16"
\$ +1.50	+2.00	+2.50

Stuffed Pizza

12"	14"	16"
\$ +2.00	+2.50	+3.00

Pizza by the Slice

Cheese	\$ 3.60
Cheese + 1 item	4.10

Panzerotti

Cheese	\$ 4.85
Cheese & 1 item	5.45
Extra Ingredient (each)	.55
(3 Ingredient Maximum)	

Desserts

Cheesecake	\$ 4.15
Cannoli	3.05
Italian Ice	1.95
Tramisu	4.35

Our Special Subs

6"	Foot
Italian Sub	\$ 5.50 10.40
American Sub	5.50 10.40
Moradella	5.50 10.40
Hard Salami	6.55 12.50
Prosciutto	6.05 11.50
Genoa Salami	5.50 10.40
Capicola	5.50 10.40
Provolone	5.50 10.40
Cheese (3 kinds)	5.50 10.40
Tuna or Crab w/Cheese	5.70 10.65
Vegegi Sub	5.05 9.70
Extra Meat	3.00 5.50
Chicken Sub	7.20 14.45

Choice of Bread - Wheat, Rye, French (Focaccio \$1.35 Extra)

All Italian Subs are served with: Provolone, Lettuce, Tomato, Onion, Oil & Vinegar Dressing

Italian Panini

Prosciutto, Turkey, Chicken, Roast Beef, and Olive Oil Pasta or Garden Salad \$7.95

Hot Sandwiches

6"	Foot	Small	Large
Italian Beef w/ Fries	\$ 6.30 11.95		
Italian Sausage	5.50 10.40	\$ 3.25	6.00
Meat Ball	5.50 10.40		
Combo	7.25 13.90	3.25	6.00
Beef Pausano	7.15 13.80		
Polish Sausage	5.50 10.45		
Philly Cheese Steak	7.35 14.20		
Onion, Green Pepper American Cheese		Small	Large
Chicken Parmesan	7.20 14.40	\$ 3.05	5.80
Red Sauce & Mozzarella Cheese		2.90	5.60

Hot Dog, Fries and Drink	\$ 5.45
Hot Dog	3.05
Chili Dog	4.15

Gina's Special Sandwiches

6"	Foot
Sausage & Egg	\$ 6.95 11.30
Green Pepper & Egg	5.95 11.30
Artichoke & Egg	6.90 13.20
Rib Eye Steak	8.75
Asparagus & Egg	6.90 13.20
Hot or Sweet Peppers	+ .40 +7.5

Pasta Dishes

Fettuccine Alfredo	\$9.25
Stuffed Shells (3) with Meat Ball	9.65
Stuffed Shells Florentine with Meat Ball	9.65
Lasagna (Meat or Spinach) with Meat Ball	8.75
Spaghetti Marinara with Meat Ball	7.80
Spaghetti with Meat Sauce or Meat Ball	7.80
Moscaccioli with Meat Sauce or Meat Ball	7.80
Manicotti with Marinara	9.65
Tortellini with Marinara	9.65
Cheese or Meat Ravioli with Marinara	9.65
Fettuccine with Chicken Florentine	13.15
Gnocchi with Meat Sauce or Meat Ball	9.25

All dinners and pasta dishes served with bread and butter or garlic bread.

Gina's Party Sub

3 Ft. Italian or American	\$30.55 ea.
3 Ft. Turkey or Roast Beef	\$33.55 ea.
3 Ft. Italian & Prosciutto	\$42.65 ea.
Substitute Prosciutto for one ingredient add \$12 to the base price.	

Gina's Super Sub

3 Feet Serves Approximately 12-15 People	\$66.65
4 Feet Serves Approximately 20-24 People	\$87.80
5 Feet Serves Approximately 25-30 People	\$108.90
6 Feet Serves Approximately 30-35 People	\$130.00
7 Feet Serves Approximately 35-40 People	\$151.15
8 Feet Serves Approximately 40-45 People	\$172.25
Substitute with: Turkey or Roast Beef	+ \$ 4.40 per foot
Substitute with: with Prosciutto	+ \$ 11.00 per foot

24 hours notice please.



ST. CHARLES
SINCE 1834

AGENDA ITEM EXECUTIVE SUMMARY

Title: Recommendation to Approve Multiple New Massage Establishment Applications for Businesses Located Within the City of St. Charles

Presenter: Mayor Rogina

Please check appropriate box:

X	Government Operations (6/1/15)	<input type="checkbox"/>	Government Services
	Planning & Development	<input type="checkbox"/>	City Council
	Public Hearing	<input type="checkbox"/>	

Estimated Cost:		Budgeted:	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>
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If NO, please explain how item will be funded:

Executive Summary:

The following massage establishment applications went before the Liquor Control Commission on May 18, 2015 and were recommended to go before the Government Operations Committee for recommendation to City Council. Chapter 5.20 "Massage Establishments" was created under the revised Title 5 "Business Licenses and Regulations" of the City Code that was approved at the December 1, 2014 City Council. All paper work has been submitted to the Police Department as well as fingerprints and site visits completed. The applications for recommendation to City Council are as follows:

Shangri-La	2015 Dean Street,, Ste. 7A
X-Sport Fitness	238 N Randall Road
Hong Da Spa	1550 E Main Street
Massage World	2460 W Main Street
U-Spa	615 S Randall Road, Ste. 100
Best Massage	2774 E Main Street
Oriental Massage, Inc.	2075 Prairie Street
Lotus Spa	1700 Lincoln Highway
Spa Vargas Wellness	4051 E Main Street

Attachments: *(please list)*

License Application (front page)
Background Check (memo dated 5/14/15)
Site Plans (as needed)

Recommendation / Suggested Action *(briefly explain):*

Recommendation to approve multiple new Massage Establishment applications for businesses located within the City of St. Charles.

For office use only:

Agenda Item Number: 4g-4o



Memo

Date: 05/14/2015
To: The Honorable Ray Rogina, Mayor – Liquor Commissioner
From: Deputy Chief Huffman *SH*
Re: Background Investigations – Massage Establishments

The purpose of this memorandum is to document and forward to your attention the results of the background investigations conducted by members of the St. Charles Police Department concerning the below listed massage establishments.

As is customary procedure, a detective was assigned to each of these investigations and reviewed both the site location as well as the corresponding applicants of the proposed massage business license applications. Through these investigations and subsequent staff reviews, we have determined that all the requirements for each establishment have been met and they are eligible for licensing, subject to City Council approval.

Thank you for your consideration in these matters.

- Shangri-La 2015 Dean St. Suite 7A
- X-Sport Fitness 238 N. Randall Rd.
- Hong Da Spa 1550 E. Main St.
- Massage World 2460 W. Main St.
- U-Spa 615 S. Randall Rd. Suite 100
- Best Massage 2774 E. Main St.
- Oriental Massage, Inc. 2075 Prairie St.
- Lotus Spa 1700 Lincoln Highway
- Spa Vargas Wellness 4051 E. Main St.



City of St. Charles

Office of the Mayor

Two East Main Street

St. Charles, Illinois 60174-1984

Phone: 630-377-4455 • Fax: 630-377-44400

Office Use Only

Received: _____

Amount Paid: _____

Receipt: _____

SAGE ESTABLISHMENT LICENSE APPLICATION

IMPORTANT: Application must be completed in full and notarized before it will be accepted.
All fees must be paid at the time the application is submitted.

Annual License Application Fee: \$250.00

Fingerprint Fee: \$50.00

NOTE: Applicant must be fingerprinted by the St. Charles Police Department and must provide two passport-size photographs (1" x 1.5" head and shoulders area, face forward) with this application.

1. New License Application Renewal Application Application Change

2. Please select the option that best describes your business:

Corporation

Partnership

Individual

3. Business Name: Shangri-La Massage & SPA Sales Tax#: _____

Business Address: 2015 Dean St. 7A Business Phone: _____

4. Name of Applicant: Lifa Jiang Home Phone: _____

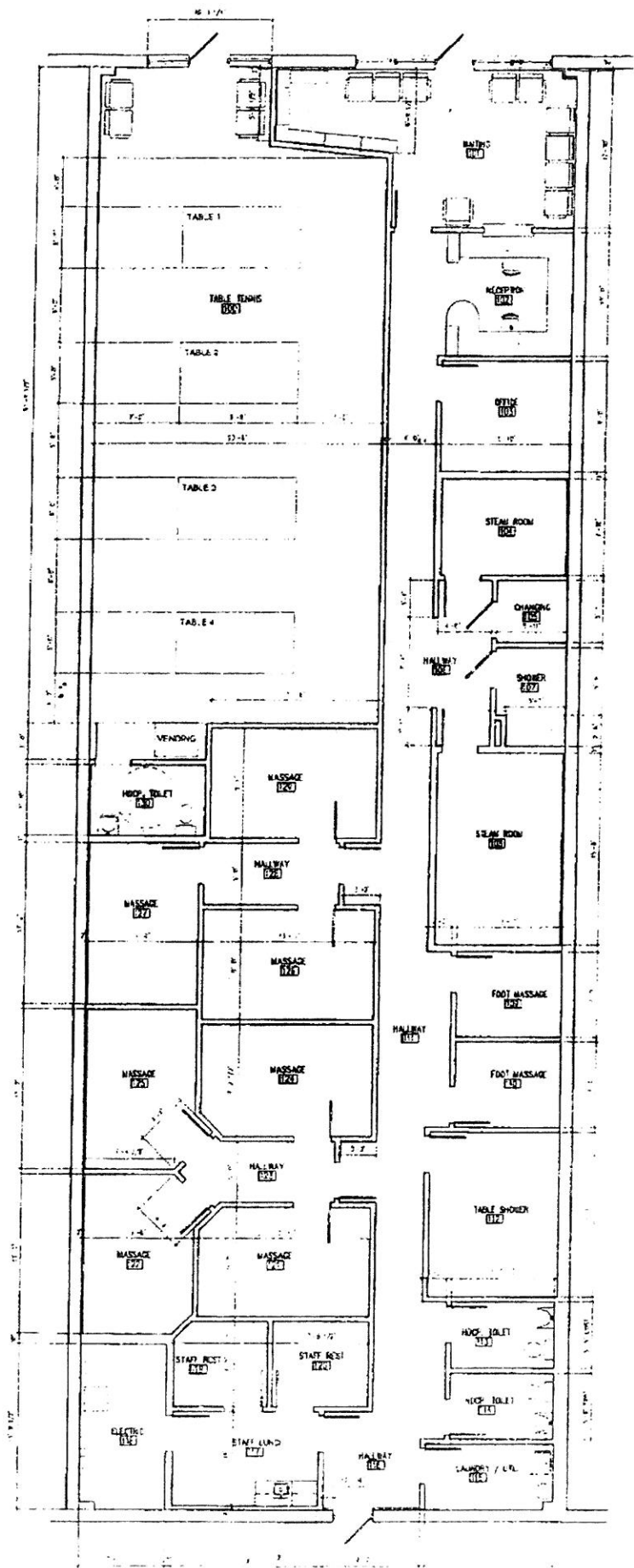
Must include a photocopy of government issued identification card.

5. Have you ever been convicted of a criminal ordinance violation (other than minor traffic offences):

Yes

No

6. If yes, explain in detail:





City of St. Charles

Office of the Mayor

Two East Main Street

St. Charles, Illinois 60174-1984

Phone: 630-377-4455 • Fax: 630-377-44400

Office Use Only	
Received: _____	
Amount Paid: _____	
Receipt: _____	

MASSAGE ESTABLISHMENT LICENSE APPLICATION

IMPORTANT: Application must be completed in full and notarized before it will be accepted.
All fees must be paid at the time the application is submitted.

Annual License Application Fee: \$250.00

Fingerprint Fee: \$50.00

NOTE: Applicant must be fingerprinted by the St. Charles Police Department and must provide two passport-size photographs (1" x 1.5" head and shoulders area, face forward) with this application.

1. New License Application Renewal Application Application Change

2. Please select the option that best describes your business:

Corporation; Partnership Individual

3. Business Name: XSport Fitness Sales Tax#: 2824-8279

Business Address: 238 N. Randall Rd., St. Charles, IL 60174 Business Phone: 630-443-1043

4. Name of Applicant: Xtreme Fitness, Inc. Home Phone: _____

Home Address: _____ City/Zip: Big Rock, IL 60511

Social Security #: N/A Date of Birth: N/A

Driver's License #: N/A Issuing State: N/A

****Must include a photocopy of government issued identification card.**

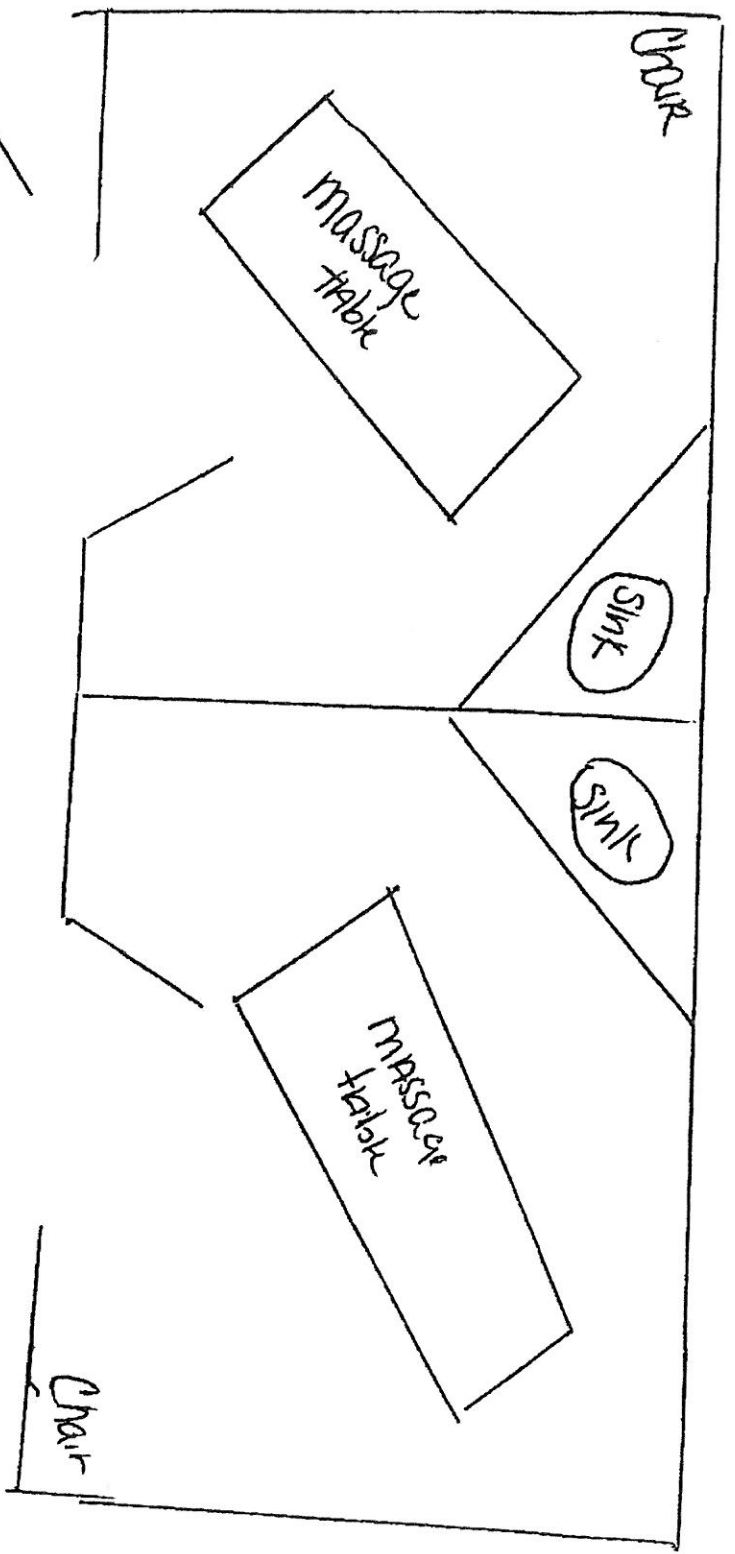
5. Have you ever been convicted of a criminal ordinance violation (other than minor traffic offences):

Yes No

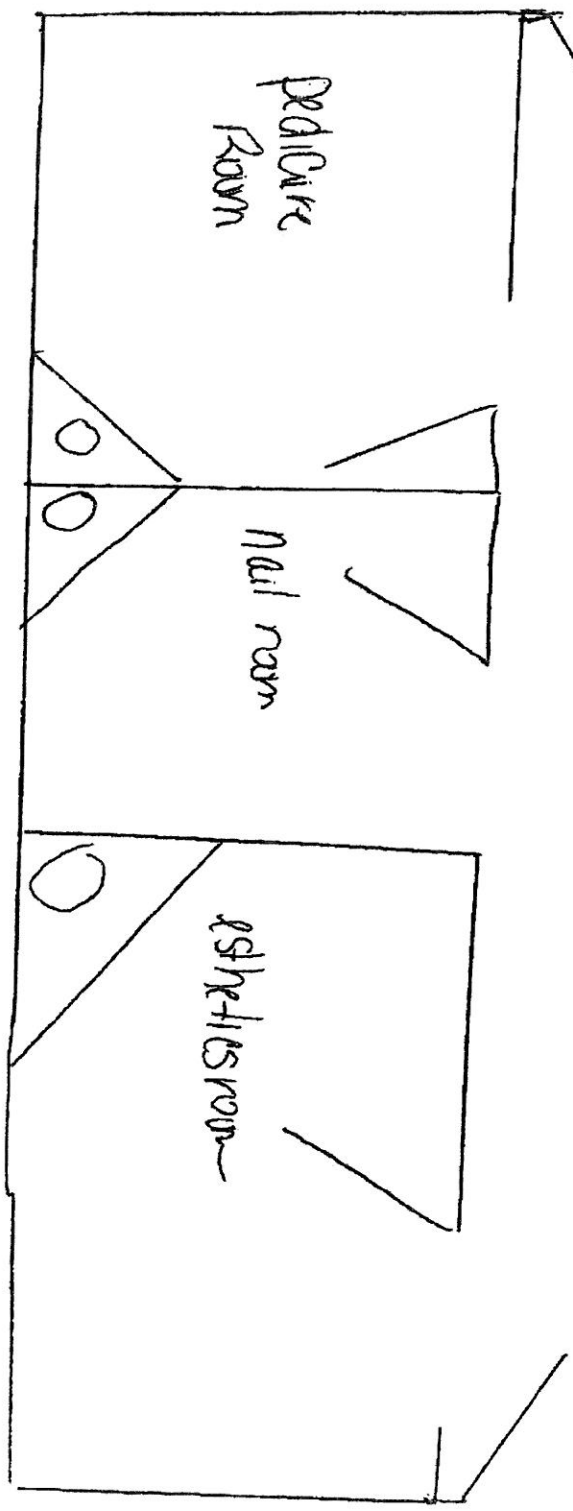
6. If yes, explain in detail:

SPORT FITNESS

238 N. Randall Rd, St. Charles



↑
Lobby
Lobby



SYNOPSIS



City of St. Charles

Office of the Mayor

Two East Main Street

St. Charles, Illinois 60174-1984

Phone: 630-377-4455 • Fax: 630-377-44400

Office Use Only	
Received:	_____
Amount Paid:	_____
Receipt:	_____

MASSAGE ESTABLISHMENT LICENSE APPLICATION

IMPORTANT: Application must be completed in full and notarized before it will be accepted.
All fees must be paid at the time the application is submitted.

Annual License Application Fee: \$250.00

Fingerprint Fee: \$50.00

NOTE: Applicant must be fingerprinted by the St. Charles Police Department and must provide two passport-size photographs (1" x 1.5" head and shoulders area, face forward) with this application.

1. New License Application Renewal Application Application Change

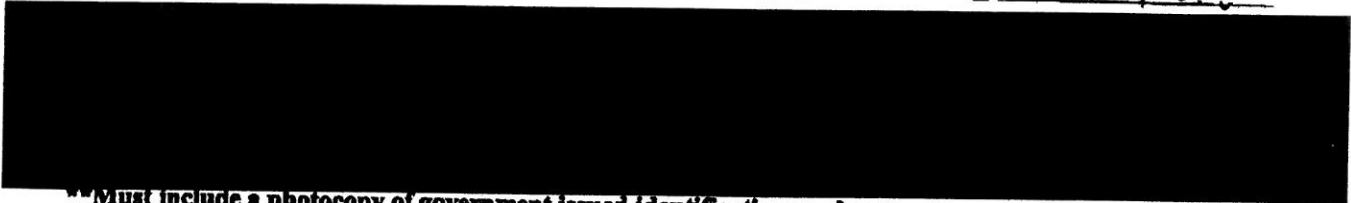
2. Please select the option that best describes your business:

Corporation Partnership Individual

3. Business Name: Hong Da Spa Inc Sales Tax#: N/A

Business Address: 1550 E. Main St Business Phone: 630-584-2716

4. Name of Applicant: Fen Xu Home Phone: _____

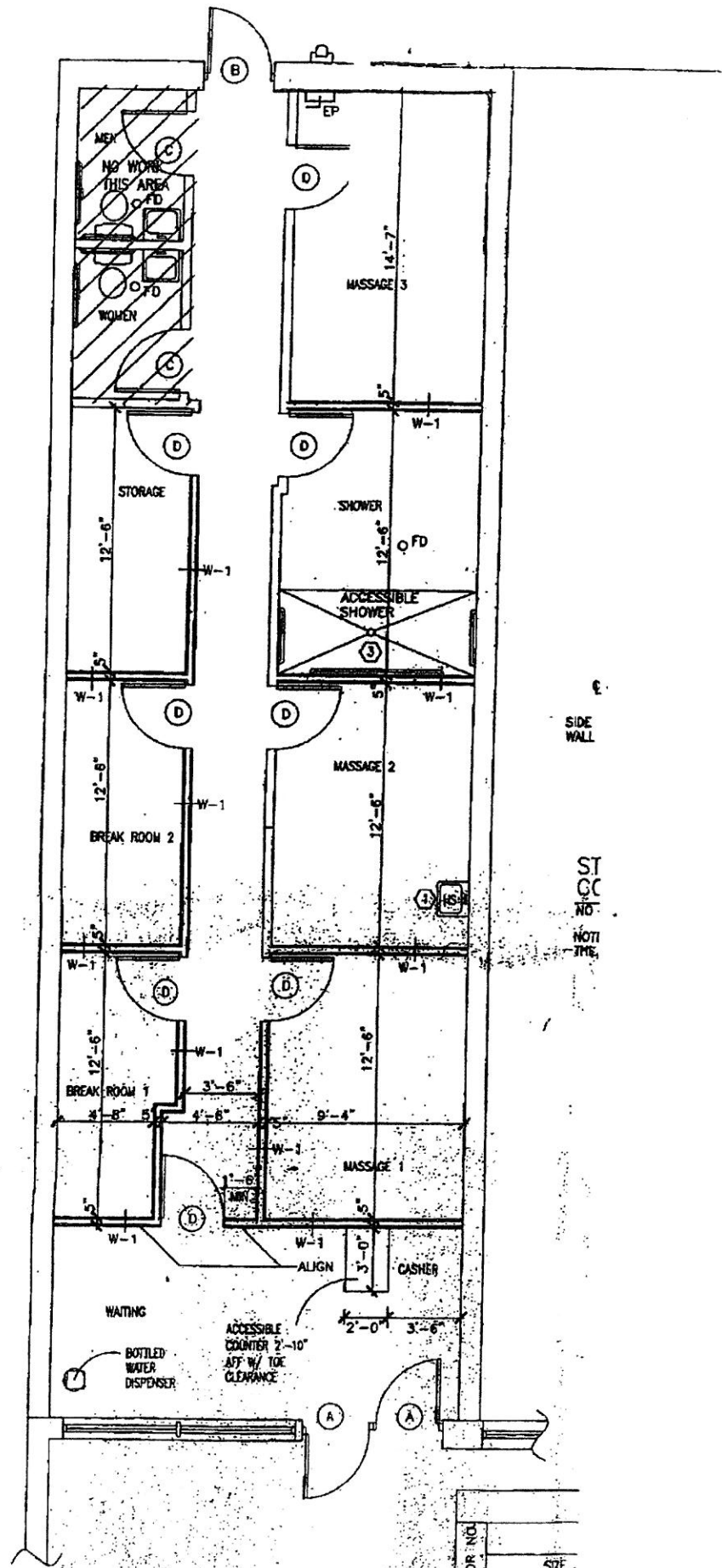


****Must include a photocopy of government issued identification card.**

5. Have you ever been convicted of a criminal ordinance violation (other than minor traffic offences):

Yes No

6. If yes, explain in detail:



CONSTRUCTION PLAN

DOOR NO.	SIZE	
	W	H
A	3'-0"	6'
B	3'-0"	6'



City of St. Charles
Office of the Mayor

Two East Main Street
St. Charles, Illinois 60174-1984
Phone: 630-377-4455 • Fax: 630-377-44400

Office Use Only
Received: 2/24/15
Amount Paid: _____
Receipt: _____

MESSAGE ESTABLISHMENT LICENSE APPLICATION

IMPORTANT: Application must be completed in full and notarized before it will be accepted.
All fees must be paid at the time the application is submitted.

Annual License Application Fee: \$250.00

Fingerprint Fee: \$50.00

NOTE: Applicant must be fingerprinted by the St. Charles Police Department and must provide two passport-size photographs (1" x 1.5" head and shoulders area, face forward) with this application.

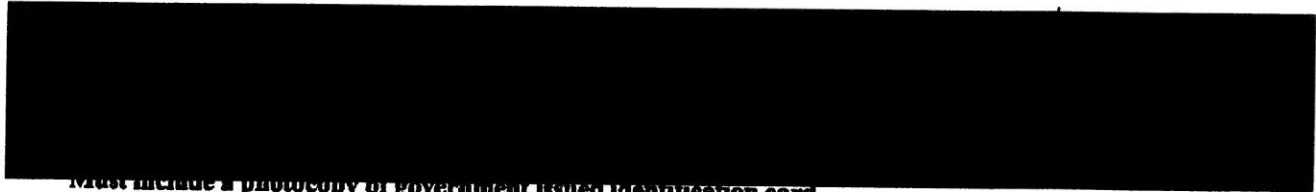
1. New License Application Renewal Application Application Change

2. Please select the option that best describes your business:

Corporation Partnership Individual

3. Business Name: Massage world Sales Tax#: 45-5487059
Business Address: 2460 W Main street #106 Business Phone: 630-303-7466

4. Name of Applicant: JUN sellers Home Phone: _____

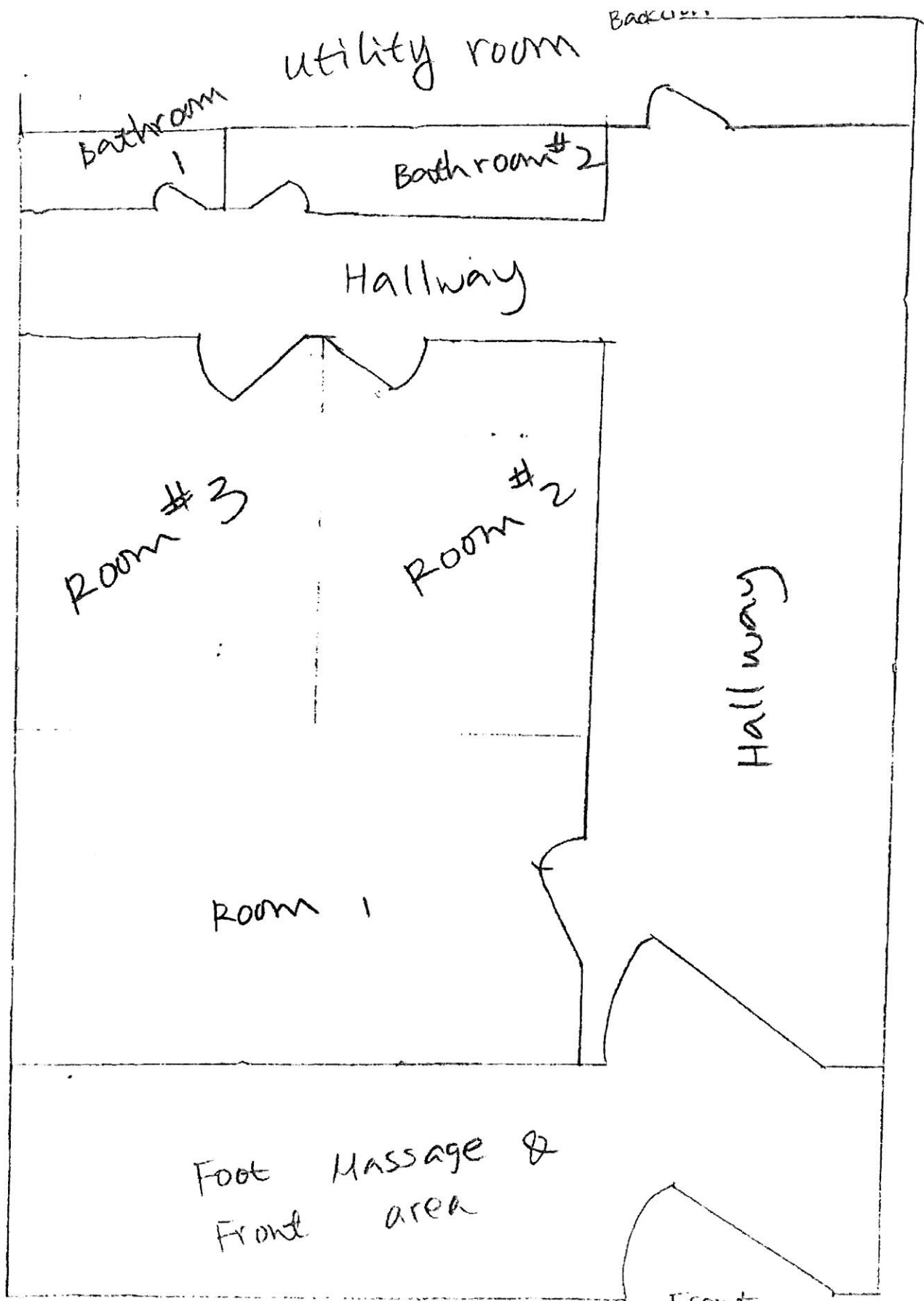


Must include a photocopy of government issued identification card.

5. Have you ever been convicted of a criminal ordinance violation (other than minor traffic offences):

Yes No

6. If yes, explain in detail:



Back...

Bathroom
1

utility room

Bathroom #2

Hallway

Room #3

Room #2

Room 1

Hallway

Foot Massage &
Front area

Front
Entry

2460 W Main street # 106



City of St. Charles
Office of the Mayor

Two East Main Street
St. Charles, Illinois 60174-1984
Phone: 630-377-4455 • Fax: 630-377-44400

Office Use Only
Received: _____
Amount Paid: _____
Receipt: _____

MESSAGE ESTABLISHMENT LICENSE APPLICATION

IMPORTANT: Application must be completed in full and notarized before it will be accepted.
All fees must be paid at the time the application is submitted.

Annual License Application Fee: \$250.00

Fingerprint Fee: \$50.00

NOTE: Applicant must be fingerprinted by the St. Charles Police Department and must provide two passport-size photographs (1" x 1.5" head and shoulders area, face forward) with this application.

1. New License Application Renewal Application Application Change

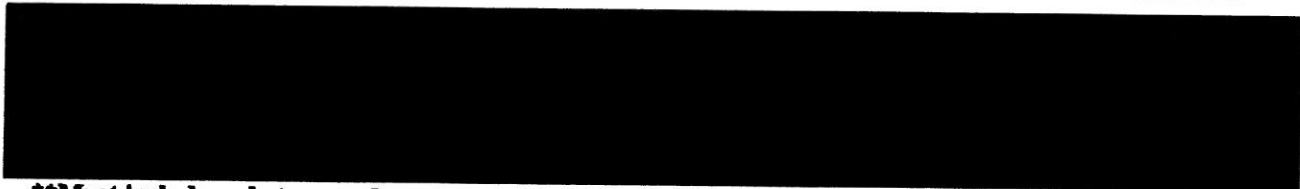
2. Please select the option that best describes your business:

Corporation Partnership Individual

3. Business Name: U SPA Sales Tax#: N/A

Business Address: 615 S. RANDALL RD #100 Business Phone: 630-762-8886

4. Name of Applicant: JUTENG XIAN Home Phone: _____



****Must include a photocopy of government issued identification card.**

5. Have you ever been convicted of a criminal ordinance violation (other than minor traffic offences):

Yes No

6. If yes, explain in detail:

10' x 8'
STORAGE
LAUNDRY

10.5' x 8'
BREAK ROOM

MASSAGE

10.5' x 7'

BATH ROOM

6.5' x 7.5'

MASSAGE

10.5' x 10.5'

MASSAGE

17' x 8.5'

HALL

OFFICE

12' x 9'

FOOT

MASSAGE

7.5' x 12.8'

STORE, FRONT

N →



City of St. Charles

Office of the Mayor

Two East Main Street

St. Charles, Illinois 60174-1984

Phone: 630-377-4455 • Fax: 630-377-44400

Office Use Only	
Received:	_____
Amount Paid:	_____
Receipt:	_____

MASSAGE ESTABLISHMENT LICENSE APPLICATION

IMPORTANT: Application must be completed in full and notarized before it will be accepted.
All fees must be paid at the time the application is submitted.

Annual License Application Fee: \$250.00

Fingerprint Fee: \$50.00

NOTE: Applicant must be fingerprinted by the St. Charles Police Department and must provide two passport-size photographs (1" x 1.5" head and shoulders area, face forward) with this application.

1. New License Application Renewal Application Application Change

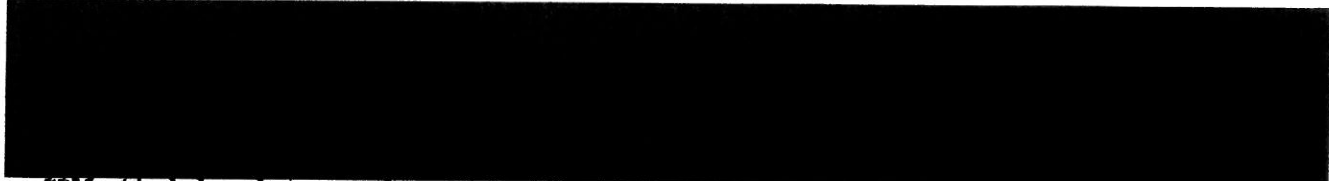
2. Please select the option that best describes your business:

Corporation Partnership Individual

3. Business Name: Best Massage Sales Tax#: 45-4282294

Business Address: 2774 E Main St. Business Phone: 630-549-7884

4. Name of Applicant: Ling Li Home Phone: _____



****Must include a photocopy of government issued identification card.**

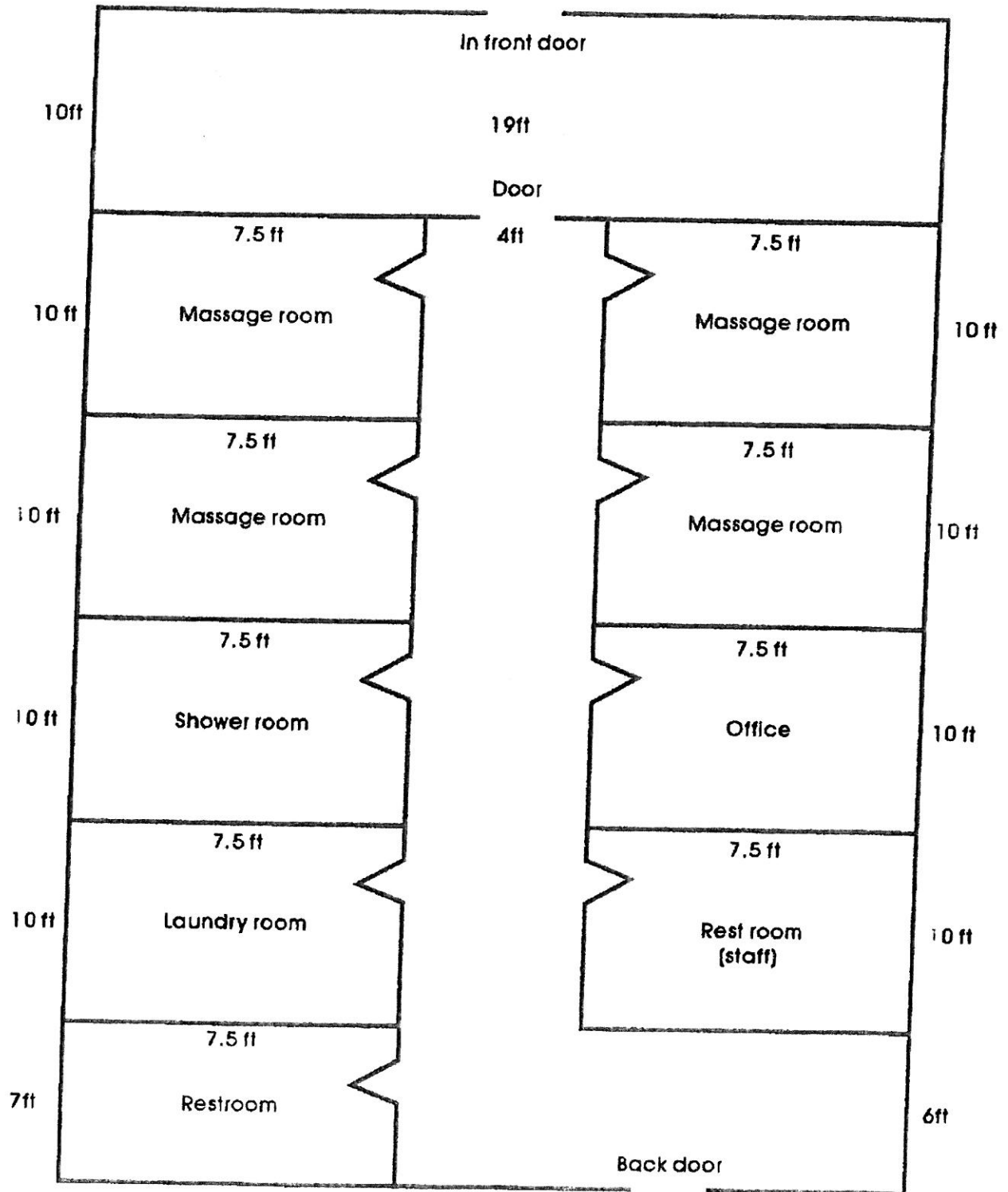
5. Have you ever been convicted of a criminal ordinance violation (other than minor traffic offences):

Yes No

6. If yes, explain in detail:

Best massage

Exhibit 2





ST. CHARLES
SINCE 1834

City of St. Charles

Office of the Mayor

Two East Main Street

St. Charles, Illinois 60174-1984

Phone: 630-377-4455 • Fax: 630-377-44400

Office Use Only	
Received:	_____
Amount Paid:	_____
Receipt:	_____

MESSAGE ESTABLISHMENT LICENSE APPLICATION

IMPORTANT: Application must be completed in full and notarized before it will be accepted.
All fees must be paid at the time the application is submitted.

Annual License Application Fee: \$250.00

Fingerprint Fee: \$50.00

NOTE: Applicant must be fingerprinted by the St. Charles Police Department and must provide two passport-size photographs (1" x 1.5" head and shoulders area, face forward) with this application.

1. New License Application Renewal Application Application Change

2. Please select the option that best describes your business:

Corporation Partnership Individual

3. Business Name: Oriental Massage INC. Sales Tax#: 45-3354791

Business Address: 2075 prairie St, suite 104, St. Charles Business Phone: 331-229-1530

4. Name of Applicant: MINGZHEN LI Home Phone: _____



Driver's License # _____ Issuing State: _____

****Must include a photocopy of government issued identification card.**

5. Have you ever been convicted of a criminal ordinance violation (other than minor traffic offences):

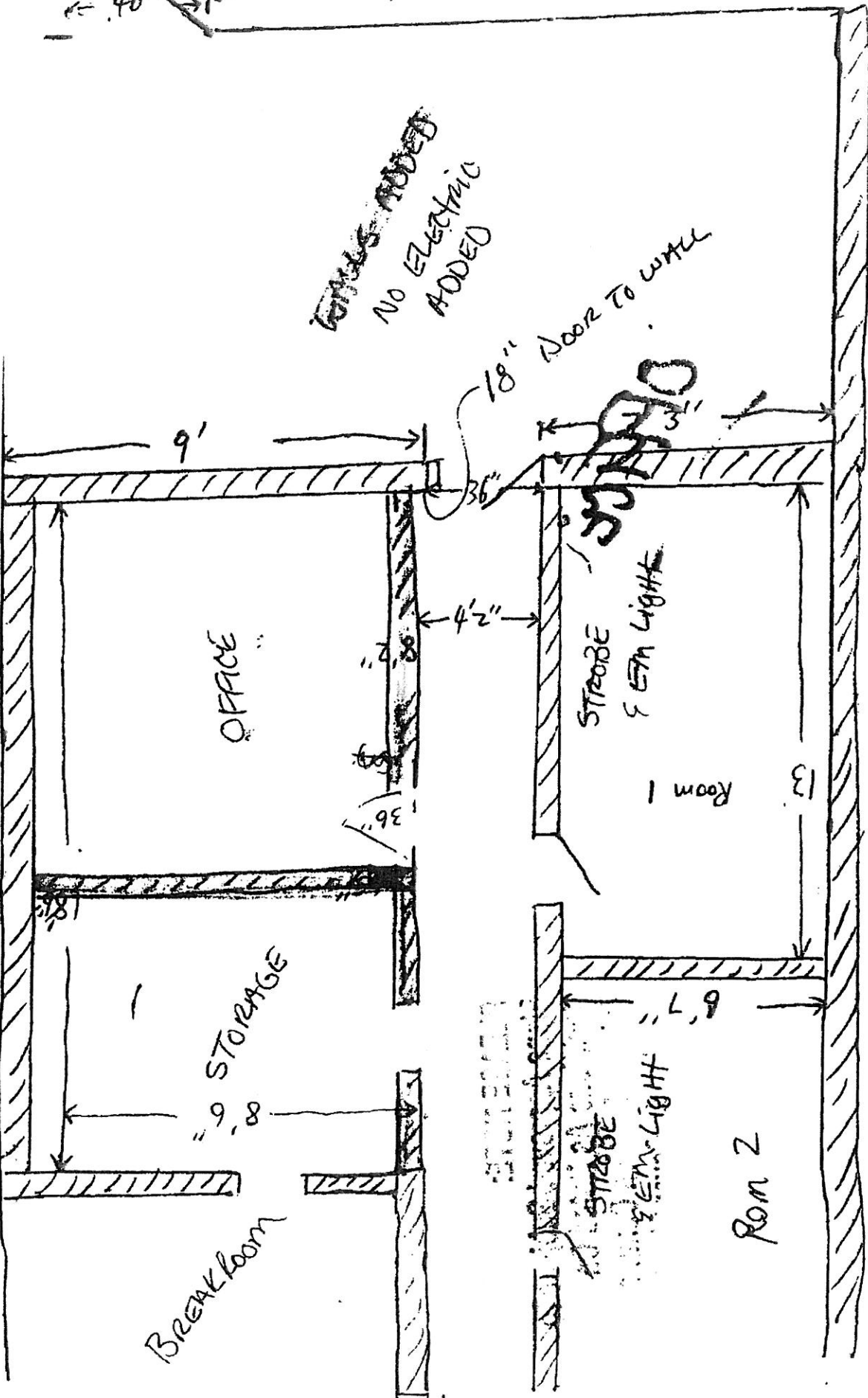
Yes No

6. If yes, explain in detail:

40'

WIRING ADDED
NO ELECTRIC
ADDED

18" Door to WHALL



City of St. Charles

Office of the Mayor

Two East Main Street
St. Charles, Illinois 60174-1984
Phone: 630-377-4455 • Fax: 630-377-44400

Office Use Only
Received: 5/1/15
Amount Paid: _____
Receipt: _____

SSAGE ESTABLISHMENT LICENSE APPLICATION

IMPORTANT: Application must be completed in full and notarized before it will be accepted.
All fees must be paid at the time the application is submitted.

Annual License Application Fee: \$250.00 Fingerprint Fee: \$50.00

NOTE: Applicant must be fingerprinted by the St. Charles Police Department and must provide two passport-size photographs (1" x 1.5" head and shoulders area, face forward) with this application.

1. New License Application Renewal Application Application Change

2. Please select the option that best describes your business:

Corporation Partnership Individual

3. Business Name: Lotus SPA Sales Tax#: _____

Business Address: 1700 Lincoln Hwy St Charles Business Phone: _____

4. Name of Applicant: Fenglan Smythe Home Phone: _____

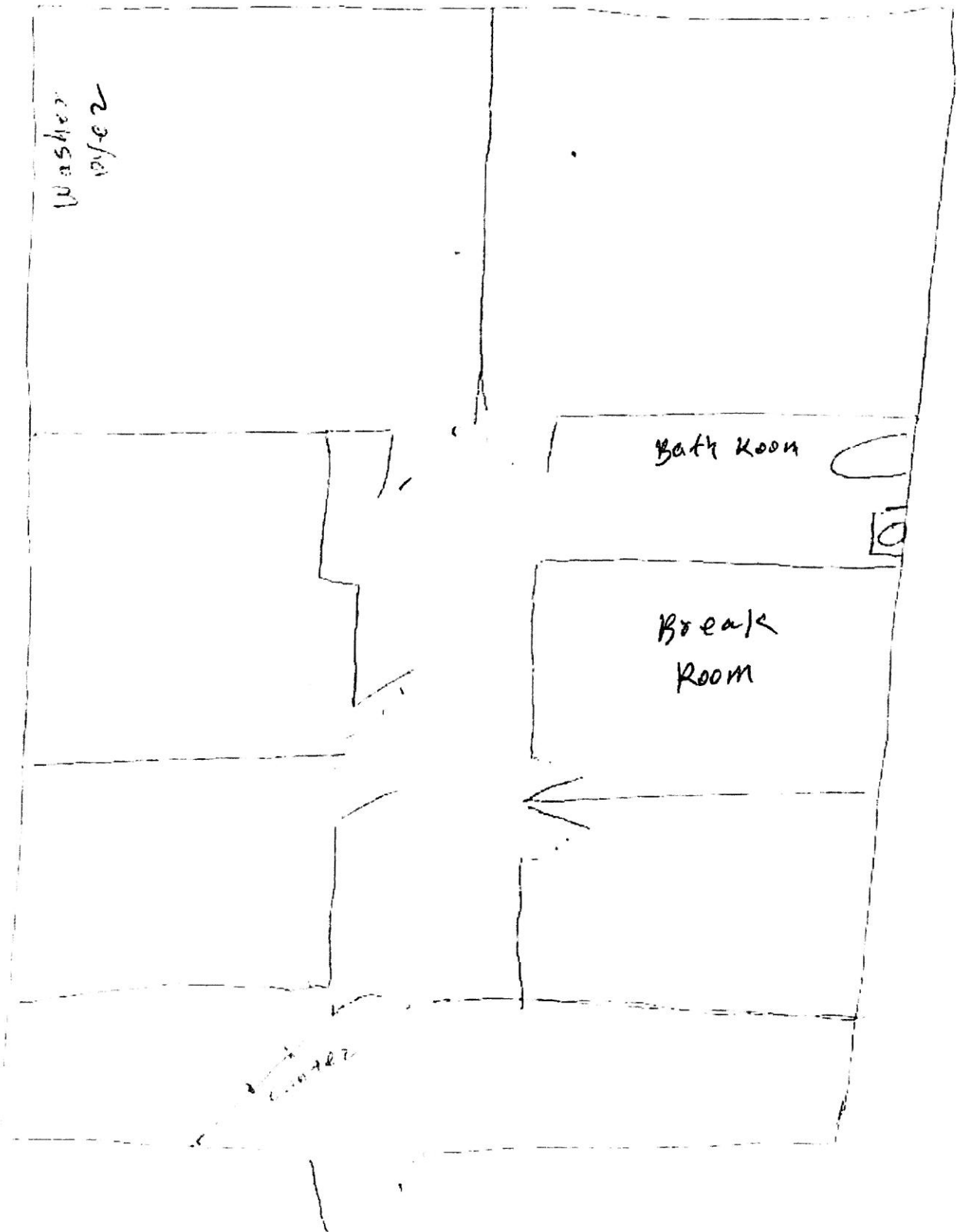
****Must include a photocopy of government issued identification card.**

5. Have you ever been convicted of a criminal ordinance violation (other than minor traffic offences):

Yes No

6. If yes, explain in detail:

1700 Lincoln Highway Unit J
St Charles IL





City of St. Charles

Office of the Mayor

Two East Main Street

St. Charles, Illinois 60174-1984

Phone: 630-377-4455 • Fax: 630-377-44400

Office Use Only
Received: 4/28/15
Amount Paid: _____
Receipt: _____

MESSAGE ESTABLISHMENT LICENSE APPLICATION

IMPORTANT: Application must be completed in full and notarized before it will be accepted.
All fees must be paid at the time the application is submitted.

Annual License Application Fee: \$250.00

Fingerprint Fee: \$50.00

NOTE: Applicant must be fingerprinted by the St. Charles Police Department and must provide two passport-size photographs (1" x 1.5" head and shoulders area, face forward) with this application.

1. New License Application Renewal Application Application Change

2. Please select the option that best describes your business:

Corporation Partnership Individual

3. Business Name: Spa Vargas Wellness Sales Tax#: 3206-2109

Business Address: 4051 East Main Street Business Phone: 630.307.1100

4. Name of Applicant: Lori Vargas Home Phone: _____



Must include a photocopy of government issued identification card.

5. Have you ever been convicted of a criminal ordinance violation (other than minor traffic offences):

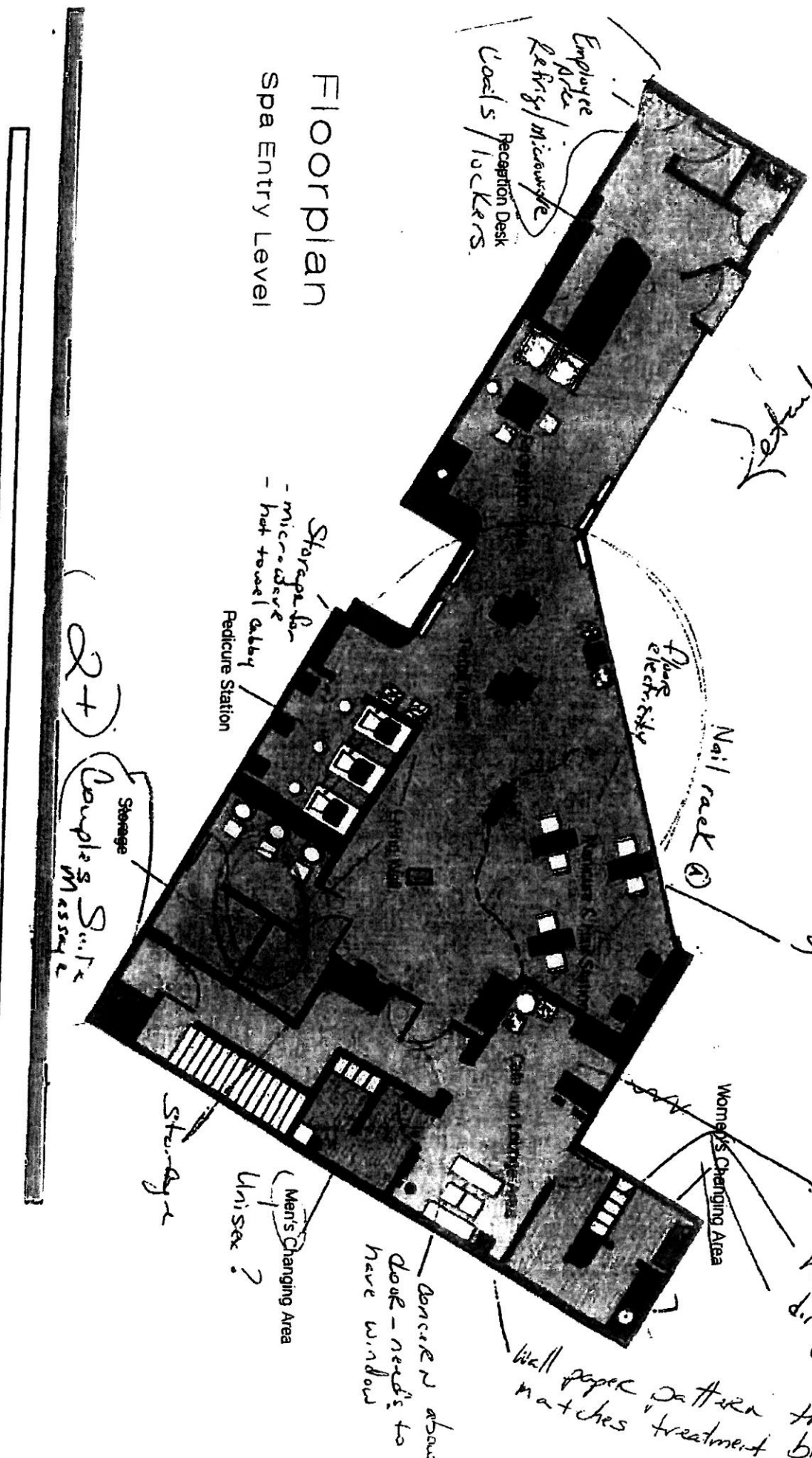
Yes No

6. If yes, explain in detail:

10 beds

Floorplan

Spa Entry Level



(2+)

Storage
Couples Suite
Massage

Storage

Men's Changing Area
Urinal?

concrete above door - needs to have windows

wall paper pattern that matches treatment blanket

Robe/sandal storage
hamper
dirty linen

Women's Changing Area

Sizing

Nail rack

Plunge electricity

Storage
- microwave
- hat towel cabinet
Pedicure Station

Employee Area
Reception Desk
Lockers / lockers



ST. CHARLES
SINCE 1834

AGENDA ITEM EXECUTIVE SUMMARY

Title:	Recommendation to approve an Ordinance Ascertaining Prevailing Wages in the City of St. Charles for Kane and DuPage Counties
Presenter:	Julie Herr, Asst Director of Finance

Please check appropriate box:

<input checked="" type="checkbox"/>	Government Operations (6/1/15)	<input type="checkbox"/>	Government Services
<input type="checkbox"/>	Planning & Development	<input type="checkbox"/>	City Council
<input type="checkbox"/>	Public Hearing	<input type="checkbox"/>	

Estimated Cost:	N/A	Budgeted:	<input type="checkbox"/> YES	<input type="checkbox"/> NO
-----------------	-----	-----------	------------------------------	-----------------------------

If NO, please explain how item will be funded:

Executive Summary:

Annual approval of Ordinance Ascertaining Prevailing Wages in the City of St. Charles for Kane and DuPage Counties.

Attachments: *(please list)*

Ordinance including attachments

Recommendation / Suggested Action *(briefly explain):*

Recommendation to approve an Ordinance Ascertaining Prevailing Wages in the City of St. Charles for Kane and DuPage Counties.

For office use only:

Agenda Item Number: 5a

City of St. Charles, Illinois
Ordinance _____

**An Ordinance Ascertaining Prevailing Wages
In The City of St. Charles for Kane and DuPage Counties**

WHEREAS, in 1941, the General Assembly of the State of Illinois enacted the Prevailing Wage Act (*820 ILCS 130/0.01 et seq.*); and

WHEREAS, the Act requires that all Illinois governmental entities, including home rule units of local government, either accepts the prevailing wages determined by the Illinois Department of Labor or investigate and ascertain the prevailing rate of wages as defined in the Act for workers employed in performing work on public works construction projects in the locality in which the locality in which the work is performed; and

WHEREAS, the Illinois Department of Labor has not provided specific prevailing rates of wages for landscape industry positions needed for public works construction projects; and

NOW, THEREFORE, BE IT ORDAINED THE CITY COUNCIL OF THE CITY OF ST. CHARLES, Kane and DuPage Counties, Illinois, in exercise of its home rule powers, as follows:

SECTION 1: To the extent required by the Prevailing Wage Act, the general prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in construction of public works coming under the jurisdiction of the City is hereby ascertained to be, except as provided in Section 2 herein, the same as the prevailing rate of wages for construction work in the Kane and DuPage County area as determined by the Department of Labor of the State of Illinois as of May of the current year, a copy of that determination being attached hereto as Exhibit A and Exhibit B. As required by the Act, any and all revisions of the prevailing rate of

wages by the Illinois Department of Labor shall supersede the Department's May determination and apply to any and all public works construction undertaken by the City of St. Charles. The definition of any terms appearing in this Ordinance, which are also used in the Act, shall be the same as in the Act.

SECTION 2: Nothing in this Ordinance shall be construed to apply the general prevailing rate of wages to any work or employment except public works construction of the City of St. Charles to the extent required by the Act.

SECTION 3: The City Clerk is hereby authorized and directed to publicly post or keep available for inspection by any interested party in the main office of the City of St. Charles this determination or any revisions of such prevailing rate of wages. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to contract specifications as required by the Act, or, if permitted by the Act, shall be referenced in the contract specifications.

SECTION 4: The City Clerk is hereby authorized and directed to mail a copy of this determination to any employer and to any association of employers and to any person or association of employees who have filed their names and addressed requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.

SECTION 5: The City Clerk is hereby authorized and directed to promptly file a certified copy of this Ordinance with both the Index Division of the Secretary of State and the Department of Labor of the State of Illinois.

SECTION 6: The City Clerk is hereby authorized and directed to cause to be published in a newspaper of general circulation within the area notification of passage of this Ordinance. The notice of passage of this Ordinance shall mention the availability for viewing of the Ordinance in the Office of the City Clerk. The publication shall constitute notice that the determination is effective and that this is the determination of this public body.

SECTION 7: This Ordinance shall be effective upon its passage and approval according to law.

PRESENTED to the City Council of the City of St. Charles, Illinois this ____ day of June 2015.

PASSED by the City Council of the City of St. Charles, Illinois this ____ day of June 2015.

APPROVED by the Mayor of the City of St. Charles, Illinois this Illinois this ____ day of June 2015.

Raymond P. Rogina, Mayor

ATTEST:

City Clerk

COUNCIL VOTE:

Ayes:

Nays:

Absent :

Abstain:

Kane County Prevailing Wage for May 2015

(See explanation of column headings at bottom of wages)

Trade Name	RG	TYP	C	Base	FRMAN	M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=====	==	===	=	=====	=====	=====	===	===	=====	=====	=====	=====
ASBESTOS ABT-GEN		ALL		38.200	38.700	1.5	1.5	2.0	13.42	10.48	0.000	0.500
ASBESTOS ABT-MEC		BLD		35.100	37.600	1.5	1.5	2.0	11.17	10.76	0.000	0.720
BOILERMAKER		BLD		45.650	49.760	2.0	2.0	2.0	6.970	17.81	0.000	0.400
BRICK MASON		BLD		42.580	46.840	1.5	1.5	2.0	9.850	13.60	0.000	1.030
CARPENTER		ALL		42.520	44.520	1.5	1.5	2.0	13.29	12.76	0.000	0.630
CEMENT MASON		ALL		42.900	44.900	2.0	1.5	2.0	9.900	16.32	0.000	0.500
CERAMIC TILE FNSHER		BLD		35.810	0.000	1.5	1.5	2.0	10.55	8.440	0.000	0.710
COMMUNICATION TECH	N	BLD		36.360	38.460	1.5	1.5	2.0	12.27	10.25	0.000	0.640
COMMUNICATION TECH	S	BLD		38.620	40.720	1.5	1.5	2.0	10.19	10.81	0.000	1.350
ELECTRIC PWR EQMT OP		ALL		37.890	51.480	1.5	1.5	2.0	5.000	11.75	0.000	0.380
ELECTRIC PWR EQMT OP		HWY		39.220	53.290	1.5	1.5	2.0	5.000	12.17	0.000	0.390
ELECTRIC PWR GRNDMAN		ALL		29.300	51.480	1.5	1.5	2.0	5.000	9.090	0.000	0.290
ELECTRIC PWR GRNDMAN		HWY		30.330	53.290	1.5	1.5	2.0	5.000	9.400	0.000	0.300
ELECTRIC PWR LINEMAN		ALL		45.360	51.480	1.5	1.5	2.0	5.000	14.06	0.000	0.450
ELECTRIC PWR LINEMAN		HWY		46.950	53.290	1.5	1.5	2.0	5.000	14.56	0.000	0.470
ELECTRIC PWR TRK DRV		ALL		30.340	51.480	1.5	1.5	2.0	5.000	9.400	0.000	0.300
ELECTRIC PWR TRK DRV		HWY		31.400	53.290	1.5	1.5	2.0	5.000	9.730	0.000	0.310
ELECTRICIAN	N	ALL		43.750	48.130	1.5	1.5	2.0	14.66	12.31	0.000	0.880
ELECTRICIAN	S	BLD		45.950	50.550	1.5	1.5	2.0	10.57	12.87	0.000	1.610
ELEVATOR CONSTRUCTOR		BLD		50.800	57.150	2.0	2.0	2.0	13.57	14.21	4.060	0.600
FENCE ERECTOR		ALL		45.060	48.660	2.0	2.0	2.0	10.52	18.81	0.000	0.400
GLAZIER		BLD		40.000	41.500	1.5	2.0	2.0	12.49	15.99	0.000	0.940
HT/FROST INSULATOR		BLD		48.450	50.950	1.5	1.5	2.0	11.47	12.16	0.000	0.720
IRON WORKER		ALL		45.060	48.660	2.0	2.0	2.0	10.52	18.81	0.000	0.400
LABORER		ALL		38.000	38.750	1.5	1.5	2.0	13.42	10.48	0.000	0.500
LATHER		ALL		42.520	44.520	1.5	1.5	2.0	13.29	12.76	0.000	0.630
MACHINIST		BLD		44.350	46.850	1.5	1.5	2.0	6.760	8.950	1.850	0.000
MARBLE FINISHERS		ALL		31.400	32.970	1.5	1.5	2.0	9.850	13.10	0.000	0.600
MARBLE MASON		BLD		41.780	45.960	1.5	1.5	2.0	9.850	13.42	0.000	0.760
MATERIAL TESTER I		ALL		28.000	0.000	1.5	1.5	2.0	13.42	10.48	0.000	0.500
MATERIALS TESTER II		ALL		33.000	0.000	1.5	1.5	2.0	13.42	10.48	0.000	0.500
MILLWRIGHT		ALL		42.520	44.520	1.5	1.5	2.0	13.29	12.76	0.000	0.630
OPERATING ENGINEER		BLD 1		47.100	51.100	2.0	2.0	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		BLD 2		45.800	51.100	2.0	2.0	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		BLD 3		43.250	51.100	2.0	2.0	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		BLD 4		41.500	51.100	2.0	2.0	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		BLD 5		50.850	51.100	2.0	2.0	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		BLD 6		48.100	51.100	2.0	2.0	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		BLD 7		50.100	51.100	2.0	2.0	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		FLT		35.000	35.000	1.5	1.5	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER		HWY 1		45.300	49.300	1.5	1.5	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		HWY 2		44.750	49.300	1.5	1.5	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		HWY 3		42.700	49.300	1.5	1.5	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		HWY 4		41.300	49.300	1.5	1.5	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		HWY 5		40.100	49.300	1.5	1.5	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		HWY 6		48.300	49.300	1.5	1.5	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		HWY 7		46.300	49.300	1.5	1.5	2.0	17.10	11.80	1.900	1.250
ORNAMNTL IRON WORKER		ALL		45.060	48.660	2.0	2.0	2.0	10.52	18.81	0.000	0.400
PAINTER		ALL		41.730	43.730	1.5	1.5	1.5	10.30	8.200	0.000	1.350
PAINTER SIGNS		BLD		33.920	38.090	1.5	1.5	1.5	2.600	2.710	0.000	0.000
PILEDRIVER		ALL		42.520	44.520	1.5	1.5	2.0	13.29	12.76	0.000	0.630
PIPEFITTER		BLD		46.000	49.000	1.5	1.5	2.0	9.000	15.85	0.000	1.780
PLASTERER		BLD		42.250	44.790	1.5	1.5	2.0	11.40	12.19	0.000	0.650
PLUMBER		BLD		46.650	48.650	1.5	1.5	2.0	13.18	11.46	0.000	0.880

ROOFER	BLD	40.100	43.100	1.5	1.5	2.0	8.280	10.54	0.000	0.530
SHEETMETAL WORKER	BLD	44.000	46.000	1.5	1.5	2.0	10.65	13.06	0.000	0.820
SIGN HANGER	BLD	26.070	27.570	1.5	1.5	2.0	3.800	3.550	0.000	0.000
SPRINKLER FITTER	BLD	49.200	51.200	1.5	1.5	2.0	11.75	9.650	0.000	0.550
STEEL ERECTOR	ALL	45.060	48.660	2.0	2.0	2.0	10.52	18.81	0.000	0.400
STONE MASON	BLD	42.580	46.840	1.5	1.5	2.0	9.850	13.60	0.000	1.030
SURVEY WORKER ---> NOT IN EFFECT	ALL	37.000	37.750	1.5	1.5	2.0	12.97	9.930	0.000	0.500
TERRAZZO FINISHER	BLD	37.040	0.000	1.5	1.5	2.0	10.55	10.32	0.000	0.620
TERRAZZO MASON	BLD	40.880	43.880	1.5	1.5	2.0	10.55	11.63	0.000	0.820
TILE MASON	BLD	42.840	46.840	1.5	1.5	2.0	10.55	10.42	0.000	0.920
TRAFFIC SAFETY WRKR	HWY	32.750	34.350	1.5	1.5	2.0	6.550	6.450	0.000	0.500
TRUCK DRIVER	ALL 1	32.550	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.150
TRUCK DRIVER	ALL 2	32.700	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.150
TRUCK DRIVER	ALL 3	32.900	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.150
TRUCK DRIVER	ALL 4	33.100	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.150
TUCKPOINTER	BLD	42.800	43.800	1.5	1.5	2.0	8.180	12.66	0.000	0.650

Legend: RG (Region)

TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.)

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations**KANE COUNTY**

ELECTRICIANS AND COMMUNICATIONS TECHNICIAN (NORTH) - Townships of Burlington, Campton, Dundee, Elgin, Hampshire, Plato, Rutland, St. Charles (except the West half of Sec. 26, all of Secs. 27, 33, and 34, South half of Sec. 28, West half of Sec. 35), Virgil and Valley View CCC and Elgin Mental Health Center.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS TECHNICIAN

Construction, installation, maintenance and removal of telecommunication facilities (voice, sound, data and video), telephone, security systems, fire alarm systems that are a component of a multiplex system and share a common cable, and data inside wire, interconnect, terminal equipment, central offices, PABX and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area network), LAN (local area networks), and ISDN (integrated system digital network), pulling of wire in raceways, but not the installation of raceways.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all

marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which are installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

OPERATING ENGINEER - BUILDING

Class 1. Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson Attachment; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Conveyor (Truck Mounted); Concrete Paver Over 27E cu. ft; Concrete Paver 27E cu. ft. and Under; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Spider Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Heavy Duty Self-Propelled Transporter or Prime Mover; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, One, Two and Three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Lubrication Technician; Manipulators; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes: Squeeze Cretes-Screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-Form Paver; Straddle Buggies; Operation of Tie Back Machine; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Inside Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (Self-Propelled); Rock Drill (Truck Mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators (remodeling or renovation work); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Low Boys; Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

Class 5. Assistant Craft Foreman.

Class 6. Gradall.

Class 7. Mechanics; Welders.

OPERATING ENGINEERS - HIGHWAY CONSTRUCTION

Class 1. Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines; ABG Paver; Backhoes with Caisson Attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Tower Cranes of all types: Creter Crane: Spider Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dredges; Elevators, Outside type Rack & Pinion and Similar Machines; Formless Curb and Gutter Machine; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Hoists, One, Two and Three Drum; Heavy Duty Self-Propelled Transporter or Prime Mover; Hydraulic Backhoes; Backhoes with shear attachments up to 40' of boom reach; Lubrication Technician; Manipulators; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Snow Melters; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Operation of Tieback Machine; Tractor Drawn Belt Loader; Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Traffic Barrier Transfer Machine; Trenching; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole Drills (Tunnel Shaft); Underground Boring and/or Mining Machines 5 ft. in diameter and over tunnel, etc; Underground Boring and/or Mining Machines under 5 ft. in diameter; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (Less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; Hydro Excavating (excluding hose work); Laser Screed; All Locomotives, Dinky; Off-Road Hauling Units (including articulating) Non Self-Loading Ejection Dump; Pump Cretes: Squeeze Cretes - Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper - Single/Twin Engine/Push and Pull; Scraper - Prime Mover in Tandem (Regardless of Size); Tractors pulling attachments, Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than Asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper-Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator;

Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Vacuum Trucks (excluding hose work); Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. SkidSteer Loader (all); Brick Forklifts; Oilers.

Class 6. Field Mechanics and Field Welders

Class 7. Dowell Machine with Air Compressor; Gradall and machines of like nature.

OPERATING ENGINEERS - FLOATING

Diver. Diver Wet Tender, Diver Tender, ROV Pilot, ROV Tender

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRAFFIC SAFETY - work associated with barricades, horses and drums used to reduce lane usage on highway work, the installation and removal of temporary lane markings, and the installation and removal of temporary road signs.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled Dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

MATERIAL TESTER & MATERIAL TESTER/INSPECTOR I AND II

Notwithstanding the difference in the classification title, the classification entitled "Material Tester I" involves the same job duties as the classification entitled "Material Tester/Inspector I". Likewise, the classification entitled "Material Tester II" involves the same job duties as the classification entitled "Material Tester/Inspector II".

Du Page County Prevailing Wage for May 2015

(See explanation of column headings at bottom of wages)

Trade Name	RG	TYP	C	Base	FRMAN	M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
ASBESTOS ABT-GEN		ALL		38.200	38.700	1.5	1.5	2.0	13.78	10.12	0.000	0.500
ASBESTOS ABT-MEC		BLD		35.100	37.600	1.5	1.5	2.0	11.17	10.76	0.000	0.720
BOILERMAKER		BLD		45.650	49.760	2.0	2.0	2.0	6.970	17.81	0.000	0.400
BRICK MASON		BLD		42.580	46.840	1.5	1.5	2.0	9.850	13.60	0.000	1.030
CARPENTER		ALL		43.350	45.350	1.5	1.5	2.0	13.29	13.75	0.000	0.630
CEMENT MASON		ALL		39.250	41.250	2.0	1.5	2.0	12.70	17.14	0.000	0.450
CERAMIC TILE FNSHER		BLD		35.810	0.000	1.5	1.5	2.0	10.55	8.440	0.000	0.710
COMMUNICATION TECH		BLD		32.650	34.750	1.5	1.5	2.0	9.550	15.16	1.250	0.610
ELECTRIC PWR EQMT OP		ALL		37.890	51.480	1.5	1.5	2.0	5.000	11.75	0.000	0.380
ELECTRIC PWR EQMT OP		HWY		39.220	53.290	1.5	1.5	2.0	5.000	12.17	0.000	0.390
ELECTRIC PWR GRNDMAN		ALL		29.300	51.480	1.5	1.5	2.0	5.000	9.090	0.000	0.290
ELECTRIC PWR GRNDMAN		HWY		30.330	53.290	1.5	1.5	2.0	5.000	9.400	0.000	0.300
ELECTRIC PWR LINEMAN		ALL		45.360	51.480	1.5	1.5	2.0	5.000	14.06	0.000	0.450
ELECTRIC PWR LINEMAN		HWY		46.950	53.290	1.5	1.5	2.0	5.000	14.56	0.000	0.470
ELECTRIC PWR TRK DRV		ALL		30.340	51.480	1.5	1.5	2.0	5.000	9.400	0.000	0.300
ELECTRIC PWR TRK DRV		HWY		31.400	53.290	1.5	1.5	2.0	5.000	9.730	0.000	0.310
ELECTRICIAN		BLD		38.160	41.980	1.5	1.5	2.0	9.550	18.29	4.680	0.680
ELEVATOR CONSTRUCTOR		BLD		50.800	57.150	2.0	2.0	2.0	13.57	14.21	4.060	0.600
FENCE ERECTOR	NE	ALL		35.840	37.840	1.5	1.5	2.0	13.01	11.51	0.000	0.300
FENCE ERECTOR	W	ALL		45.060	48.660	2.0	2.0	2.0	10.52	18.81	0.000	0.400
GLAZIER		BLD		40.000	41.500	1.5	2.0	2.0	12.49	15.99	0.000	0.940
HT/FROST INSULATOR		BLD		48.450	50.950	1.5	1.5	2.0	11.47	12.16	0.000	0.720
IRON WORKER	E	ALL		43.000	45.000	2.0	2.0	2.0	13.45	20.65	0.000	0.350
IRON WORKER	W	ALL		45.060	48.660	2.0	2.0	2.0	10.52	18.81	0.000	0.400
LABORER		ALL		38.000	38.750	1.5	1.5	2.0	13.78	10.12	0.000	0.500
LATHER		ALL		43.350	45.350	1.5	1.5	2.0	13.29	13.75	0.000	0.630
MACHINIST		BLD		44.350	46.850	1.5	1.5	2.0	6.760	8.950	1.850	0.000
MARBLE FINISHERS		ALL		31.400	32.970	1.5	1.5	2.0	9.850	13.10	0.000	0.600
MARBLE MASON		BLD		41.780	45.960	1.5	1.5	2.0	9.850	13.42	0.000	0.760
MATERIAL TESTER I		ALL		28.000	0.000	1.5	1.5	2.0	13.78	10.12	0.000	0.500
MATERIALS TESTER II		ALL		33.000	0.000	1.5	1.5	2.0	13.78	10.12	0.000	0.500
MILLWRIGHT		ALL		43.350	45.350	1.5	1.5	2.0	13.29	13.75	0.000	0.630
OPERATING ENGINEER		BLD 1		47.100	51.100	2.0	2.0	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		BLD 2		45.800	51.100	2.0	2.0	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		BLD 3		43.250	51.100	2.0	2.0	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		BLD 4		41.500	51.100	2.0	2.0	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		BLD 5		50.850	51.100	2.0	2.0	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		BLD 6		48.100	51.100	2.0	2.0	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		BLD 7		50.100	51.100	2.0	2.0	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		FLT		35.000	35.000	1.5	1.5	2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER		HWY 1		45.300	49.300	1.5	1.5	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		HWY 2		44.750	49.300	1.5	1.5	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		HWY 3		42.700	49.300	1.5	1.5	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		HWY 4		41.300	49.300	1.5	1.5	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		HWY 5		40.100	49.300	1.5	1.5	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		HWY 6		48.300	49.300	1.5	1.5	2.0	17.10	11.80	1.900	1.250
OPERATING ENGINEER		HWY 7		46.300	49.300	1.5	1.5	2.0	17.10	11.80	1.900	1.250
ORNAMNTL IRON WORKER E		ALL		43.900	46.400	2.0	2.0	2.0	13.36	17.24	0.000	0.650
ORNAMNTL IRON WORKER W		ALL		45.060	48.660	2.0	2.0	2.0	10.52	18.81	0.000	0.400
PAINTER		ALL		41.730	43.730	1.5	1.5	1.5	10.30	8.200	0.000	1.350
PAINTER SIGNS		BLD		33.920	38.090	1.5	1.5	1.5	2.600	2.710	0.000	0.000
PILEDRIIVER		ALL		43.350	45.350	1.5	1.5	2.0	13.29	13.75	0.000	0.630
PIPEFITTER		BLD		46.000	49.000	1.5	1.5	2.0	9.000	15.85	0.000	1.780
PLASTERER		BLD		41.250	43.760	1.5	1.5	2.0	9.700	13.08	0.000	0.980

PLUMBER	BLD	46.650	48.650	1.5	1.5	2.0	13.18	11.46	0.000	0.880
ROOFER	BLD	40.100	43.100	1.5	1.5	2.0	8.280	10.54	0.000	0.530
SHEETMETAL WORKER	BLD	44.000	46.000	1.5	1.5	2.0	10.65	13.06	0.000	0.820
SPRINKLER FITTER	BLD	49.200	51.200	1.5	1.5	2.0	11.75	9.650	0.000	0.550
STEEL ERECTOR	E ALL	42.070	44.070	2.0	2.0	2.0	13.45	19.59	0.000	0.350
STEEL ERECTOR	W ALL	45.060	48.660	2.0	2.0	2.0	10.52	18.81	0.000	0.400
STONE MASON	BLD	42.580	46.840	1.5	1.5	2.0	9.850	13.60	0.000	1.030
SURVEY WORKER ----->	NOT IN EFFECT	ALL	37.000	37.750	1.5	1.5	2.0	12.97	9.930	0.000 0.500
TERRAZZO FINISHER	BLD	37.040	0.000	1.5	1.5	2.0	10.55	10.32	0.000	0.620
TERRAZZO MASON	BLD	40.880	43.880	1.5	1.5	2.0	10.55	11.63	0.000	0.820
TILE MASON	BLD	42.840	46.840	1.5	1.5	2.0	10.55	10.42	0.000	0.920
TRAFFIC SAFETY WRKR	HWY	32.750	34.350	1.5	1.5	2.0	6.550	6.450	0.000	0.500
TRUCK DRIVER	ALL 1	32.550	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.150
TRUCK DRIVER	ALL 2	32.700	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.150
TRUCK DRIVER	ALL 3	32.900	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.150
TRUCK DRIVER	ALL 4	33.100	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.150
TUCKPINTER	BLD	41.620	42.620	1.5	1.5	2.0	9.850	12.61	0.000	0.650

Legend: RG (Region)
 TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)
 C (Class)
 Base (Base Wage Rate)
 FRMAN (Foreman Rate)
 M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.
 OSA (Overtime (OT) is required for every hour worked on Saturday)
 OSH (Overtime is required for every hour worked on Sunday and Holidays)
 H/W (Health & Welfare Insurance)
 Pensn (Pension)
 Vac (Vacation)
 Trng (Training)

Explanations

DUPAGE COUNTY

IRON WORKERS AND FENCE ERECTOR (WEST) - West of Route 53.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

TRAFFIC SAFETY - work associated with barricades, horses and drums used to reduce lane usage on highway work, the installation and removal of temporary lane markings, and the installation and removal of temporary road signs.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS TECHNICIAN

Low voltage installation, maintenance and removal of telecommunication facilities (voice, sound, data and video) including telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area networks), LAN (local area networks), and ISDN (integrated system digital network), pulling of wire in raceways, but not the installation of raceways.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes

for any of the aforementioned materials and which are used on interior and exterior which are installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

OPERATING ENGINEER - BUILDING

Class 1. Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson Attachment; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Conveyor (Truck Mounted); Concrete Paver Over 27E cu. ft; Concrete Paver 27E cu. ft. and Under; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Spider Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Heavy Duty Self-Propelled Transporter or Prime Mover; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, One, Two and Three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Lubrication Technician; Manipulators; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes: Squeeze Cretes-Screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-Form Paver; Straddle Buggies; Operation of Tie Back Machine; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Inside Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (Self-Propelled); Rock Drill (Truck Mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators (remodeling or renovation work); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Low Boys; Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

Class 5. Assistant Craft Foreman.

Class 6. Gradall.

Class 7. Mechanics; Welders.

OPERATING ENGINEERS - HIGHWAY CONSTRUCTION

Class 1. Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines: ABG Paver; Backhoes with Caisson Attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Tower Cranes of all types: Creter Crane: Spider Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dredges; Elevators, Outside type Rack & Pinion and Similar Machines; Formless Curb and Gutter Machine; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Hoists, One, Two and Three Drum; Heavy Duty Self-Propelled Transporter or Prime Mover; Hydraulic Backhoes; Backhoes with shear attachments up to 40' of boom reach; Lubrication Technician; Manipulators; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Snow Melters; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Operation of Tieback Machine; Tractor Drawn Belt Loader; Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Traffic Barrier Transfer Machine; Trenching; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole Drills (Tunnel Shaft); Underground Boring and/or Mining Machines 5 ft. in diameter and over tunnel, etc; Underground Boring and/or Mining Machines under 5 ft. in diameter; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (Less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; Hydro Excavating (excluding hose work); Laser Screed; All Locomotives, Dinky; Off-Road Hauling Units (including articulating) Non Self-Loading Ejection Dump; Pump Cretes: Squeeze Cretes - Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper - Single/Twin Engine/Push and Pull; Scraper - Prime Mover in Tandem (Regardless of Size); Tractors pulling attachments, Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than Asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper-Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Light Plants, All

(1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Vacuum Trucks (excluding hose work); Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. SkidSteer Loader (all); Brick Forklifts; Oilers.

Class 6. Field Mechanics and Field Welders

Class 7. Dowell Machine with Air Compressor; Gradall and machines of like nature.

OPERATING ENGINEERS - FLOATING

Diver. Diver Wet Tender, Diver Tender, ROV Pilot, ROV Tender

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled Dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or

machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

MATERIAL TESTER & MATERIAL TESTER/INSPECTOR I AND II

Notwithstanding the difference in the classification title, the classification entitled "Material Tester I" involves the same job duties as the classification entitled "Material Tester/Inspector I". Likewise, the classification entitled "Material Tester II" involves the same job duties as the classification entitled "Material Tester/Inspector II".



ST. CHARLES
SINCE 1834

AGENDA ITEM EXECUTIVE SUMMARY

Title:	Recommendation to Approve an Agreement Terminating the Intergovernmental Agreement for Internet Services Known as the Community Internet Intergovernmental Cooperative
Presenter:	Carolyn Shannon

Please check appropriate box:

<input checked="" type="checkbox"/>	Government Operations (6/1/15)		Government Services
	Planning & Development		City Council
	Public Hearing		

Estimated Cost:	-	Budgeted:	YES	-	NO	-
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If NO, please explain how item will be funded:

Executive Summary:

On July 13, 2000, the City of St. Charles, St. Charles Public Library District, Community Unit School District 303, and St. Charles Park District entered into an Intergovernmental Agreement for shared internet services pursuant to the Intergovernmental Cooperation Act, 5 ILCS 220/1 et seq. The purpose of the Intergovernmental Agreement was to provide a centralized website (known as the St. Charles Community website, <http://stcharlesil.org>) to inform citizens and other interested parties of their services.

Technological advancements in the area of internet services since 2000 have made it unnecessary for the parties to continue the centralized website. As such, the parties' representatives in the Community Internet Intergovernmental Cooperative recommend the termination of the Intergovernmental Agreement, the retirement of the St. Charles Community website, and the redirection of the stcharlesil.org domain to the City of St. Charles website events page.

Attachments: *(please list)*

Termination Agreement

Recommendation / Suggested Action *(briefly explain):*

Recommendation to approve an agreement terminating the Intergovernmental Agreement for Internet Services Known as the Community Internet Intergovernmental Cooperative.

<i>For office use only:</i>	<i>Agenda Item Number: 6a</i>
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TERMINATION AGREEMENT

THIS TERMINATION AGREEMENT is made this ___ day of _____, 2015, by and between the CITY OF ST. CHARLES, Kane and DuPage Counties, ILLINOIS, an Illinois municipal corporation (hereinafter “City”) and ST. CHARLES PUBLIC LIBRARY DISTRICT, Kane and DuPage Counties, ILLINOIS, a library district, (hereinafter “Library”), COMMUNITY UNIT SCHOOL DISTRICT 303, Kane and DuPage Counties, Illinois, a school district (hereinafter “School”) and ST. CHARLES PARK DISTRICT, Kane and DuPage Counties, Illinois, a park district (hereinafter “Park”), said City, Library District, School District and Park District being collectively referred to as “Parties”;

WHEREAS, on July 13, 2000, the Parties entered into an Intergovernmental Agreement for internet services pursuant to the Intergovernmental Cooperation Act, 5 ILCS 220/1 *et seq.* ; and,

WHEREAS, the purpose of the Intergovernmental Agreement was to provide a centralized website to inform citizens and other interested parties of their services; and,

WHEREAS, technological advancements in the area of internet services since July 13, 2000 have made it unnecessary for the Parties to continue the centralized website; and

WHEREAS, the Parties desire to terminate the Intergovernmental Agreement dated January 13, 2000.

NOW THEREFORE, in consideration of the promises and the mutual covenants and agreements of the Parties, it is agreed as follows:

1. The foregoing Recitals are hereby incorporated as fully stated herein;
2. By agreement of the Parties, the Intergovernmental Agreement dated July 13, 2000 is hereby terminated and each Party is hereby released from any and all rights, duties, and obligations to perform under the terms of the Intergovernmental Agreement;
3. The Parties hereby agree that the “Community Internet Intergovernmental Cooperative” created by the Intergovernmental Agreement shall cease operation upon the execution of this Agreement by all of the Parties and that any funds held

by the Community Internet Intergovernmental Cooperative shall be paid equally to the Parties after payment of any outstanding expenses.

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed as of the date and year first written above.

City of St. Charles

St. Charles Park District

By: _____
Title: _____

By: _____
Title: _____

Attest: _____
2 E. Main Street
St. Charles, IL 60174

Attest: _____
101 South 2nd Street
St. Charles, IL 60174

**The Board of Library Trustees of the
St. Charles Public Library District**

**St. Charles
Community Unit School District 303**

By: _____
Title: _____

By: _____
Title: _____

Attest: _____
One South 6th Avenue
St. Charles, IL 60174

Attest: _____
201 South 7th Street
St. Charles, IL 60174



AGENDA ITEM EXECUTIVE SUMMARY

Title:	Recommendation to Council Authorization for the Mayor to Sign Memorandum of Understanding for the Tri City Ambulance Service
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Presenter:	Fire Chief Joseph Schelstreet
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Please check appropriate box:

<input checked="" type="checkbox"/>	Government Operations (6/1/15)	<input type="checkbox"/>	Government Services
<input type="checkbox"/>	Planning & Development	<input type="checkbox"/>	City Council

Estimated Cost:	\$0	Budgeted:	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
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If NO, please explain how item will be funded:

Executive Summary:

At their May 15 Board Meeting, the Tri City Ambulance Board passed a resolution in support of the member agencies authorizing a Memorandum of Understanding that enables the member agencies to designate an alternate member to the Board. The Inter-Governmental Agreement that regulates the functions of Tri City Ambulance allows for two members to be selected by each City and one each for Geneva Township and the Batavia Fire Protection District. It also requires that one member from each City be present for a quorum to be reached. A discussion of past scheduling issues has resulted in the Board desiring to allow the appointment of an alternate member, who may be the Fire Chief of the City represented. The approval of the MOU would ensure that regular meetings can take place and the functions of the agency will continue as directed.

Attachments: *(please list)* Memorandum of Understanding (MOU) for Tri City Ambulance; Board Resolution in Support of the MOU

Recommendation / Suggested Action *(briefly explain):*

Recommendation to Council authorization for the Mayor to sign Memorandum of Understanding for the Tri City Ambulance Service.

For office use only:

Agenda Item Number: 7a

Memorandum of Understanding Tri-City Ambulance Service

WHEREAS, the City of St. Charles, the City of Geneva, the City of Batavia, Batavia Township and Countryside Fire Protection District, and Geneva Township entered into a certain Intergovernmental Agreement dated May 14, 1985 creating an association by the name of “Tri-City Ambulance Service” (hereinafter known as “TCA”);

WHEREAS, on January 23, 2012, an Amended Intergovernmental Agreement was entered into by and between the City of St. Charles, the City of Geneva, the City of Batavia, Batavia Township and Countryside Fire Protection District, and Geneva Township;

WHEREAS, the purpose of TCA is to provide an association to provide for funding, administration, management, maintenance and operation of Paramedics and Ambulance Advanced Life Support Services for the area described in said amended Agreement;

WHEREAS, the Amended Intergovernmental Agreement provides that TCA shall be governed by a Board of Directors which shall be comprised of two members of the corporate authorities of each of the cities, one trustee of Batavia Township and Countryside Fire Protection District and one supervisor of the Geneva Township. The Mayor, with the advice and consent of the City Council of each city, appoints the representatives for the city. Batavia Township and Countryside Fire Protection District and Geneva Township determine their own manner of selection of board members;

WHEREAS, pursuant to the Amended Intergovernmental Agreement, regular meetings of the Board of Directors are held in accordance with the written schedule or the call of the board from time to time. In addition, special meetings may be held upon call of the Chairman or any two members in accordance with the notice requirements of the Amended Intergovernmental Agreement. The TCA and the Amended Intergovernmental Agreement do not provide for an alternate director representative to attend board meetings;

WHEREAS, the parties have determined that it is in their respective best interests that an alternative board member be designated to attend regular meetings and special meetings of the board in the event that the designated board member cannot attend.

NOW THEREFORE, in consideration of the premises and the mutual covenants and agreements of the parties, it is agreed that the parties may designate an alternative board member who shall have the same privileges and responsibility as the board members at meetings of the board in the absence of the appointed board member. The parties may each designate an alternative board member by executing a copy of the Memorandum of Understanding in the same manner as its appointment is made to the board of TCA.

IN WITNESS WHEREOF, _____ is hereby designated as the
alternative board member:

CITY OF ST. CHARLES,
an Illinois Municipal Corporation

By: _____
Mayor

ATTEST:

City Clerk

Tri-City Ambulance
Resolution No. 2015-03

**A Resolution of Tri-City Ambulance Service Board of Directors
Recommending the Approval of a Memorandum of Understanding
Authorizing the Appointment of Alternate Board Members**

**Presented & Passed by the
Tri-City Ambulance Board of Directors on May 15, 2015**

WHEREAS, Tri-City Ambulance Service (hereinafter Tri-City), formed by intergovernmental agreement dated May 14, 1985, has a duly selected Board of Directors, and;

WHEREAS, Tri-City finds that it is appropriate to allow each member agency to appoint alternate Board Members who may attend meetings of the Board in the place of the normally designated representatives, and;

WHEREAS, Tri-City has drafted a memorandum of understanding detailing said appointments (copy attached);

NOW BE IT THEREFORE RESOLVED, by the Board of Directors of Tri-City Ambulance Service that the Board recommends that each member agency approve the Memorandum of Understanding authorizing the appointment of alternate Board Members.

Dated this 15th day of May, 2015.

BY: Ronald Dinger
Chairman

ATTEST: Wanda T. Ten
Secretary

Ayes 5
Nays 0
Absent 2



ST. CHARLES
SINCE 1834

AGENDA ITEM EXECUTIVE SUMMARY

Title:	Recommendation to Approve a Resolution Authorizing the Acting Director of Human Resources to Execute a Letter of Agreement between the City of St. Charles and Laurus Strategies
Presenter:	Denice Brogan

Please check appropriate box:

X	Government Operations (6/1/15)		Government Services
	Planning & Development		City Council
	Public Hearing		

Estimated Cost:	\$40,000	Budgeted:	YES	X	NO	
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If NO, please explain how item will be funded:

Executive Summary:

As you may recall, this past fall we initiated an RFP process for our health insurance consultant. Ten vendors submitted proposals, and out of those, six were interviewed by a team of City staff from the finance and human resources departments. After much discussion and evaluation of the proposals, Laurus Strategies was selected as the City's health insurance consultant.

Attached is a letter of agreement with Laurus Strategies, dated February 18, 2015, to provide benefit strategy, design, pricing, procurement, and ongoing management of the City's health plans in the amount of \$40,000 for the period May 1, 2015, through April 30, 2016. The fee has not increased since 2008; however, this letter of agreement sets out incremental increases of \$2,000 for each fiscal year 2016/17 and 2017/18. I will be presenting an update of the City's costs and benefits under Laurus.

Attachments: *(please list)*

Letter of Agreement with Laurus Strategies dated February 18, 2015.
Proposed resolution authorizing execution of same.

Recommendation / Suggested Action *(briefly explain):*

Recommendation to approve a Resolution Authorizing the Acting Director of Human Resources to Execute a Letter of Agreement between the City of St. Charles and Laurus Strategies.

For office use only:

Agenda Item Number: 8a

Laurus Strategies
55 West Monroe
Suite 500
Chicago, IL 60603
Tel: (312) 431-0450



People. Capital. Risk.

February 18, 2015

Ms. Kathy Lamkin
City of St. Charles
2 East Main Street
St. Charles, IL 60174-1984

Re: Letter of Agreement

Dear Kathy:

This letter serves to provide a written understanding of the services Laurus Strategies, a Division of HUB International Midwest Limited, will provide to City of St. Charles and the fee arrangement for those services. Laurus will assist The City with overall benefit strategy, design, pricing and the procurement and ongoing management of the Health and Welfare plans.

The final fee structure is agreed to as follows:

Fees:

- ◆ May 1, 2015 through April 30, 2016 - \$40,000 annual; monthly payment of \$3,333
- ◆ May 1, 2016 through April 30, 2017 - \$42,000 annual; monthly payment of \$3,500
- ◆ May 1, 2017 through April 30, 2018 - \$44,000 annual; monthly payment of \$3,667

Assumptions:

- Centralization of decision making for benefit strategy and implementation
- Quarterly centralized service meetings
- Open enrollment communication materials are available using Laurus Strategies' Communications and Design team along with supporting materials
- 275 estimated employees
- Services commence May 1, 2015
- Fees assume a three year commitment
- Payments due upon receipt of monthly invoices

Laurus Strategies, a Division of HUB International Midwest Limited may also receive commissions from various vendors with City of St. Charles; in addition we acknowledge that your company may maintain and accept a contingent or bonus compensation program with vendors. These compensation programs may be based upon variable factors, such as the volume

**City of St. Charles, Illinois
Resolution No. _____**

**A Resolution Authorizing the Acting Director of Human Resources
to Execute A Letter of Agreement between the
City of St. Charles and Laurus Strategies**

**Presented & Passed by the
City Council on _____**

WHEREAS, the Human Resources Department just conducted a formal and comprehensive proposal and review process this year for benefit administration; and

WHEREAS, this formal review and proposal process determined that Laurus Strategies provided the best service at the best cost for administration of City employee benefits; and

WHEREAS, the last Letter of Agreement with Laurus Strategies dated April 25, 2014, to provide benefit strategy, design, pricing, procurement, and ongoing management of the City's health plans at \$40,000 expired on April 30, 2014; and

WHEREAS, Laurus Strategies has provided a Letter of Agreement dated February 18, 2015, to provide benefit strategy, design, pricing, procurement, and ongoing management of the City's health plans for the fiscal year May 1, 2015, through April 30, 2016, in the amount of \$40,000; fiscal year May 1, 2016, through April 30, 2017, in the amount of \$42,000; and fiscal year May 1, 2017, through April 30, 2018, in the amount of \$44,000; and

NOW THEREFORE, be it resolved by the Mayor and City Council of the City of St. Charles, Kane and DuPage Counties, Illinois, that the attached Letter of Agreement between the City of St. Charles and Laurus Strategies, dated February 18, 2015, to provide benefit administration of the City's health plans for fiscal year 2015/16, 2016/17, and 2017/18 is hereby approved and the Director of Human Resources is authorized to sign same.

PRESENTED to the City Council of the City of St. Charles, Illinois, this _____ day of _____ 2015.

PASSED by the City Council of the City of St. Charles, Illinois, this _____ day of _____ 2015.

APPROVED by the Mayor of the City of St. Charles, Illinois, this _____ day of _____ 2015.

Resolution No. _____

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Raymond P. Rogina, Mayor

ATTEST:

City Clerk

COUNCIL VOTE:

Ayes:

Nays:

Absent:

Abstain: